



## @USNPEOPLE WEEKLY WIRE

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Chief of Naval Personnel Public Affairs

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Chief of Naval Operations Public Affairs

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### 4.) USNA Midshipmen Kick Off "It's On Us" National Week of Action / 10 NOV 15 [\[LINK\]](#)

U.S. Naval Academy Public Affairs

U.S. Naval Academy midshipmen launched the 2015 "It's On Us" National Week of Action in King Hall Nov. 9. The kick-off officially began with the release of the USNA "It's On Us" video, featuring midshipmen, faculty and staff voicing their commitment to the campaign and a banner-signing ceremony for everyone to take the pledge.

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or find it online at [www.navy.mil/cnp](http://www.navy.mil/cnp)

## **1.) Vice Admiral Stockdale Leadership Awards Presented at Pentagon Ceremony / 10 NOV 15 [\[LINK\]](#)**

Chief of Naval Personnel Public Affairs

WASHINGTON (NNS) -- The 35th annual Vice Adm. James Bond Stockdale Leadership Award ceremony was held Nov. 10, in the Pentagon Hall of Heroes in Washington, D.C.

Cmdr. Anthony S. Grayson, a Long Beach, California, native and Cmdr. Matthew J. Duffy, of Kenilworth, Illinois, received the award.

Chief of Naval Operations Adm. John M. Richardson served as guest speaker at the ceremony and presented the awards to the winners. Richardson received the award himself in 2001.

CNO focused his remarks on the life, leadership style and extraordinary career of Stockdale. "He embodied integrity, humility, strength and resilience," said Richardson. "Drawing largely from principles of stoic philosophy, Stockdale's courage and decisive leadership was an inspiration to his fellow prisoners of war."

The award is presented annually to two commissioned officers on active duty in the grade of commander or below who are serving in command of a single unit and who serve as examples of excellence in leadership and conspicuous contribution to the improvement of leadership in the Navy. Stockdale was a recipient of the Medal of Honor and the annual event is held in the room that honors all of the Medal of Honor recipients across the services.

Grayson, commanding officer of USS Providence (SSN 719), is the Atlantic Fleet recipient. He recently returned from a scheduled six month deployment.

"This award is really for my crew of roughly 250 Sailors, Chiefs, and Officers with whom I have had the privilege of serving with on Team Providence," said Grayson. "They have made me the leader I am today. I am grateful and humbled."

Duffy, former commanding officer of Carrier Airborne Early Warning Squadron 112 (VAW-112) Golden Hawks, is the Pacific Fleet recipient and now is the Deputy Executive Assistant to the Chief of Naval Operations in Washington, D.C.

"This recognition is squarely the result of the men and women of VAW-112, the Golden Hawks," said Duffy. "Taking ownership of their mission, they faced multiple operational readiness obstacles and rose to meet every challenge."

Nominations for the award come only from commanding officers in command and who are themselves eligible for the award. The two commanders were chosen from among eight finalists to receive the award.

A Naval Academy graduate and pilot, Stockdale ejected from his A-4E Skyhawk over North Vietnam in September 1965 and was held prisoner and frequently tortured until February 1973. He received the Medal of Honor in 1976 and served as president of the Naval War College from October 1977 until August 1979.

For more news from Chief of Naval Personnel, visit [www.navy.mil/local/cnp/](http://www.navy.mil/local/cnp/).

## **2.) Final Multiple Score Calculator App Available For Mobile Devices / 6 NOV 15 [\[LINK\]](#)**

Naval Education and Training Command Public Affairs

PENSACOLA, Fla. (NNS) -- A new application for mobile devices to allow Sailors to calculate their final multiple score (FMS) is available as of Nov. 6.

The FMS application calculates the advancement formula, giving Sailors a total score based on the input of each FMS element.

The app is designed to provide Sailors with quick, easy access to both resources about advancement and FMS elements, as a tool to aid in the advancement process.

