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NAVY LIVE

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or find it online at www.navy.mil/cnp

1.) Navy Personnel Chief: 6,300 Sailor Cuts Won't Come From Force-Outs / 3 MARCH 16

NAVY TIMES, David Larter and Mark D. Faram

Relax sailors, no one is getting fired.

That's the message from the Navy's top personnel officer as the service pushes its plan to shave 6,300 billets from end strength in 2017, a deeper-than-expected cut that has alarmed some in the ranks.

The majority of the cuts stem from shutting down an air wing and laying-up 11 cruisers, with the rest coming from speeding up training and changing how the Navy counts its billets, the chief of naval personnel said in an exclusive interview.

Vice Adm. Bill Moran said the downsizing proposed in the 2017 budget will be managed by tweaking the number of sailors coming into the Navy and managing the number leaving. For years, officials have called this "natural attrition" tens of thousands both join up and leave the service every year. In addition, he said, there will be no early outs offered in relation to these cuts — nor a repeat of the deeply unpopular 2011 enlisted retention board.

"Nobody is losing their jobs," Moran said in a Feb. 22 interview. "There is absolutely no reason on Earth to do any force-outs. We can modulate both the intake in accessions and the output on re-enlistments and retirements to easily deal with this difference in end strength."

The cuts to end-strength will not have an impact on the manning levels in the fleet because the Navy isn't changing the number of billets on the waterfront, Moran said.

"End strength comes in many forms: Billets that are real in the fleet, jobs in the fleet, none of that is affected," Moran said. "None of that is changing."

Accelerating "A" schools and "C" schools for initial entry sailors will also eliminate billets, Moran said.

It's part of a program officials are calling "ready, relevant learning" and it's causing a reorganization the Navy's training system for every rating.

The idea is to cut up front training time by focusing "A" schools and initial training pipeline "C" schools on what sailors need for their first tours. Follow-on training will be built into career paths during and between sea tours.

Officials say the training will benefit from new virtual reality tools to give sailors more hands-on experience before getting to the fleet, and matching the interactive experiences with classroom instruction by qualified instructors.

"Because of ready, relevant learning we see a real opportunity to reduce the time sailors are in 'A' schools and 'C' schools and get them to the fleet sooner," Moran said. "There is a corresponding way we account for people in student billets."

All told, speeding up training will save the Navy about 2,700 billets, Moran said. Laying up the cruisers — docking the ships indefinitely, with stripped down crews while they wait to be modernized — will save 2,000 billets. Cutting Carrier Air Wing 14, based out of Naval Air Station Lemoore, California, will save another 1,400 billets.

CVW-14 hasn't deployed since 2011 or been fully staffed since 2013.

Many are skeptical that the training overhaul will work as planned, with some saying that the training pipeline is already challenged.

"'Speeding up sailors training pipeline.' Do we really want to do that?" wrote one reader on Navy Times' Facebook. "Last new trained Aviation Machinist's Mate I asked to bring me a a Phillips screwdriver had no idea what I was talking about."

The last big chunk of billets will come from the "transient, patient, prisoner, hold" account, with a one-time reduction of 1,700 billets in 2017, Moran said, adding that there was some risk in creating gaps at sea if the Navy draws from this pool too often.

Personnel officials estimate the service can early absorb a reduction of up to 10,000 without causing problems in the personnel system or hurting fleet manning. That number was arrived at when sequestration planning a few years ago forced the service to see just what they could do without. Before this year, the service had planned to grow the force to 330,000 and hold it steady.

As for retention and advancement, Moran said he did not expect the cuts to impact those areas. He also said he was unwilling to cut recruiting too much because it would create problems in the personnel system down the line with advancement.

"You always have the option to bring fewer people in," Moran said. "But I won't go there in any significant way because it creates a burble in the system you have to live with three to five years down the line."

2.) Navy Celebrates 2016 Women's History Month / 29 FEB 16 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs

WASHINGTON (NNS) -- The Navy joins the nation in celebrating Women's History Month throughout March.

This year, Navy commands are encouraged to celebrate and reflect on the theme "Working to Form a More Perfect Union: Honoring Women in Public Service and Government." Through service and leadership, women have been an integral part of both the Navy's history and its future.

"Women throughout our history have endeavored to serve the flag, not looking for special treatment, prestigious awards or financial wealth, but merely for the opportunity to serve the flag itself and the great nation it represents," said Adm. Michelle Howard, vice chief of naval operations.

