

Sailor Gram

News you can use from Navy Total Force

Power Of Positive (POP) Leadership

Guiding Principle number 5: *Projecting a Positive Attitude*

Principle 5. Projecting a Positive Attitude: Always be proud of who you are and ensure your Sailors see this. On bad days seek out a peer or a mentor to discuss the problems. Maintain both your physical and mental health so that your Sailors see the power of your positive attitude. Be supportive and encourage our Sailors through active communication. Ensure you spend time praising their efforts in public and always counsel in private. As you respect those you lead, they will develop respect for you. Never forget that your Sailors desire the success that you have experienced. Ensure you are the type of leader our future requires through self evaluation and feedback from your own leadership and mentors. Our Sailors need to value self evaluation and mentorship and as you exercise this you are providing them a great example to emulate. Positive is infectious and so is negative, which one will you project and which will your command, department, or division climate reflect?

Thought exercise: Reflect back in your career and life of the leaders you have experienced. Pick out one leader you enjoyed working for and one leader that you did not enjoy. Write down the positive and negative traits of each leader. Have these leaders impacted the way you lead today? Did you add some of the traits to your tool box and throw others away?

Engage and make a difference. All too often leaders have been seen pointing out a uniform discrepancy in a negative manner. When you look around 99% are doing a great job. I challenge you to take a different approach, start providing positive comments to those who are looking sharp and doing well. People appreciate and desire praise for a good effort. Reinforcing the desired behavior with a positive comment can be infectious and get results. Negative feedback in public that is degrading only causes one to lose respect. Confront them with POP and watch them smile, those that want your attention will pursue positive results.

---FLTICM Benning, Navy Total Force/ MPT&E Fleet Master Chief

POP Leadership – The Mission

The POP mission is to encourage all leaders in our great Navy to understand the importance, use, and demonstration of positive leadership traits. At each level of leadership we understand our leadership expectations. For our Chiefs, the CPO Mission, Vision, and Guiding Principles is what we expect of our Chief Petty Officers; POP Leadership provides a tool to execute those expectations.

POP Leadership – The Vision

The POP vision is to create a culture in which our Sailors are growing professionally and personally due to the positive leadership and the example projected by our leaders throughout the Navy.

Pop Leadership – Guiding Principles

1. Power of Positive
2. Passion with Compassion
3. Pride Projection
4. Empowerment
5. Projecting a Positive Attitude
6. Success Education
7. Understanding Influence

Recommended reading:

“The Power of Nice”

Authors: Linda Kaplan and Robin Koval

For additional information on POP Leadership visit the POP Leadership Facebook page:

<http://www.facebook.com/home.php?#!/pages/Power-Of-Positive-POP-Leadership/137179499649403?v=info>

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