1.) Navy Releases New Parental Leave Program / 21 June 18
Chief of Naval Personnel Public Affairs

Navy announced the establishment of the Military Parental Leave Program in NAVADMIN 151/18, released June 21. The new program increases parental leave and combines the current family leave policies into one.

2.) DoD Partners with LinkedIn, Offers Military Spouses Free Membership/ 20 June 18
Dept. of Defense

The Defense Department's Spouse Education and Career Opportunities program is launching a new partnership with LinkedIn, the virtual professional networking platform.

3.) Mattis: Naval War College Grads Will Tackle Today's Security Challenges / 16 June 18
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Defense Secretary James N. Mattis told this year's U.S. Naval War College graduates, June 15, he is confident they'll carry forward the legacy of the school's founding officers as they take their intellectual firepower forward to tackle the security challenges of our time.

4.) Language, Regional Expertise and Culture: LREC Brings Cultural Training to the Modern Age / 20 June 18
Center for Information Warfare Training Public Affairs, Mass Communication Specialist 2nd Class Taylor L. Jackson

While most of the training being developed at CIWT is catered to this niche group, one program delivers mission critical training to Sailors at every rank throughout the fleet.

5.) NAVADMIN bi-weekly roll-up:
Every other week, we roll up the latest NAVADMINs. Below are the latest: (URLs on Last Page)

- Military Parental Leave Program
- FY-19 Graduate Education Voucher Program
- Annual Office of the Director of National Intelligence Military Fellowship Program Opportunity for 2019-2020
- FY-20 Navy Selected Reserve Limited Duty Officer and Chief Warrant Officer In-Service Procurement Program Boards

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WASHINGTON (NNS) -- Navy announced the establishment of the Military Parental Leave Program in NAVADMIN 151/18, released June 21. The new program increases parental leave and combines the current family leave policies into one. The Military Parental Leave Program also aligns the Navy with recently released Department of Defense guidance pertaining to changes about parental leave.

Under the new program, parental leave for the secondary caregiver increases from, 10 days to 14 days, and consolidates Adoption Leave MILPERSMAN 1050-420, Paternity Leave MILPERSMAN 1050-430 and Maternity Leave MILPERSMAN 1050-435 into the Military Parental Leave Program MILPERSMAN 1050-415 that will be published at a later date.

The program applies to all active duty Sailors. Reserve Sailors who were performing active duties, or mobilized more than 12 continuous months, and are the parents of a qualifying birth or adoption on or after Dec. 23, 2016 are also eligible.

The three family leave categories under the Military Parental Leave Program are:
* Maternity Convalescent Leave is a six-week (42 days), non-chargeable leave period for the Sailor who gives birth, commencing the first full day after a Sailor is released from the hospital following a birth.
* Primary Caregiver Leave is a six-week (42 days) non-chargeable leave period for the parent who gives birth or is designated with primary responsibility for caring for the child or children following a birth or adoption.
* Secondary Caregiver leave is a two-week (14 days) non-chargeable leave period for the parent not designated with primary responsibility for caring for the child following a birth or adoption.

Details about the leave periods are described in NAVADMIN 151/18.

Based on a command's readiness requirements, members on or within three months of a deployment will normally have to defer executing Primary and Secondary Caregiver Leave until return of the deployment. Commanding Officers, in extenuating circumstances and where operational requirements allow, may authorize members to take parental leave.

Navy's parental leave program supports Sailor 2025's goal of removing obstacles that negatively influence a Sailor's decision to stay Navy when they are looking to start or raise a family.

Sailor 2025 is the Navy's program to more effectively recruit, develop, manage, reward and retain the force of tomorrow. It consists of approximately 45 living, breathing initiatives and is built on a framework of three pillars - a modern personnel system, a career learning continuum and career readiness.

More information on Sailor 2025 can be found at http://www.navy.mil/local/cnp/mptestratdesign.asp
For complete details on the parental leave program read NAVADMIN 151/18 at www.npc.navy.mil


For more news from Chief of Naval Personnel, visit www.navy.mil/local/cnp/.
WASHINGTON (NNS) -- The Defense Department’s Spouse Education and Career Opportunities program is launching a new partnership with LinkedIn, the virtual professional networking platform.

Military spouses will soon have access to a free LinkedIn Premium membership, valid for one year, every time they have a permanent-change-of-station move, including access to more than 12,000 online professional courses through LinkedIn Learning, as well as access to LinkedIn’s military and veterans resource portal. The membership is also available for the spouse of a service member who is within six months of separation from the military.

"The partnership with LinkedIn will offer military spouses a great opportunity to advance their careers during their times of transition," said Eddy Mentzer, associate director of family readiness and well-being in DoD’s Office of Military Community and Family Policy. "Spouses will be able to access a global network of professionals any time, from any place. They can plan their next career step before they move, as soon as they have orders [for a permanent change of station]."

