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To sign up for the @USNPeople Weekly Wire, email usnpeople@gmail.com,
or find it online at www.navy.mil/cnp

1.) CNP Talks Advancement, Deployment and Diversity With NBVC Sailors/ 21 JAN 15 [\[LINK\]](#)

By Kimberly Gearhart, Naval Base Ventura County Public Affairs

POINT MUGU, Calif. (NNS) -- Chief of Naval Personnel (CNP) Vice Adm. William Moran and Fleet Master Chief April Beldo visited Naval Base Ventura County, Jan. 20, talking with Seabees and the aviation community about advancement opportunities, uniform changes and deployment schedules.

"If the Navy was a patient," Moran said, "I'd say that the patient is in pretty good health."

He noted that the newest recruits joining the Navy are scoring higher on the ASVAB (Armed Services Vocational Aptitude Batter) than ever before and 98 percent are high school graduates. For those in the service, most rates are seeing advancement opportunities that are above historical averages.

"There are exceptions," Moran noted, "but on average, the opportunity to advance is high." Seabee ratings, for example, have suffered from cuts over the past several years, but that is "leveling out" now.

Moran noted that, unlike other branches of the armed forces, the Navy is growing, looking to add approximately 5,000 Sailors over the next five years. Growth in cyber and unmanned systems as well as ship manning is partly responsible for that growth.

"Here at Point Mugu, you are the Renaissance of unmanned systems," he said, "which aren't really unmanned. They're not in the seat, but it takes people to operate those systems."

Not as healthy is the Navy's recent deployment cycle, which had ships deployed for up to nine or 10 months at a time and in some cases on back-to-back rotations. One Sailor asked the CNP how and when the Navy was going to get back a more "normal" operational tempo.

Moran said that the current 10-month deployment of the USS Carl Vinson is the last longer than normal deployment the Navy will schedule.

"The Chief of Naval Operations is committed to seven-month deployments, and that's what we're going to do," he said. By 2016, most ships will be back to seven-month deployment schedules.

Moran and Beldo also addressed Navy testing requirements, options of Sailors who are undesignated, Reserve and active duty integration and diversity training in the Fleet.

"Our focus, when it comes to diversity, all diversity, should be on our core values," Moran said when asked about diversity training.

"Doing the right thing for the right reasons; you have to believe it. If you don't believe it, please, go find another job."

If you missed your chance to ask the CNP a question this visit, there is an option, Beldo said. You can email the CNP your questions, comments and suggestions at USNpeople@gmail.com.

2.) Submarine Force Will Begin Integration of Enlisted Women/ 21 JAN 15 [\[LINK\]](#)

By Kevin Copeland, Commander, Submarine Force Atlantic Public Affairs

NORFOLK (NNS) -- Following the successful integration of female officers on board submarines, the Submarine Force will be immediately opening service on submarines for enlisted female Sailors. The Chief of Naval Operations detailed the enlisted women integration plan in Naval Administrative (NAVADMIN) message 19/15 entitled, "Opening Submarine Force Billets to Enlisted Women." The plan was formally approved in December 2014 for federal funding by Congress.

With Congressional approval, Vice Adm. Michael Connor, commander, Submarine Forces, can begin implementing the plan which was first submitted and approved by CNO, June 30, 2014, and Secretary of the Navy, July 1, 2014. The plan includes opening all submarine ratings and Navy enlisted classification codes to enlisted women in Fiscal Year 2015 for a two-phase integration onboard the Ohio-class ballistic-missile submarines (SSBN) and Ohio-class guided-missile submarines (SSGN), and the Virginia-class attack submarines (SSN).

"We are the most capable submarine force in the world," said Connor. "While we have superb technology, the ultimate key to our success is our people. In order to continue to improve and adapt in a rapidly changing world, we need to ensure that we continue to recruit and retain the most talented Sailors. Today, many of the people who have the technical and leadership skills to succeed in the Submarine Force are women. We will need them. Integrating female officers into the submarine force has increased our talent pool and subsequently the force's overall readiness, ensuring that we will remain the world's most capable force for ensuing decades. Following our successful and smooth integration of women officers into the Submarine Force, the Navy's plan to integrate female enlisted is a natural next step."