Today, women comprise 18 percent of the Navy and are indispensable to the national security mission. There are more than 59,000 active duty women serving in the Navy and more than 9,000 female Reservists. Thousands of women have served alongside men in Iraq, Afghanistan and at sea, and their record of performance has been nothing less than outstanding.

Over the last decade, more than 280,000 women have deployed in support of our operations in Iraq and Afghanistan. Women have shown great courage and sacrifice--we simply could not accomplish the mission without them. The diversity of experiences women have had demonstrates both the challenges and the opportunities women have faced.

In March 1917, YNC Loretta Perfectus Walsh became the first female chief petty officer in the United States Navy. In December 1959, Anna Der-Vartanian was promoted to the rank of master chief yeoman, making her the

first female master chief in the Navy, as well as the first female E-9 in the entire Armed Services. Fleet Master Chief Jacqueline DiRosa became the first fleet master chief 47 years later.

Over 2,600 Navy women participated in Operation Desert Shield and Desert Storm in 1991. Navy women served on hospital ships, supply ships, fleet oilers, ammunition ships, repair ships and tenders. Female pilots flew helicopters and reconnaissance aircraft.

Vice Adm. Nora Tyson, then a rear admiral, was the first woman in the Navy to take command of a Carrier Strike Group--George H.W. Bush in 2011.

In 2012, three female officers became the first to receive their submarine "dolphins."

In 2014, Vice Adm. Jan E. Tighe was appointed as head of the U.S. Fleet Cyber Command and the U.S. 10th Fleet, making her the first female commander of a numbered Fleet, and Adm. Howard became the Navy's first female 4-star admiral and vice chief of naval operations.

In January 2016, the armed services opened all military specialties to women, including all combat and Special Forces units.

For more information on the history of women and their numerous contributions to the Navy, visit www.public.navy.mil/bupers-npc/organization/bupers/WomensPolicy/Pages/WomensHistoryMonth.aspx

For more news from Chief of Naval Personnel, visit www.navy.mil/local/cnp/.

3.) CNP and CNRC Visit NRD Raleigh / 29 FEB 16 [LINK]

Navy Recruiting Command Public Affairs

MILLINGTON, Tenn. (NNS) -- Vice Adm. Bill Moran, chief of naval personnel (CNP), and Rear Adm. Jeffrey W. Hughes, commander, Navy Recruiting Command (CNRC), visited Navy Recruiting District (NRD) Raleigh Feb. 25.

CNP and CNRC kicked off their visit with a walkthrough of the recruiting district headquarters with Cmdr. Chris Dickerson, commanding officer of NRC Raleigh.

During their joint visit, Moran and Hughes had the opportunity to meet with and field questions from the civilians and Sailors at NRD Raleigh and nearby recruiting stations.

Hughes used this time to express his gratitude for all the hard work that the personnel at NRD Raleigh do every day to support the recruiting mission.

"The best part about visiting the NRDs is getting to know and engage Sailors in their working environment," said Hughes. "I'm so proud of our recruiting team and the amazing job they do. They are succeeding at a very tough job and these trips give me the opportunity to hear the concerns of our recruiters so I can do everything in my power to ensure they are best supported to thrive in accomplishing our vital mission."

While at the NRD, Moran presented Sonar Technician Surface 1st Class Roland M. Swain with the Centurion Award.

The Centurion Award is given to recruiters who achieve 100 new contracts during their current recruiting tour, which is a tremendous production accomplishment very seldom achieved.

Swain, a Wilson, North Carolina, native, is stationed as a recruiter at Navy Recruiting Station (NRS) Hope Mills, Hope Mills, North Carolina. While onboard NRD Raleigh, he has received numerous awards in recruiting such as the Circle award, Navy Reserve Recruiter of the Year, NROTC Recruiter of the Year, High School Canvassing Recruiter of the Year, as well as 11 Gold Wreaths and now the Navy recruiting Centurion award.

"To have the CNP shake my hand and present me this award was the most remarkable point of my career so far," said Swain. "We really appreciate CNP and CNRC coming all the way to Raleigh. It's not often that we get visitors of this caliber and it's a great opportunity for us to have them here."

The NRD stop was the first time that many of the civilians and Sailors had seen CNP and CNRC on travel together.

Following the award ceremony at NRD Raleigh, the two admirals capped off their North Carolina trip by spending time with Sailors at NRS Raleigh and NRS Durham.

