



# RHUMB LINES

*Straight Lines to Navigate By*



January 30, 2008

## Active Reserve Integration Update

*"The Navy Reserve will continue to lead change, aligning all organizations and processes to CNO's guidance, our Maritime Strategy, and the Navy's strategic goals while maintaining responsive and relevant support to the fleet."*

**-- Vice Adm. John Cotton, Chief of Navy Reserve**

The Navy's Reserve Component (RC) continues its organizational integration with the Active Component (AC), and in particular, Commander, Navy Installations Command. With ongoing transformation, the RC is more aligned than ever before, and offers a workforce of Sailors capable and optimized to provide ready, responsive and relevant operational support to the Fleet, Combatant Commands and our Maritime Strategy.

### Recognizing BRAC 2005 as an opportunity ... the power of alignment

Since 2005, the Navy Reserve responded to facility cuts by constructively integrating RC resources with AC facilities. In addition to achieving a more effective and efficient support structure and first-rate facilities to support training and operations of Naval forces, the Navy Reserve is aligning with the AC by:

- Unifying various RC commands with their AC counterparts to provide maximized regional support at reduced cost.
- Matching the Region Reserve Component Command structure with the CNIC Regional Commands, to include budget control and personnel evaluations.

### Navy Operational Support Centers...not just for Reservists anymore

In many areas, particularly outside fleet concentration centers, Navy Operational Support Centers (NOSC) are the closest military link for families. Commander, Navy Reserve Force has encouraged NOSC leaders to:

- Provide support and a primary point of contact to any military member or family with issues or questions
- Hold an annual Family Preparedness Day to assist families with wills, powers of attorney, ID cards, other tasks prior to mobilizing, and provide information on comprehensive benefits and entitlements.
- Network with all service components via Inter Service Family Assistance Committees (ISFACs). This is an opportunity to continue efforts in removing barriers between the different military family service programs and providing resources to families of all service components in each state and territory.
- Engage with the local community and support outreach events in their locale as listed in the Calendar for America 2008.

### Key Messages

- The Navy Reserve continues to provide capability and capacity in support of major combat operations.
- The Navy Reserve provides the ability to augment the Fleet to meet routine military missions.
- Civilian experience strengthens the skill sets of Sailors in the Navy Reserve, providing the agility and flexibility needed to support the Fleet and the Maritime Strategy.
- CNR often refers to RC Sailors as RE-servists because their prior Fleet experience provides a cost-effective solution to matching workforce requirements with skill sets and capabilities.

### Facts & Figures

- On a typical day, roughly 20,000 Reservists, or 30% of the Navy Reserve, are on orders as part of the Total Navy Workforce.
- More than 40% of all Navy IA/mobilization billets are filled by a Navy Reservist, including 85% of all intelligence, 34% of all Seabees and 41% of all NECC billets.
- In FY07, 12% of enlisted and 23% of officers transitioning from active duty chose to affiliate with the Navy Reserve.
- There are currently more than 4,000 Navy Reservists "Boots on Ground" in the NAVCENT AOR.