



# Sailor Gram

## News you can use from Navy Total Force

### Power Of Positive (POP) Leadership

#### Guiding Principle number 2: *Passion with Compassion*

**Principle 2. Passion with Compassion:** Exercise positive leadership by showing our Sailors how they are valued. Always display a passion for what you do as leader by educating others on positive leadership traits. Develop in our Sailors today what they will need in the future for success. Exercise and show compassion when a shipmate is in need of assistance. This is the time they need their leader the most. How you support your Sailor during the hard times will develop trust and loyalty. Invest time in your Sailors and ensure you know them so that they feel confident that they can reach out to you. Exercise loyalty and professionalism at all times, on and off duty. Our Sailors are always watching their leaders, on and off duty.

**Thought exercise:** Think about those you lead for a moment. Do they feel comfortable being able to come to you with problems they are dealing with at work or in life? How do you engage them through your communications so that they feel confident that they can come to you? Leadership is more about listening and enabling those you serve than it is about just telling people what to do. If a Sailor is struggling with a professional or personal issue this may be restricting their ability to perform. Understand the importance of developing trust and loyalty with your Sailors so that they are motivated to support you in the mission they are charged with to complete.

**Engage and make a difference.** Take an active role in educating our Sailors on the many educational opportunities and resources, such as the Fleet and Family Service Centers, that are available to them and their families. As you educate our Sailors you make them stronger leaders as well. As you grow each Sailor forward and as you show them that you care about their future and success, your team will also strengthen. Keep focused on the positive and provide them to the tools to excel.

---FLTCM Benning, Navy Total Force/ MPT&E Fleet Master Chief

#### POP Leadership – The Mission

The POP mission is to encourage all leaders in our great Navy to understand the importance, use, and demonstration of positive leadership traits. At each level of leadership we understand our leadership expectations. For our Chiefs, the CPO Mission, Vision, and Guiding Principles is what we expect of our Chief Petty Officers; POP Leadership provides a tool to execute those expectations.

#### POP Leadership – The Vision

The POP vision is to create a culture in which our Sailors are growing professionally and personally due to the positive leadership and the example projected by our leaders throughout the Navy.

#### Pop Leadership – Guiding Principles

1. Power of Positive
2. **Passion with Compassion**
3. Pride Projection
4. Empowerment
5. Projecting a Positive Attitude
6. Success Education
7. Understanding Influence

Recommended reading:

“Lincoln On Leadership” Author: Donald T. Phillips

Note that Part 1 is “People”; Section 1 is “Get out of the office and Circulate Among the Troops.”

For additional information on POP Leadership visit the POP Leadership Facebook page:

<http://www.facebook.com/home.php?#!/pages/Power-Of-Positive-POP-Leadership/137179499649403?v=info>

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