



# RHUMB LINES

*Straight Lines to Navigate By*



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## Individual Augmentation Update: Global War on Terror Support Assignments

*"The goal of this effort is to improve stability for Sailors and families while continuing to meet the joint warfighter demand. Each of us has a role to play in minimizing the angst and personal and family disruptions that these assignments can cause by getting the accurate word out to all hands."*

– Adm. Gary Roughead, Chief of Naval Operations

Navy leaders listened to Sailors and want to offer a better balance between personnel requirements for the Global War on Terror (GWOT) and improving stability for Sailors and their families. Global War on Terror Support Assignment (GSA) detailing is how active component IA requirements will be transitioned to PCS transfers, rather than a mid-tour, short notice assignment.

### Meeting Sailor and family needs – providing better predictability for families and aiding career progression

GSA detailing will make assignments more predictable, enable and reward volunteerism, and ensure detailer involvement in Sailors' professional development and career progression.

- GSA Sailors receive administrative PCS orders to San Diego or Norfolk and TDY orders for all training and movement, including to the Navy Mobilization Processing Site. PCS allows for moving dependents to fleet concentration areas with large support services and infrastructure. If dependents choose to remain in their current location, they retain military housing and basic allowance for housing (BAH) entitlements for that location.
- Advancement boards will continue to stress the value of GSA and IA tours. Other benefits include advancement points, flexible advancement exam options, and joint credit.

### Meeting command needs – incorporating IA requirements into the normal detailing process

Execution of GSA detailing requires the merger of two systems currently operating in parallel – GSA and the Individual Augmentation Manpower Management (IAMM) systems.

- Placing GWOT billets and IA requirements into the normal detailing process will improve unit manning stability. However, requisitions needed within five months are 'must fills' and non-volunteers may be tapped.
- Navy Personnel Command and U.S. Fleet Forces (USFF) will cooperate to balance Fleet readiness and GSA requirements. Until GSA detailing is fully implemented, USFF will continue to fill a portion of IA requirements through IAMM. The short-term goal of GSA detailing is to create an environment where GSA assignments are the norm and IAs are the exception.

Copies of NAVADMIN 002/08 (IAMM Business Rules) and NAVADMIN 003/08 (GSA Business Rules) are available [here](#). Tips for a Sailor embarking on IA orders are available [here](#). Video of IA training is available [here](#).

### Key Messages

- GSA detailing will fold IA assignments into the normal distribution system.
- GSA detailing provides improved predictability and stability for Navy families.
- Board precepts stress the value of IA/GSA tours.
- Once fully implemented, Sailors within their nine-month detailing window will be exempt from IA selection via any source other than GSA detailing.

### Facts & Figures

- In 2007, 6,516 of 279,896 enlisted Sailors (2%) served on IA orders.
- In 2007, 2,207 of 51,300 officers (4%) served on IA orders.
- GSA detailing will account for 73% of the Navy's GWOT requirements by 2009.
- To date, more than 700 Sailors have negotiated orders through GSA detailing.