"As we continue to create more mobile applications for our Sailors, our goal is that the information and training that is readily available to them will allow greater flexibility and increased opportunities," said Rear Adm. Mike White, commander, Naval Education and Training Command (NETC). "We want our Sailors of the future to be well prepared and have the tools needed to succeed."

The app is targeted primarily at active duty and reserve enlisted service members, this app is a key tool for career counselors, educational service officers, chief petty officers, and junior officers who mentor and lead Sailors.

"I wish I had this app when I was a junior Sailor," said Master Chief Navy Counselor James Brady, NETC force counselor. "Over the years, I have found myself teaching Sailors how to calculate their final multiple score on paper, which can be confusing to some. I believe this app will solve the problem!"

Included in the app are links to specific policy and guidance manuals, such as the Naval Advancement Manual and the current naval administrative message (NAVADMIN) on advancement.

The FMS app will help Sailors prepare themselves better for advancement.

"Ultimately, we want Sailors to learn their rate, study hard and score as high as possible, but it is nice to be able to forecast ahead," added Brady. "Sailors should understand that knowledge and performance equals advancement. Do your best all the time and never stop learning."

The FMS App is a bring-your-own-device (BYOD) tool designed to work on personal devices outside of the NMCI domain. Users can download the FMS app from the App Store and Google Play Store at no cost.

The U.S. Navy Sea Warrior Program (PMW 240) produced the app and Tracen Technologies Inc., a company that specializes in integrated mobile and web solutions, was the software developer.

To find the free Navy FMS app, search "Final Multiple Score Calculator" or "FMS" in app stores or in your Web browser.

For more information on the Naval Education and Training Command, visit the NETC website at <http://www.netc.navy.mil>.

For more information on Navy Advancement Center, visit the command's Facebook page at <http://www.facebook.com/Navy-Advancement-Center-213190711299/>

For more news from Naval Education and Training Command, visit <http://www.navy.mil/local/cnet/>.

### **3.) CNO: Innovation Comes From Learning Faster / 6 NOV 15 [\[LINK\]](#)**

Chief of Naval Operations Public Affairs

WASHINGTON (NNS) -- Chief of Naval Operations (CNO) Adm. John Richardson attended the Reagan National Defense Forum (RNDF) in the Ronald Reagan Presidential Library in Simi Valley, Calif. and participated in a discussion panel on military innovation, Nov. 7.

CNO spoke on the panel, Harnessing Innovation for Defense: the Role of Defense and Non-defense Companies, a topic which complements his stated belief in the importance of creativity and initiative to the future of the U.S. Navy.

The panel also included Under Secretary of Defense for Acquisition, Technology and Logistics Frank Kendall; William Brown, chairman, president and chief executive officer (CEO) for Harris Corporation; Wes Bush, chairman, CEO and president for Northrop Grumman; and Gwynne Shotwell, president and chief operating officer (COO) for SpaceX.

In his remarks, the CNO emphasized that with the current speed of change, learning faster on both the individual and the team level is key to keeping pace with and enabling innovation.

"I see the pace of technology picking up very very quickly," said Richardson. "How can we better learn how to acquire systems, so we can ride this technology curve, and have even the faintest hope of keeping up with the technological advances that are going on?"

"It's about the team that can bring the people, the technology and the processes together to learn the fastest--that's the team that has the advantage," said Richardson.

CNO noted that innovation is commonplace in the Fleet, likening the ingenuity with which Sailors accomplish the Navy's objectives using their available tools to the Apollo 13 mission.

"There's a tremendous amount of creativity going on at the fleet level," said Richardson. "They're the end users of all that we send them, and sometimes those tools are ideally suited to the situation that they face. Oftentimes, the situation has changed, and they have this toolkit that's been given to them--then the ingenuity starts. It's like the Apollo 13 scene in the movie where they just dump all this stuff on the table and say 'OK, this is what we have, how are we going to make this work?'"

A challenge the CNO addressed is connecting the innovation occurring on the tactical level to the operational and strategic levels as well as the Navy's acquisition system.