NRD Raleigh consists of approximately 270 personnel, in 54 stations and 3 military entrance processing stations across North Carolina, South Carolina, and a small part of Georgia. NRD Raleigh attained 16 of 17 enlisted categories on the Recruiting "R" award in fiscal year 2015 and met all assigned enlisted goals and sub goals for 12 consecutive months.

For more news from Commander, Navy Recruiting Command, visit www.navy.mil/local/cnrc/; on our Youtube channel, U.S. Navy Recruiter; on Facebook, www.facebook.com/NavyRecruiting; and on Twitter, @usnavyrecruiter.

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NAVY LIVE

I am honored and humbled for the privilege to appear before you today as your CNO, on behalf of our more than 500,000 active and reserve Sailors, our navy civilians and their families, to discuss the Navy's budget request. To start, I want to thank you for your leadership in keeping our nation secure, and in keeping our Navy the strongest Navy that has ever sailed the seas. This year's budget continues that important work.

It's always good to start by framing the problem. America has been and remains a maritime nation, and our prosperity is tied to our ability to freely operate in the maritime environment. Today's strategic environment is increasingly globalized and increasingly competitive. Global systems are used more, stressed more, and contested more. For the first time in 25 years, there is competition for control of the seas—the maritime environment has seen explosive growth.

From the sea floor to space, from deep water to the shoreline, and in the information domain, things are accelerating. The global information system has become pervasive and has changed the way we all do business, including at sea. Technology is being introduced at an unprecedented rate, and is being adopted by society just as fast. And finally, a new set of competitors are moving quickly to use these forces to their advantage, and for the first time in 25 years, the U.S. is facing a return to great power competition.

These new forces have changed what it means for the Navy and Marine Corps to provide maritime security. While the problems are more numerous and complex, our responsibility remains the same. Naval forces must provide our leaders credible options to protect America from attack, to advance our prosperity, to further our strategic interests, to assure our allies and partners, and to deter our adversaries—which rests on the ability of the Navy, working with our sister services, to win decisively if conflict breaks out.

To do this, the Navy is focusing on four lines of effort. First and foremost, we're going to do right by our people. Senator Durbin, I was there just last week to see our great team take in and 'Sailorize' our recruits. The support of the community is critical to that mission. With the Marines, we are broadening naval warfighting concepts and capabilities. We will be strengthening our partnerships, and we will be learning faster.

Unquestionably, the most important part of our Navy is our team. Everything we do starts and ends with our Sailors, civilians, and their families. And as our platforms and missions become more complex, our need for talented people continues to be a challenge. We need to recruit, train, and retain the right people, and our Sailor 2025 initiatives are aimed squarely at that challenge. These efforts are based on our core values of honor, courage, and commitment and demonstrated through four core attributes of integrity, accountability, initiative, and toughness.

That team is committed to our mission, which requires us to strengthen naval power at and from the sea. This budget reflects some very tough choices as we achieve this aim. We have prioritized shipbuilding and the industrial base. First in that effort is the Ohio Replacement Program, which I believe is vital to our survival as a nation. We are taking steps to more deeply ingrain information warfare. And we're also investing in our naval aviation enterprise, rapidly integrating unmanned systems, and bolstering our investments in advanced weapons.

In addition to these investments, we are adjusting our behaviors to keep pace with a world that continues to accelerate. We are doubling down on an approach that relies more heavily on experimentation and prototyping, and we are pursuing multiple avenues to drive shorter learning cycles into all that we do. We must learn faster.

To close, I wanted to mention that I've had the honor over the last few days to spend time with Senior Chief Ed Byers, who was awarded the Medal of Honor, Monday, by the President, on behalf of the Congress.

Senior Chief Byers represents the very best of our servicemen and women. He is emblematic of this generation's continued commitment to our core values—and to their fellow Americans. He is a Navy SEAL, and the SEAL ethos reads, "My loyalty to Country and team is beyond reproach. I humbly serve as a guardian to my fellow Americans, always ready to defend those who are unable to defend themselves. I do not advertise the nature of my work, nor seek recognition for my actions."

Mr. Chairman, all our people want to do is protect this great nation. It is my job to lead them well and prepare them for that task. The 2017 Navy budget is this year's best approach to solving the problems and seizing the opportunities that face the Navy today. I thank you again for your leadership and support, and I look forward to your questions.

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