



Greetings Shipmates from Frankfurt, Germany

Shipmates, providing this edition of the Force Weekly is a bittersweet exercise. The “sweet” is, as always, the good fortune I have to share my thoughts on the past week’s events. I traveled abroad last week, and I’m thankful to be able to recount the meaningful interactions I’ve had with our great Sailors and to bear witness to the amazing work being done at all levels by those Sailors. The “bitter” part of this report arises from the reality that last week’s travels is, most likely, my last international trip as the FORCM. The last time to see the smiles of the redeployers as they rush into the open bay at Warrior Transition Program (WTP) for gear drop, music pumping in the background. Last time to help lug gear into the bay for those redeploying Sailors, and to feel the renewed power and energy of their handshake as I congratulate them on a job well done. Also the last time to look out at a room full of newly deployed Sailors at Reception, Staging, Onward Movement and Integration (RSO&I) and see the wide-eyed eagerness worn on their faces, legs in constant motion with nervous energy. Last time to look each of those Sailors in the eye and tell them everything will be alright because they are part of the best Navy in the world and the best this nation has ever had; they’ll be alright because they are trained well and better than any who have ever served; and most importantly, they’ll be alright because their Chief will have their back.

Speaking of my brothers and sisters in the Mess, please join me in congratulating our newest Senior and Master Chief Petty Officers! I know it was great seeing your name on the list, but I need you to remember that you now have an even greater responsibility to challenge your Sailors and to support the families in your charge.

Last week was tremendous! As I said before, unless something changes, I went on my last OCONUS trip visiting Sailors as FORCM. We started off the week with a trip to Orlando to attend the DON Sexual Assault Prevention Summit. We were able to hear from an outstanding list of speakers that included the Secretary of the Navy, Vice Chief of Navy Operations, and Master Chief Petty Officer of the Navy, along with numerous subject matter experts who shared their findings and interpretations of data from recent studies dealing with sexual assault. One common theme I picked up was that sexual predators work hard to plan an attack and alcohol is the preferred weapon of choice to reduce the awareness of the potential victim.

As leaders, we must ensure that our Sailors and civilians know that we are serious about sexual assault prevention. We must force them to face the reality that last year, the Navy averaged three (THREE!) blue-on-blue sexual assaults EVERY DAY. We must communicate how unacceptable that number is, and set clear goals at our commands for making serious improvement. Secretary Mabus said, “We owe Sailors, Marines and civilians a safe environment to work in, and we must deglamorize the use of alcohol at social events.” I spent some time with MCPON West and the Regional Master Chiefs in attendance. I thoroughly enjoyed the networking opportunity (and a nice meal) with the group. We departed Orlando for Landstuhl, Germany, to visit with Sailors who make up Navy Expeditionary Medical Unit (NEMU) Eleven. They are in the final month of their mobilization where they have cared for our wounded, injured and ill service members. BZ to this group! We started the morning out with a brisk trail run (temperatures in the low 30’s) through the forest, and up and around Bismark Tower, with VADM Debbink, the CPO Mess and other Sailors before having a nice working breakfast. We spent the rest of the day touring the hospital facilities. We were greeted by lots of smiling faces from Sailors who had no doubt they were making a positive difference.

Later that evening we departed Germany for Kuwait to conduct various Admiral Calls at Camp Arifjan, Kuwait Naval Base, Camp Moreell, and Camp Virginia over the two-day visit. You know you’re having a great visit when you are privileged to start the day at reveille running with the CPO Mess! Over the course of the visit, we enjoyed another reveille run with a group of E-6 and below Sailors, made several hops in a Blackhawk Helo, took a ride in a brand new MRAP, spoke with a group of grizzled Seabees, and met with a large group

of NAVELSG Customs Sailors who were composed of both those who had arrived at Camp Virginia within the previous 48 hours and those who were very near to wrapping up their mobilization.

One of my cherished memories will be witnessing the gear drop at the WTP tent, the first stop for Sailors beginning their transition back home from Iraq and Afghanistan. The WTP staff continues to impress. They work tirelessly to ensure the transition process is efficient while handling everything from the individual Sailor's medical records to recreation to transportation back state-side.

Remember I mentioned how cool the temperatures were in Germany? Well, the temperatures ranged from the low 80's to a high of 108 during the Kuwait visit. But we found out we had it easy—the Sailors there told stories of 140 degree weather in August! Through it all, they continue to press on with Navy pride!

Just to ensure my last trip was memorable, the non-stop flight from Kuwait to Washington, D.C., was cancelled due to mechanical issues. We had to be re-routed us through Frankfurt, Germany. After a 7-hour delay, we finally got on our way back home to D.C., where we arrived nine hours after we were originally scheduled to arrive. Despite all that, I will always look back with fondness and relish these trips because of the great Shipmates I was fortunate enough to meet.

