



A product of...

Navy Office of Information

www.chinfo.navy.mil

www.navy.mil

703.697.5342

RHUMB LINES

Straight Lines to Navigate By



February 28, 2007

Deployability/Employability and PERSTEMPO

In an effort to increase operational availability of naval forces and meet increasingly complex COCOM demand for forces, unit Deployability/Employability has been reviewed with significant consideration placed upon how employment affects Sailors and their families. The effort focused on balancing the operational availability of platforms while preserving operational readiness and the quality of service. The review updated deployment policies affecting days underway and away from homeport, revised applicable definitions, and codified deployment metrics in the new PERSTEMPO instruction.

Managed OPTEMPO, PERSTEMPO and HOMEPORT TEMPO are essential to force readiness.

- Sailor and family readiness are key to Navy success.
- Ensures that we get the most availability out of our naval forces and that the burden of increased availability is accounted for and shared across the fleet.
- Sailors and families understand that the nation is at war and increased demands will be made upon our operating forces.

Timely, adaptable, flexible surge capability

- Operational capability, flexibility, and readiness are the keys to victory.
- The Navy provides timely, adaptable, flexible and sustainable naval forces necessary for both Maritime Contingency Operations (MCOs) and Maritime Security/GWOT.
- By focusing on our Deployability/Employability we are increasing our capability to surge forces, which directly supports the U.S. Navy's operational effort with our multinational partners.

PERSTEMPO Commitments

- Manages the force so that units will not drop below 50% time at home station over an Employment/FRP Cycle.
- Reaffirms commitment to the long-standing goal of allowing no more than 50% of time away from homeport/home station by guiding HOMEPORT TEMPO.
- Every day serving at sea counts! (The previous 56-day deployment equivalent minimum has been eliminated.)
- Limits set on deployment lengths.
 - Maximum up to 7 months, when necessary, for commands with a single deployment within an employment cycle.
 - If multiple deployments are required within the employment cycle, limit will be 6 months.
 - Goal is to meet the demand and provide stability of planning for Sailors and families.
- The Joint term "Dwell" replaces the old PERSTEMPO term Turn Around Ratio (TAR).
 - Navy intends to maintain Dwell greater than or equal to 1:1.
 - This aligns Navy policy to current DoD policy and allows for increased flexibility in execution.

"Family readiness is tied to Fleet Readiness. That is the vital link the PERSTEMPO effort is trying to preserve. We must make it clear that, while we remain a warfighting, seagoing service, we value the contributions and sacrifices of our Sailors and their families. This new instruction helps us do that."

-- Admiral Mike Mullen, Chief of Naval Operations

PERSTEMPO Definitions

Employment/FRP Cycle

An Employment/FRP cycle is the time from the end of one Maintenance Phase to the end of the next Maintenance Phase. These phases vary depending upon unit but are generally 27-36 months in length.

Dwell

Dwell is the ratio of the number of days a unit spends on its last deployment to the number of days that unit spends in homeport/station/waters between deployments. Dwell is a joint term that formally replaces the Navy's term of Turn-Around Ratio.

Deployment

A deployment is time spent providing presence to Combatant Commanders (COCOMs) regardless of deployment length. The previous 56-day deployment minimum has been eliminated. Any forward deployed time now counts.

HOMEPORT TEMPO

HOMEPORT TEMPO is the percentage of time a unit is in homeport/station from the end of one Maintenance Phase to the end of the next Maintenance phase. This metric is calculated by dividing the unit's days at home by the number of days in that cycle, which is usually about 27-32 months in length.