



@USNPEOPLE WEEKLY WIRE

1.) Navigating C-Way: A Sailor's Guide / 28 JULY 16 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs

"C-Way is designed for Sailors to best help navigate their careers, whether they are reenlisting or if they convert to a different rate," said Fleet Master Chief of Manpower, Personnel, Training and Education (MPT&E) April Beldo. "It allows the Navy to make sure that the health of our communities remains stabilized while providing Sailors the best opportunities for advancement."

2.) Navy Announces Greater Flexibility for FY-17 GMT / 26 JULY 16 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs

The Navy announced via Naval Administrative Message (NAVADMIN) 166/16, additional flexibility for the fiscal year 2017 General Military Training (GMT) requirements released July 26. The two categories of GMT, Standardized Core Training (SCT) and Command-Assigned Readiness Enhancement (CARE) training will continue to place additional control at the discretion of commands in determining the frequency at which some of the training is delivered.

3.) Registration Now Open for Navy's First Career Development Symposium / 25 JULY 16 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs

The inaugural Navy Career Development Symposium will be held at the Virginia Beach Convention Center in Virginia Beach, Virginia, Aug. 16. The symposium is designed to increase retention by informing Navy personnel of policy improvements and opportunities for making the Navy their career. The theme is "The Navy in 2025."

4.) New Patient Satisfaction Surveys Rolling Out Across Military Health System / 25 JULY 16 [\[LINK\]](#)

MILITARY TIMES, Patricia Kime

Military health system patients will notice a change to the post-appointment satisfaction surveys they receive after a trip to the doctor. Fewer surveys, a new design and less hassle are being rolled out in coming months, promises Defense Health Agency Director Vice Adm. Raquel Bono.

5.) NAVADMIN bi-weekly roll-up:

Every other week, we roll up the latest NAVADMINS from Navy Personnel Command. Below are the latest:

- FY-17 General Military Training Schedule [\[LINK\]](#)
- FY-17 Projected Ship Inactivation Schedule [\[LINK\]](#)
- Reserve Promotions to the Grades of Capt., Cmdr., Lt. Cmdr., Lt., and CWO in the Line and Staff Corps [\[LINK\]](#)
- FY-18 Junior Permanent Military Professor Selection Board [\[LINK\]](#)

To sign up for the @USNPeople Weekly Wire, email usnpeople@gmail.com,
or find it online at www.navy.mil/cnp

1.) Navigating C-Way: A Sailor's Guide / 28 JULY 16 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs

Career Waypoints, or C-Way as it is commonly referred to, has been used since 2013 as the Navy's primary method of providing Sailors future career options including reenlistment, rate conversion, or transition into the Selected Reserves.

While some Sailors are very familiar with C-Way, others are not. However, the most important thing for every Sailor to know is they have the ability to review their reenlistment options early and often with their command career counselors and chain of command.

"C-Way is designed for Sailors to best help navigate their careers, whether they are reenlisting or if they convert to a different rate," said Fleet Master Chief of Manpower, Personnel, Training and Education (MPT&E) April Beldo. "It allows the Navy to make sure that the health of our communities remains stabilized while providing Sailors the best opportunities for advancement."

Starting the C-Way Process

Sailors should meet with their command career counselor 15 months before their soft end of obligated active service (SEAOS) or projected rotation date (PRD) to discuss their options.

The Career Navigator skill set list, located on the C-Way web page, assists command career counselors and Sailors on their career decisions before submitting a C-Way application for reenlistment or conversion.

"The Career Management Program or Career Navigator is not only about transition, it is about being able to manage your career earlier, and Sailors having the ability to make choices," said Beldo. "It enables the Navy to continue watching the health of each rating and the health of the communities while providing Sailors with the best possible opportunities."

Once Sailors have made a decision, command career counselors submit their application until the request has been approved. Those Sailors with a SEAOS will have four in-rate reviews starting at 13 months, followed by four conversion reviews, and then three selected reserve (SELRES) only reviews.

Those Sailors in the Professional Apprenticeship Career Track (PACT) program should work with their career counselors to ensure that their applications are submitted correctly.

The Navy's Approval Process

The Bureau of Naval Personnel in Millington, Tennessee, approves requests for reenlistment through the C-Way system for all Active Component and FTS E3-E6 Sailors with 14 years or less of service. Most Sailors' applications are approved during the first or second C-Way application window.

