



Greetings Shipmates!

Hope all is well with your Sailors and your families, been busy as usual here in DC over the past few weeks. We have selected the five 2010 RSOY finalists that will be visiting DC the week of the 11-14 April. See below note for details.

VADM Debbink and I attended the 150th Medal of Honor Anniversary Ceremony on Friday, what an honor. This event was the first in a series of events celebrating the anniversary. The Medal has three versions today aligning with each of the three sub-cabinets of the Department of Defense. The Medal of Honor is the highest honor bestowed and has been presented 3,454 times since its establishment. The Medal is held by 85 living recipients today, ranging from ages 26-95. Thirty three of the recipients were able to attend.

Please save the date for the 2011 FORCM Continuum that will be held 16-19 June at NAF, Washington DC. Travel days will be the 15 and 19 June more detailed info to follow requesting specific information. The rooms and conference site has been blocked for ~100 leaders to attend. As in the past we will keep you busy and provide you with updated information.

Please review the Senior Enlisted Academy website regarding new changes to the course requirements effective 25 April. Please refer to the website: <http://www.usnwc.edu/Students/Senior-Enlisted-Academy.aspx> and do everything possible to attend this training. Across the board we have over 80% of our E-8/9's are eligible to attend. This training will only benefit you and you're Sailors.

Continue to conduct and document your Career Development Boards, we are close to making this a dashboard item with monthly review.

Challenge your Sailors and take care of your families!

Latest Updates

2010 Navy Reserve Sailor Of The Year Finalists

It is with great pleasure that we announce the five finalists for the 2010 Navy Reserve Sailor of the Year.

Congratulations to the following outstanding Sailors:

NAME	NOMINATING COMMAND
AWF1(NAC/AW) James L. Henson	VR-58
GM1(EXW) Joseph M. Jeffcott	MSRON 14 DET F
ET1(NAC) Ralph E. Johnson	NR SPAWARSYS UNIT 119
PR1(AW) Jaime V. Licon	HM-15
AWS1(NAC/AW) Paul F. Marticorena	HSC-3

The competition was extremely tough and epitomizes the high caliber of Sailors serving throughout the world. These five finalists will represent their commands and compete in the 2010 Navy Reserve Sailor of the Year competition to be held 11-14 April 2011 in Washington, DC.

CHANGE TO PACKAGE POSTMARK DATES FOR RES E7 AND ACT E7 BOARDS. Letters to the board submitted to the Reserve E7 board by the candidate must now be postmarked no later than 25 April 2011. This applies to both boards #335 (SELRES) and #336 (FTS).

Letters to the board submitted to the Active E7 board by the candidate must now be postmarked no later than 31 May 2011. This applies to board #360 (Active Component).

Reminder: Per NAVADMINs 302/10 and 343/10, supplemental correspondence and messages postmarked after the cut-off date for submission of correspondence by candidates is no longer accepted by enlisted selection boards. Items missing from the candidate's official military personnel file that the candidate wants the board to consider must be submitted in the candidate's letter to the board.

NPC's Customer Service Center's new selection board e-mail address is:
cscselectionboard@navy.mil

Verification of NPC's receipt of letters to the board is also available at:
<http://www.npc.navy.mil/AboutUs/NPC/CSC/default.htm>

HT, IC and MR Full-Time Support Ratings Eliminated.

By Mass Communication Specialist 1st Class (AW) LaTunya Howard, Navy Personnel Command Public Affairs Office

MILLINGTON, Tenn.-The Navy announced the elimination of Full-Time Support (FTS) Hull Technician (HT), Machinery Repairman (MR) and Interior Communications (IC) ratings effective March 16. According to NAVADMIN 083/11, an extensive review of advancement opportunity, career diversity and limited duty assignments led to the decision to remove the ratings from the FTS program. "The three surface warfare enlisted ratings are too small to maintain effective community health," said Cmdr. Jamie Redman, Perform-to-Serve department head. "There are limited promotion opportunities due to very low turnover at the E7-E9 level." Sailors in these FTS ratings can continue their Navy career by converting to other FTS ratings allowing for a broader assignments and improved advancement. For Sailors who want to remain in their current rating, transitioning to active duty is limited based on the active duty community. Redman suggests Sailors look at Career Reenlistment Objectives (CREO) 1 and 2 if they are considering conversion. CREO reflects the manning levels for all Navy ratings. CREO categories are identified in one of three levels:

CREO 1 rates are undermanned

CREO 2 rates are manned at desired levels

CREO 3 rates are overmanned

A Navy counselor or the command career counselor can provide additional CREO information and guidance on the advantages of conversion. For more information on the elimination of FTS HT, MR and IC ratings read the NAVADMIN, or contact the Navy Personnel Command Customer Service Center at 1-866-U-ASK-NPC (1-866-827-5672) or e-mail cscmailbox@navy.mil.