On July 28, 1994, Congress was notified of policy changes to expand the number of assignments available to women in the Navy. The change was not considered by the submarine force until then Secretary of Defense Robert Gates formally presented a letter to congressional leaders on Feb. 19, 2010 notifying them of the Department of Navy's desire to reverse current policy of prohibiting submarine service to women.

In addition to NAVADMIN 19/15, the CNO has also release two messages outlining conversions to submarine rating specialties - NAVADMIN 20/15 announces the "FY16 Enlisted Women in Submarines Chief Petty Officer Conversion," and NAVADMIN 21/15 announces the "FY16 Enlisted Women in Submarines E-6 and Below Rating Conversion Process."

Rear Adm. Charles A. "Chas" Richard, commander, Submarine Group 10 and leader Women in Submarine Task Force, said the two-phase integration will begin in Fiscal Year 2016.

"The Submarine Force's integration of female officers on our submarines has been very successful," said Richard.

"We will mirror that successful pattern during the integration of enlisted females which will be done in two phases. During the initial phase we will select and train Sailors for service onboard female officer-integrated SSBNs and SSGNs in the U.S. Atlantic and Pacific Fleets. In 2016 we will integrate the first two crews, the Blue and Gold crews of the guided-missile submarine USS Michigan (SSGN 727), and continue with 12 additional crews roughly over a five-year period through 2021. Phase Two will consist of integrating the crews of new construction Virginia-class SSNs. The plan minimizes operational impacts, and provides optimal flexibility, equity, and timeliness at reasonable cost.

"In addition to new accessions into the submarine community, our plan presents an opportunity for female Sailors in selected ratings and from pay grades E-1 (seaman recruit) to E-8 (senior chief petty officer) to convert

into submarine force ratings. All prospective female enlisted Sailors will be provided the same opportunity to succeed in the submarine force as their male counterparts. "Supporting the integration of submarine crews will require modifications of the SSBNs, SSGNs, and new construction Virginia-class SSNs. These modifications will ensure conditions meet Navy guidelines for habitability and privacy while maintaining equity for male and female Sailors embarked on submarines."

Women volunteering to serve in non-nuclear enlisted ratings will join the submarine force through both conversions and new accessions pipelines. For new accessions that will require completion of Navy Training Command (boot camp) in Great Lakes, Ill.; Basic Enlisted Submarine School (BESS) in Groton, Conn.; rating "A" school at various sites; and then assignment to the fleet. The only exceptions will be those females who elect to become culinary specialists (CS), logistics specialists (LS), and yeoman (YN). They will complete their rating "A" school in Meridian, Miss., before entering BESS in Groton.

Women currently serving in the fleet who wish to convert to a submarine rating must complete the two-month BESS.

The prospective enlisted women volunteering to serve in nuclear enlisted ratings will join the submarine force through the new accessions pipeline. This will require completion of Navy Training Command (boot camp); Nuclear Field "A" School and Nuclear Power School at Navy Nuclear Power Training Command in Charleston; prototype training at Naval Nuclear Power Training Unit in either Charleston or Ballston Spa; and then assignment to the fleet.

SSGNs provide the Navy with an unprecedented combination of strike and special operation mission capability within a stealthy, clandestine platform, while SSBNs are specifically designed for extended strategic deterrent patrols. There are currently 14 SSBNs and four SSGNs in the Navy's inventory, each with two crews assigned.

There are currently 11 Virginia-class attack submarines in commission (as Nov. 24, 2014). These submarines have multi-faceted missions. They use their stealth, persistence, agility and firepower to deploy and support special force operations, disrupt and destroy an adversary's military and economic operations at sea, provide early strike from close proximity, and ensure undersea superiority.

For more news from Commander, Submarine Force, Atlantic, visit www.navy.mil/local/sublant/.

3.) CNP Announces Bees-to-Badges/ 20 JAN 15 [\[LINK\]](#)

From Chief of Naval Personnel Public Affairs

PORT HUENEME, Calif. (NNS) -- Speaking at Naval Construction Training Center, the Chief of Naval Personnel (CNP) announced a new program that will improve Seabee advancement and retention opportunity while also meeting new requirements for the master-at-arms community, Jan. 20.

Vice Adm. William Moran, CNP, and Fleet Master Chief April Beldo, Moran's senior enlisted advisor, laid out to Seabees the details of the program called Bees to Badges. It will provide Seabees the opportunity for conversion to MA prior to their Career Waypoints Reenlistment (C-WAY) window. The program's goal is to balance an over-manned Seabee community while simultaneously supporting the need for more MA's.