Latest Updates

Navy Reserve Policy Board Issue Submission. Every Sailor has the opportunity to participate in shaping policies which guide our Reserve Force. The Navy Reserve Policy Board (NRPB) meets in Norfolk to address issues provided from the field. The Policy board reviews issues throughout the year and is your direct line of communication to the Force policy makers. Electronic inputs are the preferred method and can be emailed to NRPB@navy.mil.

For initial inputs, a blank issue submission form and additional guidance is available on the NRWS (private side). Just click on the link below.

Thank you for your input and bringing Deckplate issues to senior Navy Leadership.

<https://private.navyreserve.navy.mil/3447B/n5/Shared%20Documents/n5a.aspx>

Navy Performance Evaluation Instruction Updated

From Navy Personnel Command Public Affairs Office
MILLINGTON, Tenn. (NNS) -- An update to the Navy Performance Evaluation System instruction BUPERSINST 1610.10C was released April 21 by Navy Personnel Command (NPC).

The update cancels BUPERSINST 1610.10B and incorporates several NAVADMINs affecting performance evaluations and fitness reports.

"The changes cover new E-5 promotion recommendation rules, Physical Fitness Assessment (PFA) documentation requirements, a new billet sub-category for performance reports, details on Reserve component unit reporting responsibilities, elimination of references to the enlisted field service record and several other items," said James Price, director, Navy NPC Performance Evaluation Division.

One update incorporates new distribution rules for E-5 promotion recommendations announced in NAVADMIN 286/10, requiring the number of 'Early Promote' and 'Must Promote' recommendations not to exceed 60 percent of the E-5 group. In addition, the 'Must Promote' recommendation may be increased by one for each 'Early Promote' quota not used. The 'Early Promote' recommendation limit of 20 percent has not changed in the new instruction.

NAVFIT98A Version 29 was rolled out to the fleet incorporating the new rules. Workstations on the unclassified Navy/Marine Corps Intranet (NMCI) automatically received this new version. For non-NMCI users, the upgrade is available for download from the Navy Personnel Command (NPC) website.

Service members should verify they are using Version 29 by checking 'About NAVFIT98A' under the help tab in NAVFIT98A, which will display 'Version 2.2.0.29.'

Another update in BUPERSINST 1610.10C details new requirements announced in NAVADMIN 193/10 for documenting PFA results in performance evaluations. For performance reports with an end date of Aug. 1, 2010, or later, commands must now enter a one-letter PFA code in block 20 for each cycle completed during the reporting period. Per NAVADMIN 215/10, a new billet subcategory was added. The code 'INDIV AUG' in block 21 of the performance report is now available for Individual Augmentee Manpower Management, Global War on Terrorism Support Assignment and Overseas Contingency Operation Support Assignment participants.

For Reserve Sailors, the fourth chapter of the new instruction enables authorized mobilization unit commanding officers to write concurrent reports for Cross Assigned In (CAI) personnel, while the training unit commanding officer (CAI regular drill unit) retains regular reporting responsibilities.

These are a few of the updates published in BUPERSINST 1610.10C. To see more, review the instruction posted on the Navy Personnel Command website at <http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/>.

NAVFIT98A version 29 and an updated user guide is available at <http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/SoftwareForms/>. Those with questions should call the NPC Customer Service Center toll-free at (866) 827-5672 or e-mail them at CSCMailbox@navy.mil.

For more news from Navy Personnel Command, visit www.navy.mil/local/npc/.

Advancement Information. NAVADMIN 336/07 establishes criteria for E7/LDO candidates in Iraq, Afghanistan and the Horn of Africa who may be waived from participation in the CPO advancement exam. Although Sailors may be waived from taking the CPO exam, they ARE NOT automatically Selection Board Eligible (SBE). SBE waiver validation must be completed by the eligible Sailor's permanent command using a validation answer sheet transmittal letter. Refer to NAVADMIN 336/07 and the Advancement Manual, Chapter 6 for additional information and specific requirements.

Sailors who do not have a valid profile sheet for the Active or Reserve CPO selection board ARE NOT selection board eligible. A candidate may verify their selection board eligibility at Navy Knowledge Online, under the career management tab and then selecting Navy Advancement Center. Failure to comply with established policy and procedures will result in a missed advancement opportunity.