Tutor.com. There is a new registration process for Navy members and their families to access Tutor.com for Military Families. To get access, go to www.tutor.com/military, click on the FOR NAVY button and follow the instructions to create an account. (Registration through NKO is no longer required.) More information can be found on the Navy Library Facebook page: <http://www.facebook.com/home.php#!/USNavyGeneralLibraryProgram>

Don't Ask, Don't Tell Repeal Implementation Navy Training

Commander U.S. Fleet Forces Command (USFF) has been designated as the Executive Agent for training, delivery and tracking of Navy personnel on the educational content concerning the repeal of Title 10, U.S.C. Section 654, known as "Don't Ask, Don't Tell" (DADT). It is important to remember that the current DADT policy remains in effect. Final repeal will not be effective until 60 days after the President, Secretary of Defense, and Chairman of the Joint Chiefs certify to Congress that repeal can be made.



USFF will conduct training in a three tier approach. Tier 1 training will be provided to experts who may deal frequently with repeal policy issues (chaplains, judge advocates, senior human resource officers, etc.) Tier 2 training will be provided by Master Mobile Training Teams to command leadership teams, flag officers and senior executive service personnel. The training will prepare them to deliver face to face policy instruction and expectations of conduct to their commands. Tier 3 training is for all hands, which includes all active and reserve personnel, Navy civilians who supervise military personnel, and DOD contractors as required. This guidance will emphasize policies and expectations of personal behavior.

The primary method of delivery for Tier 2 and Tier 3 repeal implementation training is face to face. The secondary delivery method will be via Defense Connect Online (DCO). A tertiary delivery method available to Tier 3 personnel unable to attend command leadership-led training is a computer based training option. To meet certification requirements, all Tier 2 training must be completed NLT 30 APR 2011 and all Tier 3 must be completed NLT 30 JUN 2011. For planning purposes, Navy will execute to complete Tier 2 training by 23 APR 2011 and execute to complete Tier 3 training NLT 17 JUN 2011.

The Navy's DADT repeal process is centralized at <http://www.dadtrepal.navy.mil/>. The website includes locations and dates for each MMTT presentation across the fleet. Commands within 60 miles of a presentation are required to register command leadership via the website and then attend face to face Tier 2 training. Commands outside of this radius are allowed to register command leadership via the website and participate in DCO Tier 2 training.

References regarding DADT repeal implementation are listed on the website and include NAVADMIN 41/11, 42/11, and ALERTORD 07FEB11. The DoD Support Plan for Implementation, also listed on the website, details the background of the DADT repeal process and includes FAQs and vignettes regarding implementation.

FY-11 Mandatory Information Assurance Awareness Training (IAAT) is now loaded on NKO <https://www.nko.navy.mil/portal/home> under e-Learning -> Mandatory Training -> DoD Information Assurance Awareness V9: FY 2011 Department of Defense required IA Awareness training. Results are loaded to FLTMPs when IAAT is completed using NKO so there is no requirement to print and turn in a hard copy to the Force IAM.

The Weekly NR Employment Scorecard:

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Forms/AllItems.aspx>

March Ready Now! Newsletter:

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

March RC Communicator:

http://www.navyreserve.navy.mil/RC%20Communicator/110301_RC_Communicator_March.pdf

Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)

Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!