"The first step is getting visibility on this fleet-level innovation," said Richardson. "I had a chance to go and see some of that innovation firsthand, and I'm happy to use whatever top-down pressure I can to inject that into the acquisition system. There's a lot of 'HOV lanes' being created around the more traditional acquisition system, just because speed is of such an essence."

CNO highlighted new communication technologies as key to gaining visibility on and connecting with tactical innovation, and sees opportunity in connecting the Sailors using systems in the Fleet directly with the Navy's industry partners and their teams responsible for designing and developing Navy systems.

"One of the most rewarding things that I've been able to do is bring some of the people that do this research and development out to the waterfront--on that carrier, that submarine, that destroyer or aircraft--and say 'Hey

look, this is what you did." said Richardson. "Then they get to interact with the Sailors that are using that equipment, and that's a very powerful dynamic."

As the panel addressed creating environments that cultivate innovation, the discussion touched on the role of failure, a fear of which can stifle cutting-edge ideas.

"Experimentation and failure is appropriate early on in the development process," said Richardson. "That environment needs to be a little more agile and perhaps a little bit riskier. Going through that, we actually gain confidence and field a much better tested product, so that when it goes forward into the fight, it's completely tested. So failure at the proper point is key to getting to a higher level of confidence faster."

RNDF brings together leaders and key stakeholders in the defense community, including members of Congress, military and civilian defense officials and leaders in the defense industry, to address the health of American national defense and stimulate discussions that promote policies to strengthen the U.S. military.

The full video of the forum discussion can be viewed here: <https://youtu.be/WLfl5INCoLU?t=47m8s>.

#### **4.) USNA Midshipmen Kick Off "It's On Us" National Week of Action / 10 NOV 15 [LINK]**

U.S. Naval Academy Public Affairs

Annapolis, Md. (NNS) -- U.S. Naval Academy midshipmen launched the 2015 "It's On Us" National Week of Action in King Hall Nov. 9.

The kick-off officially began with the release of the USNA "It's On Us" video, featuring midshipmen, faculty and staff voicing their commitment to the campaign and a banner-signing ceremony for everyone to take the pledge.

"The mission and goal of this week is to get USNA to recognize that sexual assault is a problem, which I'm sure we all know," said Midshipman 2nd Class Shaq Keels, "It's On Us" student advisor. "I want society to see that we stand up for that which is right. I want to get 100 percent of the brigade to pledge."

"It's On Us" is a White House campaign that was launched last year by the president and vice president. It aims to fundamentally shift the way we think about sexual assault and to foster an environment where sexual assault isn't tolerated and survivors are supported.

Shortly after the kick-off, Vice President Joe Biden visited the academy to host a round table discussion on campus sexual assault with select midshipmen, faculty and staff.

"The example you set has been more resonant than any other group of college students in all of America," said Biden. "You're stepping up. Your class, this faculty have taken on and pointed out that there is a problem in the military and the Navy. You have addressed it head on and you're making great progress."

Each day of this National Week of Action will be highlighted by a different theme to raise awareness about sexual assault in order to continue generating a culture of consent.

"There will also be a social media takeover by the Brigade using hashtag #ItsOnUs and #GotConsent," said Keels. "The Sexual Assault Prevention and Response Guidance, Understanding, Information, Direction & Education (SAPR GUIDE) program will give a bystander workshop on bystander intervention, and the company officers and senior enlisted advisors will hold in-company sessions about how the training here will transfer to the fleet."

The midshipmen's involvement in the "It's On Us" campaign is a way to help the Navy's future leaders create and foster a positive environment where every service member feels safe.

"To me sexual assault is a cancer," said Keels. "And with the programs we have here and the 'It's On Us' campaign, we are given the cure through the lessons, the tools, and the resources we need to help eliminate sexual assault. It's up to us to distribute this cure to others around us."

For more news from U.S. Naval Academy, visit [www.navy.mil/local/usna/](http://www.navy.mil/local/usna/).

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