Security Clearance Clarification. Over the past four advancement cycles, numerous examinations have been invalidated by BUPERS due to candidates not having security clearances as required by the Navy Advancement Manual (BUPERS 1430.16f) and SECNAVINST 5510.30. This is being sent to define the minimum requirement of "continuous security clearance eligibility". IAW SECNAVINST 5510.30 Chapter 7 para 3.4.a "The term "security clearance eligibility" has replaced "security clearance", when referring to a formal



determination made by an authorized adjudicative entity that an individual meets national security standards." Chapter 7, para 3.4.b goes on to say; "When a command authorizes access to classified information pending completion and formal adjudication of the required PSI, this action was termed "interim clearance" in the past. However, EO12968 standards more accurately refer to this action as "temporary access" because it is an access determination under command purview. It is not a clearance." If in doubt, feel free to contact PSCS Matheny, his contact information is paul.matheny@navy.mil DSN 882-3224.

Bottom line, a DON CAF determination of eligibility for clearance is required. There is no waiver for this requirement. DO NOT allow a Sailor without a clearance to participate in an examination that is listed in para 204 of BUPERSINST 1430.16F. A commanding officer's granting of an "interim clearance/temporary access" does not constitute a waiver of this requirement.

The Weekly NR Employment Scorecard:

<https://private.navyreserve.navy.mil/3447B/n3/NR%20Employment%20for%20OCNR/Form/s/AllItems.aspx>

May Ready Now! Newsletter:

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)

Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

NAVADMINS:

- 159/11 ANNOUNCEMENT OF APPROVAL OF HUMANITARIAN SERVICE MEDAL (HSM) AND ARMED FORCES SERVICE MEDAL (AFSM) FOR THE HAITI EARTHQUAKE RELIEF, OPERATION UNIFIED RESPONSE (OUR)**
- 158/11 MILITARY SPOUSE APPRECIATION DAY**
- 157/11 NAVAL HISTORY AND HERITAGE COMMEMORATION - BATTLE OF MIDWAY**
- 156/11 FY-12 NAVY RESERVE E8 AND E9 SELECTION BOARDS' RESULTS**
- 155/11 FY-12 ACTIVE-DUTY NAVY E9 SELECTION BOARD RESULTS**
- 154/11 OPNAVINST 3100.6J IC 1**
- 150/11 2010 NAVY COMMUNITY SERVICE PROGRAM (NCSP)/PROJECT GOOD NEIGHBOR COMMUNITY SERVICE FLAG AWARD WINNERS**

Around the Force

Navy Reserve Sailors Enable POW/MIA Efforts. Two Sailors from NR Total Force Navy Casualty, on AT orders in support of OPNAV N135C scanned over 750 historic missing, unaccounted for, and deceased Sailor records as part of a larger effort to convert all existing POW/MIA case files from handwritten and typed note cards into electronic records. They also sorted and archived complete death case files dating back as early as 1992, and going through 2009. Their efforts to date are estimated to have saved the Navy more than \$100,000 in contracting expense.

Navy Reserve Sailors Aid Vietnam Veteran. Sailors assigned to Fleet Logistics Support Squadron (VR) 54, and Fleet Readiness Center Mid-Atlantic New Orleans Detachment, are rebuilding the home of Peter Bay Le, destroyed during Hurricane Katrina in 2005. Le was a South Vietnamese army officer during the Vietnam War and a prisoner of war before



immigrating to the U.S. The Navy partnered with The United Way and The Fuller Center for Housing's Disaster ReBuilders to rebuild Le's home in Buras, LA.

Spokane, WA Honors NOSC Spokane Sailors. Greater Spokane Inc, the Spokane, WA Chamber of Commerce, honored two NOSC Spokane Sailors by naming them Military Persons of the Year at an annual banquet. Junior Enlisted winner CS2 Demontray Braswell is the NOSC Command Training Representative, IT SME, DTS Coordinator and is actively involved in COMREL events. Senior Enlisted winner BM1 Tamara Ward is the NOSC LPO and oversees training, administration and health services support for more than 200 Sailors. She recently earned her Expeditionary Warfare qualification and is pursuing a Bachelor of Science degree in Human Resources. BZ!

Event Outlook

- * SAC-D Testimony, Capitol Hill (11 May)
- * Reserve Senior Enlisted Management/Navy Reserve Unit Management Course, NOSC Norfolk (12 May)
- * My last official CNR PRT (13 May)
- * Guest Speaker Master Chief Alston Retirement, Camp Lejuene, NC (14-15 May)
- * FORCM Change of Charge and FORCM Continuum, NAF, Washington, DC (16-19 Jun)

As of 05 May 2011:			
<u>Operational Support Snapshot</u>		<u>RC Medical Readiness</u>	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	83.7%(from 84.4%)
RC Sailors (FTS/SELRES) Onboard:	64,435	Partially Medically Ready:	5.4% (from 5.3%)
RC Sailors Performing Operational Support:	18,516	Total:	89.1%(from 89.7%)
RC Sailors Mobilized or Deployed:	6,917		
RC Flag Officers on Active Duty:	33		