More Than Networking

A premium account includes enhanced insights comparing users to other applicants, on-demand learning, and use of the InMail feature, where users can send direct messages to LinkedIn members they're not connected to. As corporate interest in hiring military spouses steps up, DoD and LinkedIn will be using the military spouse LinkedIn group to connect spouses to each other and employers.

"It is important for military spouses to see LinkedIn Premium as more than just enhanced networking. LinkedIn has developed a learning path specific to military spouses to help them find and succeed in remote, flexible, and freelance work opportunities," Mentzer said. "Additionally, LinkedIn provides enhanced resources for spouses that own and operate their own business as well as for employers to search the military spouse community for potential employees."

The LinkedIn partnership is designed to help military spouses overcome a common challenge, sustaining steady employment. The number one contributing factor to military spouse unemployment is continual relocation from duty station to duty station. On average, active-duty military personnel move once every two to three years, more than twice as often as civilian families, and military spouses move across state lines 10 times more frequently than their civilian counterparts.

Empowering Spouses

"Empowering our community of military spouses to reach their personal and professional goals is part of maintaining a healthy military community," said A.T. Johnston, deputy assistant secretary of defense for military community and family policy. "We encourage military spouses to take advantage of the LinkedIn Premium membership opportunity as just one of many tools available to them through the SECO program."

Military spouses interested in the LinkedIn Premium upgrade can visit MySECO for more information and to learn how best to maximize this new service. Eligible military spouses are expected to have access to the LinkedIn Premium membership later this summer.

The DoD established the SECO program to provide education and career guidance to military spouses
worldwide, offering free comprehensive resources and tools related to career exploration, education, training and licensing, employment readiness and career connections. This program also offers free career coaching services six days a week. This program may further develop partnership with private sector firms such as LinkedIn for purposes of enhancing employment opportunities for military spouses pursuant to authority in Section 1784 of Title 10, United States Code. The formation of such partnerships does not signify official DoD endorsement of any such private-sector entity or its products or services. Learn more about the SECO program by visiting Military OneSource or calling 800-342-9647 to speak to a SECO career coach.

3.) Mattis: Naval War College Grads Will Tackle Today's Security Challenges / 16 June 18
Dept. of Defense, Terri Moon Cronk

WASHINGTON (NNS) -- Defense Secretary James N. Mattis told this year's U.S. Naval War College graduates, June 15, he is confident they'll carry forward the legacy of the school's founding officers as they take their intellectual firepower forward to tackle the security challenges of our time.

"[We] are witnessing a world awash in change - a world beset by the reemergence of great power competition, and we define the categories of challenges as urgency, power and political will," the secretary said at the school's Newport, Rhode Island, campus.

"We see urgency epitomized by the North Korea situation, as well as by the threat from violent extremist organizations - two very different challenges that have our ongoing attention," Mattis said.

And, while a possible new avenue to peace exists with North Korea, he said, the United States remains vigilant in pursuing denuclearization anywhere in the world.

Half-a-world away, despite the U.S.-led coalition's significant success against the Islamic State of Iraq and Syria, extremist organizations continue to sow hatred in the Middle East and murder innocents around the world, from Europe and Africa to South Asia and the Sulu Sea, the secretary said.

Defeating Terrorism

"It is the urgency of this fight that compels us all to act decisively against terrorism, denying terrorists the safe haven they seek and carrying out this counterterrorism campaign, by with and through our allies and partners with over 70 nations united in the defeat-ISIS campaign and 41 nations united under NATO's flag to defeat terrorism in Afghanistan," Mattis said.

The United States views Russia as the nation closest to ours in nuclear parity, and it has proven willing to use conventional and irregular power in violation of international norms, the secretary said.

"For the first time since World War II, Russia has been the nation that has redrawn international borders by force of arms in Georgia and Ukraine while pursuing veto authority over neighbors' diplomatic, economic and security decisions," Mattis said.

Russian President Vladimir Putin seeks to shatter NATO, and he aims to diminish the appeal of the Western democratic model and undermine America's moral authority, the secretary said.

"[Putin's] actions are designed not to challenge our arms at this point, but to undercut and compromise our belief in our ideals," Mattis said.
Open International Order

There is a potential rivalry with China, as it harbors long-term designs to rewrite the existing global order, Mattis said, adding that after World War II, the U.S. and its allies and partners built the open international order that's benefited global prosperity.

"It's unrealistic to believe today that China will not seek to replicate its internal authoritarian model elsewhere as it expands globally," the secretary said.