"The monthly results for in-rate approval, conversion and SELRES usually releases results within ten business days after that month's requests have been submitted," said Earl Salter, deputy director of Career Waypoints. "If you are a first class petty officer or applying for a rate that has an auto-approval option, approval is instantaneous, he said.

C-Way automatically generates reenlistment applications 15 months prior to a Sailors' PRD for those who have less than 24 months between PRD and SEAOS. For SEAOS at 10 to 13 months, Sailors have several choices, including four in-rate looks for active duty or Full Time Support (FTS) in-rate reenlistment, active duty or FTS rate conversion, transition to SELRES or separation from the Navy.

“Throughout the C-Way process, Sailors need to be proactive and make sure that their packages are up to date,” said Beldo. “Any time something changes, such as earning a warfare device, receiving an award or a personnel evaluation, Sailors should check with their command career counselors to make sure their applications reflect the latest information.”

If Sailors are not selected for an in-rate reenlistment, they can then request conversion to a different rating they are qualified for from the open rates list during the nine to six month range. Sailors will receive four conversion looks or can choose to transition into SELRES or separate from the Navy. Rate-conversion quotas are limited, and once a Sailor is selected, that decision is final.

At five to three months, Sailors may submit an application for transition into SELRES if they were not selected for reenlistment or rate conversion. During that timeframe, Sailors will receive three looks for transition to SELRES within a different rate. If not selected, then the Sailor must separate from the Navy.

“Navy leadership has worked hard to make enhancements to C-Way so that it can be the best for both the Fleet and the Sailors,” said Salter. “Retaining the best and brightest Sailors for the Navy is the most important thing for the Fleet.”

For more information on Career Waypoints, talk to your command career counselor or visit www.npc.navy.mil and click the Career Waypoints link on the left side of the page.

2.) Navy Announces Greater Flexibility for FY-17 GMT / 26 JULY 16 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs

PENSACOLA, Fla. (NNS) -- The Navy announced via Naval Administrative Message (NAVADMIN) 166/16, additional flexibility for the fiscal year 2017 General Military Training (GMT) requirements released July 26.

The two categories of GMT, Standardized Core Training (SCT) and Command-Assigned Readiness Enhancement (CARE) training will continue to place additional control at the discretion of commands in determining the frequency at which some of the training is delivered.

The following SCT topics are required by all uniformed personnel during the upcoming fiscal year either through instructor led, face-to-face delivery at the command level or, in some cases, completed individually via Navy eLearning:

1. Sexual Assault Prevention and Response (SAPR) Awareness
2. Equal Opportunity/Sexual Harassment/Grievance Procedures (EO/SH)
3. Suicide Prevention
4. Combating Trafficking in Persons General Awareness
5. Antiterrorism Level I Awareness
6. Cyber Security Awareness
7. Counterintelligence Awareness and Reporting
8. Operations Security (OPSEC)
9. Privacy and Personally Identifiable Information (PII)
10. Records Management

All of the following CARE topics for the upcoming fiscal year are to be delivered to the appropriate audience at an appropriate periodicity as determined by local command leadership, allowing individual commands the flexibility to determine what training is required and how often it is accomplished. There is NO minimum periodicity associated with these topics:

1. Alcohol, Drugs, and Tobacco Awareness
2. Stress Management
3. Domestic Violence Prevention and Reporting
4. Sexual Health and Responsibility
5. Physical Readiness
6. Hazing Policy and Prevention
7. Personal Financial Management
8. Operational Risk Management
9. Energy Policy

Additionally, there are currently four GMT courses available via mobile applications -- OPSEC, Records Management, PII and Domestic Violence Prevention. The apps are "bring-your-own-device" tools designed to work on personal devices outside of the Navy and Marine Corps Intranet (NMCI) domain. Users can download the apps from both Google Play and iTunes app stores at no cost.

All individually-completed web-based and mobile app delivered training is recorded and tracked in the individual's electronic training jacket. Command-delivered training completion is documented in FLTMAPS (Fleet Training Management Planning System).

For additional information related to the GMT program and to access the GMT Web page, go to Navy Knowledge Online (NKO) at <http://www.nko.navy.mil/>. Once logged into NKO, select the "GMT" option under the "Personal Development" menu item to access the Navy's GMT Web page.

For more information, visit <http://www.navy.mil/>, <http://www.facebook.com/usnavy>, or <http://www.twitter.com/usnavy/>.

For more news from Naval Education and Training Command, visit <http://www.navy.mil/local/cnet/>.

