



@USNPEOPLE WEEKLY WIRE

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Chief of Naval Personnel Public Affairs

http://www.navy.mil/submit/display.asp?story_id=105391

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DoD News, Defense Media Activity, Lisa Ferdinando

<https://www.defense.gov/News/Article/Article/1510910/investments-focus-on-more-lethal-force-navy-secretary-says/>

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5.) Supplemental Articles bi-weekly roll-up:

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- Navy COOL Announces Expanded Opportunities for Funding of Credentials
- Navy Celebrates 2018 Asian American, Pacific Islander Heritage Month
- New Training Helps Families Navigate Stress and Stay in the Green Zone
- September 2018 E4-E6 Advancement Cycle Announced

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WASHINGTON (NNS) -- To improve readiness and reduce turnover of Forward Deployed Naval Force (FDNF) sea duty units, the Navy announced May 1, that effective immediately, incoming first-term enlisted Sailors assigned to sea duty billets in Japan, Guam and Spain will be assigned to longer tour lengths, in NAVADMIN 107/18.

Prescribed Sea Tours (PST) for first-term Sailors assigned to FDNF sea duty billets will be up to a maximum of 48 months accompanied by dependents and 48 months unaccompanied. If a Sailor's dependents are not given command sponsorship, a maximum of 24 months unaccompanied orders will be issued.

This change only applies to first-term Sailors on their way to their first sea duty tour in Japan, Guam and Spain, and does not apply to assignments listed in exhibit one of MILPERSMAN 1300-308.

First-term FDNF Sailors currently assigned to a sea duty tour in Japan, Guam, and Spain and Sailors on their second or subsequent FDNF sea duty tour are encouraged to take advantage of the incentives offered to extend their tours, as outlined in NAVADMIN 042/18.

First-term Sailors with orders issued on or after May 1, 2018 will not be eligible for incentives listed in NAVADMIN 042/18, but will have any remaining PST obligation from their first sea duty tour waived. Sailors will only become eligible for the Overseas Tour Extension Incentive Program if they extend after completion of their assigned 48 month tour.

For more information, please read NAVADMIN 107/18 located at www.npc.navy.mil.

For more information, visit www.navy.mil, www.facebook.com/usnavy, or www.twitter.com/usnavy.

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WASHINGTON (NNS) -- The Navy released the Fiscal Year (FY) 2018 Meritorious Advancement Program (MAP) plan, May 2, in NAVADMIN 109/18, increasing quotas and expanding commanding officers' ability to recognize and advance top performing Sailors.

The updates to MAP are based on recommendations from senior enlisted leaders throughout the Fleet and include:

*Commands can use MAP E-4 quotas to advance E-1 to E-3 Sailors.

*E-6 time-in rate requirement (TIR) is now one year. However, nuclear trained Sailors must still complete at least two years as an E-5. Commands can select an E-5 Sailor for advancement with less than one year TIR through their Budget Submitting Office (BSO) / designated echelon II (Ech II) endorsement.

*Commands can submit multiple MAP Certification Letters (MCL) during the MAP season. This ensures no command is holding up a MAP advancement in order to finalize all MAP command selects.

This year, MAP will account for approximately 15 percent of all E-4 through E-6 advancements, with 7,012 MAP quotas, an increase of 2,795 quotas from 2017.

Units will have 6,809 quotas with 203 quotas designated for the BSO. Advancement quotas by paygrade (Unit Identifier Code (UIC) and BSO) are:

- * E-4 - 2,977
- * E-5 - 2,512
- * E-6 - 1,523

MAP open season will last from July 1 - Aug. 31, but commands are encouraged to begin the MAP selection process and submit their MAP Certification Letter (MCL) as early as possible.

The redistribution of unused MAP quotas will take place during the month of September.

For more information on MAP, including quotas by UIC, controlled rates information, forms, points of contact, and answers to frequently asked questions go to <http://www.public.navy.mil/bupers-npc/career/enlistedcareeradmin/Advancement/Pages/MAP.aspx>

MAP is one of Navy's continuing efforts to modernize personnel systems and processes under Sailor 2025.

Sailor 2025 is the Navy's program to improve and modernize personnel management and training systems to more effectively recruit, develop, manage, reward, and retain the force of tomorrow. It is focused on empowering Sailors, updating policies, procedures, and operating systems, and providing the right training at the right time in the right way to ensure Sailors are ready for the Fleet.

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WASHINGTON (NNS) -- The Navy Clothing and Textile Research Facility (NCTRF) conducted a fit evaluation of women's uniform slacks and skirts at Naval Support Facility Arlington, April 25-26.

