

Sailor Gram

News you can use from Navy Total Force

FLTCM(SW/AW/SCW) Scott Benning

Professional Military Education (PME)

Today's Navy requires **ALL enlisted Sailors** to perform missions across the spectrum of naval and joint military operations. The Professional Military Education Continuum was instituted to prepare Sailors to contribute to operational excellence by providing relevant education across the course of a Sailor's career. Completing PME helps Sailors to prepare for the advancement exam as it contains subject matter in the areas of Navy policy, Navy tradition and history, Navy organization, and United States military organization for all testing pay grades (E-4 through E-7). Sailors will be better prepared for the Fleet, and to assume key naval and joint leadership roles.

The Naval War College (NWC) PME provides all enlisted, active duty and reserve, DoN civilians and officers with access to Navy Knowledge Online (NKO). Delivered through the NKO Portal, the courses are designed to provide Sailors with a 24/7 worldwide PME experience. Available PME courses:

Introductory PME: Designed specifically for enlisted Sailors (E-1 to E-4). The course serves as the foundation for a Sailor's PME experience and meets the learning objectives identified by the Enlisted Joint Professional Military Education (EJPME) and fleet requirements by providing a common PME baseline for all Sailors. Introductory PME only takes an average of 20 hours to complete.

Basic PME: Developed for all petty officers (E-5 and E-6) regardless of warfare community. The Basic PME enlisted course creates a common PME experience and foundation for the Primary Enlisted course in approximately 40 hours of education.

Primary PME: Designed to provide a common educational baseline for senior enlisted (E-7 to E-9) and junior officers (CWO2 to O-4), and is a prerequisite to attend the Senior Enlisted Academy. The Primary PME course consists of 70 hours of education tailored to specific warfare communities with the inclusion of community specific lessons.

Enrollment: All Online PME courses reside in the Navy's Integrated Learning Environment (ILE) and can be accessed through Navy e-Learning through the [Navy Knowledge Online](http://www.nko.navy.mil/portal/home/) (NKO) portal. With operational demands in mind, the courses are designed to allow Sailors to break from the course schedule and start again at a later date. Once completed, Navy e-Learning will automatically update the electronic training jackets and document course completion.

Things you need to know:

- Navy Knowledge Online access: <https://www.nko.navy.mil/portal/home/>
- PME online brochure: https://www.nko.navy.mil/gear/library/download?document_id=v4doc67700002

Did you know?

- Currently there are over 21,000 AC/RC Sailors on the ground and at sea in the CENTCOM Area of Responsibility (AOR).
- Of those, more than 7,000 are on the ground supporting Navy, joint forces, and coalition operations in Iraq, Afghanistan and HOA.
- Completing EJPME assists in preparing for the Advancement Exams (E4-E7).
- PME prepares Sailors for the unique challenges of today's modern conflicts.

Facts & Figures:

- Only 12% of all enlisted Sailors eligible to take PME have enrolled.
- PME is available to all AC/RC Navy personnel regardless of pay grade, rating, or designator.
- The NWC offers four PME courses delivered via the NKO portal through Navy e-Learning.
- Once completed, Navy e-Learning will automatically update completion in the electronic training jacket.