3.) Registration Now Open for Navy's First Career Development Symposium / 25 JULY 16 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs

WASHINGTON (NNS) -- The inaugural Navy Career Development Symposium will be held at the Virginia Beach Convention Center in Virginia Beach, Virginia, Aug. 16.

The symposium is designed to increase retention by informing Navy personnel of policy improvements and opportunities for making the Navy their career. The theme is "The Navy in 2025."

All local area Navy active, Reserve and Navy government civilians are invited to attend. Attendees will have access to 49 officer and enlisted detailers and community managers, representatives from higher education institutions, and representatives from the Sea Service Affinity Groups.

Keynote speakers include Chief of Naval Personnel Vice Adm. Robert Burke, Executive Director and Chief of Staff, U.S. Fleet Forces Command Mr. Mark Honecker, and Chief Information Officer for Joint Improvised Threat Defeat Agency Mr. Leonel Garciga.

Commands are not authorized to expend travel funds, including lodging, transportation, and meals and incidental expenses (M&IE). Travel funding for those who are attending in an official capacity has already been coordinated and approved; all other travel is not authorized. The uniform will be service khaki for E-7 and above and service uniform for E-6 and below.

Attendees may register for the symposium and find more information at <https://www.regonline.com/thenavyin2025>.

For more information, visit <http://www.navy.mil>, <http://www.facebook.com/usnavy>, or <http://www.twitter.com/usnavy>.

For more news from Chief of Naval Personnel, visit <http://www.navy.mil/local/cnp/>.

4.) New Patient Satisfaction Surveys Rolling Out Across Military Health System / 25 JULY 16 [\[LINK\]](#)

MILITARY TIMES, Patricia Kime

Military health system patients will notice a change to the post-appointment satisfaction surveys they receive after a trip to the doctor.

Fewer surveys, a new design and less hassle are being rolled out in coming months, promises Defense Health Agency Director Vice Adm. Raquel Bono.

A new system, the Joint Outpatient Experience Survey, or JOES, is replacing the surveys once conducted by the individual services' medical commands.

Patients no longer will get one or more surveys following every visit. Instead, they are likely to receive one survey per three-month period that asks questions about one specific appointment.

The goals are to streamline the process, to make it easier for the Defense Health Agency to track responses and to encourage patients to return the form, according to Bono.

"It was, oftentimes, confusing because you'd have an Army patient who would go to an Air Force facility and they'd get two surveys. We wanted to make sure we were not overburdening our patients," Bono said during an interview earlier this month.

JOES allows DHA to standardize the questions, collect the information and assess it.

Previously, each medical command issued its own surveys. But without a set of standard questions and a central holding place for the information, it was difficult to compare the quality of health care across the services, Bono said.

"Everybody was trying to get the same information ... but when you have so many different variations, even if they are minor, when you try to get the information in aggregate manner, you can't retrieve it easily," Bono said.

The new one-page, double-sided survey asks about the care received at a specific appointment. It asks questions about the provider's thoroughness, how the appointment was made, whether the patient had difficulties making an appointment and what the patient's experience was like.

Defense officials said they hope that with fewer surveys, patients will take the time to complete them. Bono added that JOES provides an opportunity for patients to influence the quality of military medicine.

"This very easily allows us to look at ourselves more expansively, to see how we are doing as an enterprise, instead of the Army says this, the Navy says this and the Air Force says this," Bono said.

Defense officials could not say what the response rate is to the current patient satisfaction surveys, noting that they would have to go to each of the medical commands to get the answer to that question.

They said the consolidation of the survey system will allow such information to be readily accessible, rather than having to retrieve it from each service.

All Navy hospitals and the Walter Reed National Military Medical Center in Bethesda, Maryland, began using JOES in mid-May. The Army was set to begin fielding JOES in mid-June and the Air Force is expected to roll it out in September.

5.) NAVADMIN bi-weekly roll-up:

Every other week, we roll up the latest NAVADMINS from Navy Personnel Command. Below are the latest:

- FY-17 General Military Training Schedule [\[LINK\]](#)
- FY-17 Projected Ship Inactivation Schedule [\[LINK\]](#)
- Reserve Promotions to the Grades of Capt., Cmdr., Lt. Cmdr., Lt., and CWO in the Line and Staff Corps [\[LINK\]](#)
- FY-18 Junior Permanent Military Professor Selection Board [\[LINK\]](#)