

Sailor Gram

News you can use from Navy Total Force

Power Of Positive (POP) Leadership

Guiding Principle number 4: *Empowerment*

Principle 4. Empowerment: Our Sailors seek the approval of you as their leader. It is important to provide each Sailor with the opportunity to lead. As you show confidence in them, you are growing a very valuable tool; our future leaders. As they see that you are developing their confidence, they will develop professionalism and loyalty towards you as trust and confidence are developed in both directions. Never forget, our Sailors are watching you. Be the leader that you desire them to be for the future of our navy.

Thought exercise: Reflect back to when you were a junior Sailor (Officer or Enlisted). How did your leaders help you in development? Can you recall a time when a leader tasked and challenged you to grow? Can you recall what it felt like when they expressed that you did a good job and how they encouraged you along the way? How did this make you feel? I bet this type of support motivated you to want more with a stronger desire to excel.

Engage and make a difference. Our young Sailors today are amazing! They come to us with a higher level of education and having met higher standards to enter our navy than ever before. We grow our Sailors professionally, personally and of course technically to be leaders. Therefore, every Sailor is a leader and they need the opportunity to lead, even if for the smallest tasks to enable them to grow and develop with your guidance and mentorship. Ensure you provide them daily task feedback with a positive tone enabling them to see that you desire for them to continue to improve. As they grow in responsibility, they will become a more productive member of your team which will strengthen the overall command and mission success. Our Sailors are our most treasured resource; make sure they understand how much you appreciate their contributions.

---FLTCM Benning, Navy Total Force/ MPT&E Fleet Master Chief

POP Leadership – The Mission

The POP mission is to encourage all leaders in our great Navy to understand the importance, use, and demonstration of positive leadership traits. At each level of leadership we understand our leadership expectations. For our Chiefs, the CPO Mission, Vision, and Guiding Principles is what we expect of our Chief Petty Officers; POP Leadership provides a tool to execute those expectations.

POP Leadership – The Vision

The POP vision is to create a culture in which our Sailors are growing professionally and personally due to the positive leadership and the example projected by our leaders throughout the Navy.

Pop Leadership – Guiding Principles

1. Power of Positive
2. Passion with Compassion
3. Pride Projection
4. Empowerment
5. Projecting a Positive Attitude
6. Success Education
7. Understanding Influence

Recommended reading:

“Encouragement Changes Everything”

Authors: John C. Maxwell

For additional information on POP Leadership visit the POP Leadership Facebook page:

<http://www.facebook.com/home.php?#!/pages/Power-Of-Positive-POP-Leadership/137179499649403?v=info>

Click on the info tab on the POP page for additional info