NAVADMINS:

- 109/11 **PERSONNEL (DEPARTMENT OF THE NAVY NON-EMERGENCY ESSENTIAL CIVILIAN PERSONNEL) STOP MOVEMENT TO SPECIFIED LOCATIONS IN JAPAN**
- 108/11 **2011 PETTY OFFICER FIRST CLASS LEADERSHIP SEMINAR**
- 107/11 **2010 VICE CHIEF OF NAVAL OPERATIONS SHORE ACTIVITIES SAILOR OF THE YEAR FINALISTS**
- 104/11 **2011 NAVY AND FLEET RIFLE AND PISTOL CHAMPIONSHIPS**
- 102/11 **FAMILYGRAM 02-11 NAVY CHILDREN AND YOUTH**
- 100/11 **CHANGE ONE TO STOP MOVEMENT FOR PERMANENT CHANGE OF STATION AND TEMPORARY DUTY FOR ALL NAVY PERSONNEL AND DEPENDENTS TO JAPAN**
- 097/11 **ANNOUNCEMENT OF NAVY ENLISTED CLASSIFICATION CODE (NEC) INFORMATION SYSTEMS TECHNICIAN (IT) 2791 DELTA TRAINING AND CERTIFICATION PLAN FOR LEGACY 2735, 2780, AND 2781 C SCHOOL GRADUATES**
- 095/11 **FY-11 ADVANCED EDUCATION VOUCHER PROGRAM**
- 094/11 **PERSONNEL (ELIGIBLE FAMILY MEMBERS OF DON CIVILIANS) SUPPORT FOR OPERATION TOMODACHI NR 2**
- 093/11 **PERSONNEL (FAMILY AND DEPENDENTS) SUPPORT FOR OPERATION TOMODACHI NR 1**
- 092/11 **ORDER TO TRACK EVACUATION AND REPATRIATION IN NFAAS**
- 091/11 **TRANSFER OF FOREIGN LANGUAGE PROFICIENCY BONUS FUNCTION**
- 090/11 **COMMAND LANGUAGE AND LINGUIST OF THE YEAR PROGRAMS**
- 088/11 **ENLISTED EARLY CAREER TRANSITION PROGRAM**

Around the Force

NOSC Baltimore Sailors Conduct Rescue At Sea. Crewmembers of UB24 from NOSC Baltimore rescued a 39-year-old man after a 185ft leap from the Chesapeake Bay Bridge. After receiving radio communication from tugboat Endeavor, UB24 crewmembers ENC(SW) Joseph T. Freewalt, ENC(SW/AW) Honorio P. Aquinde, BM1(SW) Jason M. Smith, EN1(AW) Michael T. Nordvik, and EN2(EXW) Jason P. Black took action to render assistance, and they were able to rescue him with a life ring and boat hook. The crew then transported him ashore and assisted emergency personnel by transporting the victim to an emergency helicopter, which transported him to Maryland Shock Trauma Center in Baltimore with life-threatening injuries.

CNRFC Wins CHINFO Merit Award For Best Command Website. We are pleased to announce the CNRFC PA team's selection for Best Command Website in the 2010 CHINFO Merit Awards (CMA) competition. The enhanced Navy Reserve public site is an outstanding Strategic Communication tool that provides a great forum for us to communicate to the public the Navy Reserve's value to our Navy Total Force. The winners have been submitted to represent the Navy in the DoD Thomas Jefferson Awards.

VR 53 and USS DOYLE Enable Anti-Drug Ops In SOUTHCOM. VR 53 transported 20 personnel and 10,000 pounds of maintenance support equipment for VAW 77 from NAS New Orleans to El Salvador, allowing uninterrupted detachment support for anti-drug/stability operations in the SOUTHCOM AOR. Additionally, NR frigate USS DOYLE (FFG 39), is underway conducting counter-illicit trafficking operations in the SOUTHCOM AOR, supporting the embarked U.S. Coast Guard Law Enforcement Detachment during the boarding of suspect vessels.



Event Outlook

- * HAC-D National Guard/Reserves Hearings (30 Mar)
- * Chief Petty Officer 118th Birthday (1 Apr)
- * Navy Reserve Sailor of the Year Oral Board, Washington DC (11-14 Apr)
- * FORCM Continuum, NAF, Washington, DC (16-19 Jun)

As of 23 March 2011:			
<u>Operational Support Snapshot</u>		<u>RC Medical Readiness</u>	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	83.9%(from 83.4%)
RC Sailors (FTS/SELRES) Onboard:	64,502	Partially Medically Ready:	5.5% (from 5.8%)
RC Sailors Performing Operational Support:	18,791	Total:	89.4%(from 89.2%)
RC Sailors Mobilized or Deployed:	6,904		
RC CPOs Mobilized	818		
RC Flag Officers on Active Duty:	34		