"As our Seabee numbers have decreased, many top-notch Sailors had a hard time finding ways to stay on a viable career path that allowed them to utilize their expeditionary skillsets and "Can-Do" way of doing business," said Moran. "If we do this right, we will improve Seabee community health, while also filling carrier MA slots

with seasoned folks who want to put their talents to good use in a new field that allows them to stay-Navy."

Because Seabees have experience in security patrols and small arms they are more closely aligned with the MA mission than other communities. This rate conversion opportunity will be available for all active duty Seabees; however, it will focus on select ratings, year groups and will be managed closely by the community managers.

Below are the details about how the conversion process works.

* Seabee must be at their command for 18-months prior to eligibility for the rate conversion and meet the MA requirement in MPM-1440-010 (Change in Rate Requirements).

* Qualified Seabees must submit a commanding officer endorsed 1306 to the Seabee Enlisted Community Manager (ECM) through their Command Career Counselor.

* The Seabee ECM will validate a candidate's eligibility and forward the package to the MA ECM who will screen the package and determine school availability.

* If a Seabee is selected, their command will receive the MA "A" school date, within four to 12 months after selection, to ensure that there are no conflicts with critical operations.

ECMs currently intend to open this opportunity to all Seabee rates, targeting YGs 2012 and 2003-2008. As the program matures and the community health strengthens, the targets will start to narrow. The target number for fiscal year (FY) 15 is 30-35 Seabees and for FY 16 it increases to 90-110.

Any changes to the year groups or other information will be posted on the NPC website at <http://www.public.navy.mil/BUPERS-NPC/ENLISTED/COMMUNITY/SEABEES/Pages/default2.aspx> .

For more news from Chief of Naval Personnel, visit www.navy.mil/local/cnp/.

4.) Navy Debuts Newest Ad/ 22 JAN 15 [\[LINK\]](#)

From Chief of Naval Personnel Public Affairs

WASHINGTON (NNS) -- Navy's latest recruiting commercial "Pin Map" will debut Jan. 23 to TV and web audiences worldwide.

The 30 second commercial will air during ESPN's coverage of the Aspen 2015 X Games, beginning Friday at 10:30 p.m. EST. A 60 second version will be added to the America's Navy YouTube channel (<https://www.youtube.com/user/UnitedStatesNavy>) as well as other social media sites.

"Pin Map" highlights the service's unique ability to operate around the world--on, above and below the sea. It ends with the tagline "America's Navy" and is intended to build awareness of the full spectrum of unique roles of the Navy and its personnel.

The second commercial to be released in recent months, "Pin Map" complements "The Shield," a more people focused commercial which debuted in December 2014.

For information on a career in the United States Navy or to view other popular ads, visit Navy.com.

For more news from Chief of Naval Personnel, visit www.navy.mil/local/cnp/.

5.) CNP to Hold Worldwide All-Hands Call/ 22 JAN 15 [\[LINK\]](#)

From Chief of Naval Personnel Public Affairs

WASHINGTON (NNS) -- The Chief of Naval Personnel (CNP) is scheduled to speak with Sailors around the world in an all-hands call broadcasting and streaming online live Feb. 3 at 1 p.m. EST.

Chief of Naval Personnel (CNP) Vice Adm. Bill Moran and Fleet Master Chief for Manpower, Personnel, Training and Education (MPT&E) April Beldo will update Sailors on the issues that affect them and their families and open the floor to live questions from the fleet via satellite and social media.

Sailors are encouraged to begin sending in questions and comments now by tweeting @USNPeople or emailing usnpeople@gmail.com.

The programs and policies under the office of the chief of naval personnel directly impact Sailors and include the following:

- Pay and allowances
- Advancements
- Uniforms
- Education and training
- Family support policies
- Sexual Assault Prevention and Response (SAPR)
- Fitness and nutrition
- Personnel programs and policies

More than just asking questions, Moran and Beldo encourage Sailors to use this opportunity to share their feedback--what's working in the fleet, what isn't and what ideas they have to make our existing policies better.

The event will be broadcast on Direct to Sailor (DTS) and DoD News.

Online streaming will be available on www.navy.mil.

For more news from Chief of Naval Personnel, follow @USNPeople on Twitter.

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