The fit evaluation captured feedback on the fit, appearance, comfort, and cut of the new prototype design of women's slacks and skirts for officers and chiefs. The evaluation consisted of 32 women trying-on the updated design of the skirts and slacks.

"We listened to feedback from women wearing the uniform and have been working to make improvements to the fit and feel of the slacks and skirts," said Louise Caulfield, Business Development Manager, NCTRF. "The fit evaluation was necessary for the design team to do an assessment on the modified design of skirts and slacks."

Design changes for the slacks include a shortened zipper length and a lowered fit at the waist allowing them to sit on the hip. Updates to the skirt consist of a straightened profile from the A-line design that removed the welt pockets and added a waist line pocket.

"Overall we received positive feedback," said Robert Carroll, Head, Navy Uniform Matters Office. "We expect to do additional modifications to the pattern before the new slacks and skirts are available for purchase."

Once input and recommendations from the NCTRF is approved by Navy leadership, the newly designed skirt and slacks will be contracted for production with the goal of availability in select uniform centers, at the earliest, during the fall of 2018.

For more news from Chief of Naval Personnel, visit www.navy.mil/local/cnp/.

For more news from Naval Education and Training Command, visit www.navy.mil/local/cnet/.

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WASHINGTON --The naval enterprise is investing in its people and capabilities to build a more lethal force in the age of great power competition, Navy Secretary Richard V. Spencer told reporters today.

“We're building the Navy the nation needs and the Marine Corps of the future,” Spencer said at a Pentagon news briefing with Chief of Naval Operations Adm. John M. Richardson and Marine Corps Commandant Gen. Robert B. Neller.

The naval enterprise is investing in modernization of key capabilities and new technologies to continue to provide warfighters with everything they need to “fight tonight,” he said.

“As directed by the 2018 National Defense Strategy, we're building a model of a more lethal, resilient and agile force, capable of deterring and defeating any enemy in this age of, as we know it, renewed power competition,” Spencer said.

The enterprise is refining processes, will use every acquisition authority given by Congress to grow the team, and is working in partnership with industry to deliver maximum efficiency and value to the American taxpayers, he said.

“We're building a more lethal and ready Navy-Marine Corps team by focusing on process improvement,” he added. “We'll ensure that our processes are value-add, and efficiently supporting our warfighter as our core competency.”

Further, he underscored the importance of consistent, predictable funding, and welcomed the bipartisan budget agreement signed into law in March by President Donald J. Trump, after years of uncertain funding.

“I will tell you that we will smartly walk out on allocating those resources appropriated by Congress,” he said.

Saluting Those Who Serve

Investments in the men and women who serve are key in the effort to increase the competitive edge over adversaries, Spencer said.

He saluted the service members, including 94,000 sailors and Marines deployed around the globe, ensuring maritime lanes of commerce remain free and open and protecting American citizens and interests abroad.

“Our people are the foundation of everything we do, so we're committed, absolutely committed, to building the strongest foundation possible,” he said.

Ship Honors Medal of Honor Recipient McCool

Spencer announced the Navy's newest San Antonio-class amphibious transport dock ship will be named after Medal of Honor recipient Navy Capt. Richard M. McCool Jr.

A Maritime Force Capable of Defeating Any Enemy

McCool received the Medal of Honor in 1945 for actions that year during the Battle of Okinawa. He went on to serve in the Korean and Vietnam wars before retiring from naval service. He died in 2008.

"I believe this ship serves as a real testimony and a testament to our commitment of growing the fleet and our partnership with America," Spencer said. "We definitely look forward to laying keel and getting this ship out onto the high seas."

McCool, a native of Oklahoma, graduated from the U.S. Naval Academy in 1944 and served aboard Landing Craft Support (Large) 122 off the coast of Okinawa during World War II.

On June 11, 1945, three kamikaze aircraft attacked McCool's ship, leaving him temporarily unconscious. After regaining consciousness, he began leading others in efforts to save the ship and rescue injured sailors, Navy officials report.

President Harry S. Truman presented McCool the Medal of Honor, the highest U.S. military decoration, Dec. 18, 1945.

The ship, which will be constructed in Mississippi, will be 684 feet long, have a beam length of 105 feet and be capable of operating at speeds in excess of 22 knots.

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- New Training Helps Families Navigate Stress and Stay in the Green Zone

<https://navstress.wordpress.com/2018/04/16/new-training-helps-families-navigate-stress-and-stay-in-the-green-zone/>

- September 2018 E4-E6 Advancement Cycle Announced / September 6 (E-6), September 13 (E-5), and September 20 (E-4)

http://www.navy.mil/submit/display.asp?story_id=105419