In response to those competitive challenges of urgency, power and political will, the Defense Department in January released its first National Defense Strategy in more a decade with three lines of effort, Mattis said. They are, he said: building a more lethal military force, strengthening U.S. military alliances and building new partnerships and the reforming and modernizing DoD for greater performance, accountability and affordability to ensure DoD earns the trust of Congress and the American people.

The Future

Mattis said he expects the school's graduates "to be at the top of your game mentally, physically and spiritually, and to work to maintain that standard throughout the rest of your career."

The graduates, he added, now have "the credentials to measure up in the crucible of combat, and your character must do the rest."

The students' yearlong education at the college has prepared them well to integrate naval, joint and coalition campaigns across all domains of air, land and sea - and space and cyberspace, Mattis said.

"We are counting on you graduates to live and breathe the 'fighting admiral' ethos, regardless of your rank or position, branch of service or nationality," he said.

"Keep your wits about you, keep your grace under fire, your civility with subordinates; inspiring those you lead with humility and intellectual rigor, and reconciling war's grim realities with your political leaders' aspirations," Mattis said.

4.) Language, Regional Expertise and Culture: LREC Brings Cultural Training to the Modern Age / 20 June 18

Center for Information Warfare Training Public Affair, Mass Communication Specialist 2nd Class Taylor L. Jackson


PENSACOLA, Fla. (NNS) -- Every day, the Center for Information Warfare Training (CIWT) trains thousands Sailors and joint service members across every aspect of information warfare. While most of the training being developed at CIWT is catered to this niche group, one program delivers mission critical training to Sailors at every rank throughout the fleet.

CIWT's Center for Language, Regional Expertise and Culture (CLREC) department serves as the Navy's primary for cultural and language training. As part of CIWT, CLREC is located onboard Naval Air Station Pensacola Corry Station.

CLREC delivers foreign language instruction and training on foreign cultures to prepare Navy personnel for global engagements to strengthen ties with enduring allies, cultivate relationships with emerging partners, thwart adversaries, and defeat enemies. Since 2007, CLREC has delivered specialized training to deployed Sailors to
familiarize them with foreign environments and provide an overview of each region's unique culture. CLREC's Cultural Training materials can be used for both scheduled deployments and situations where immediate familiarization is required, such as natural disaster response.

"The training materials we provide help Sailors understand and anticipate the attitudes and actions of foreign people by introducing the predominant values, beliefs, behaviors and norms of foreign cultures," CLREC Director Christopher Wise said. "Culturally competent Sailors experience less culture shock, operate more effectively and are better ambassadors of our Navy and nation."

As part of its language training responsibilities, CLREC coordinates all formal foreign language training of Navy personnel conducted at the Defense Language Institute Foreign Language Center. They ensure that the Sailors who will go on to be cryptologic technicians (interpretive) meet the required language proficiency standards.

CLREC also manages the Defense Foreign Language Testing Program for the Navy. CLREC testing sites in the U.S. and Navy College Offices overseas administer the Defense Language Aptitude Battery (DLAB) and Defense Language Proficiency Test (DLPT). The DLAB measures the aptitude for foreign language learning by the typical native English speaker. The DLPT measures a service member's proficiency in a foreign language in listening and/or reading.

"Measuring foreign language proficiency through testing is necessary for Navy leaders to understand the language capabilities available," said Wise. "For Sailors, a language proficiency score can affect bonus pays, special assignments, and even college credit."

In an effort to maximize the availability of its language and cultural training, CLREC released a free mobile app for both Android and IOS. The CLREC Global Deployer mobile app provides cultural awareness and language resources such as history, geography, ethnic groups and culturally-appropriate behaviors for 27 different countries and their associated languages.

"Whether you are stationed overseas or visiting another nation during a port call on liberty, cultural understanding and familiarization with the language are keys to being a good ambassador," said Wise. "International engagement is something the Navy does and has always done. This app makes it easier than ever for our Navy team and family to access material that will help prepare them to be ready and successful abroad."

The CLREC Navy Global Deployer mobile application is available for download from the iTunes and Google Play online stores. To find the free app, search key words such as "CLREC" and "Navy global deployer" in the app stores or a web browser. Sailors can also find this app and many other Navy apps at https://www.applocker.navy.mil.

To schedule cultural or language training, order training materials, schedule foreign language tests, access pertinent instructions, or just ask a question, please contact us via email or phone at COMM: 850.452.6736 / DSN: 312.459.6736 / culturetraining@navy.mil / languagetraining@navy.mil / languagetesting@navy.mil.


For more news from Center for Information Warfare Training, visit www.navy.mil/local/cid/.
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For more information affecting Sailors and their families follow @USNPeople on Twitter, facebook.com/usnpeople, or @usnpeople on Instagram.