Sailor Gram

News you can use from Navy Total Force

Power Of Positive (POP) Leadership

“Leadership Growth and Development with POP”

Sharing stories of leadership experiences is a very important part of our culture of mentorship and active leadership learning. In fact, in the Navy we have a title for these stories, they are called Sea Stories. As we all grow through life and service in our great Navy we learn through many experiences. Each and every one of us from pay grade E-1 to O-10 is a leader and each of us has developed leadership traits and various perspectives that when communicated to others effectively has a lesson that can be learned by others.

POP Leadership has been the tool that I have used to communicate leadership traits and experiences in many venues and with thousands of Sailors. Each engagement enables me to teach while also learning as I listen to their experiences as well. Over the course of the next few months I will share various parts of POP Leadership through the Sailor Gram. Below you will see my mission, vision, and the guiding principles that I use in sharing my sea stories. In the following editions I will speak to each guiding principle. My hope is that you find these useful and learn through my experiences in the use of the Power of Positive Leadership traits. Once you focus on the positive, both in life and in service as a leader in our great Navy, you will find it can have a life changing affect that will drive you to also have the passion to teach leadership. As always, I look forward to your feedback and the opportunity to engage and learn. Thank you for all you do in leading throughout our great navy and always have a Great Navy Day!

---FLTCM Benning, Navy Total Force/ MPT&E Fleet Master Chief

POPLeadership – The Mission

To encourage all leaders in our great Navy to understand the importance, use, and demonstration of positive leadership traits. At each level of leadership we understand our leadership expectations. For our Chiefs, the CPO Mission, Vision, and Guiding Principles is what we expect of our Chief Petty Officers; POP Leadership provides a tool to execute those expectations.

POPLeadership – The Vision

To create a culture in which our Sailors are growing professionally and personally due to the positive leadership and the example projected by our leaders throughout the Navy.

POPLeadership – Guiding Principles

1. Power of Positive
2. Passion with Compassion
3. Pride Projection
4. Empowerment
5. Projecting a Positive Attitude
6. Success Education
7. Understanding Influence

Recommended reading:

“Whale Done” The Power of Positive Relationships.

Authors: Ken Blanchard, Thad Lacinak, Chuck Tompkins, and Jim Ballard

For additional information on POP Leadership visit the POP Leadership Facebook page:


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