



@USNPEOPLE WEEKLY WIRE

1.) Latest Info for Sailors and Families on ISIS List/ 26 MARCH 15 [\[LINK\]](#)

NAVYLIVE by US Navy

As you are all aware, this week 36 of our shipmates' names and addresses were posted on a website claiming to be friendly to the Islamic State in Iraq and Syria (ISIS) cause. While Department of Defense (DoD) and Naval Criminal Investigative Service (NCIS) have not found evidence of operational planning or an imminent threat, there is little doubt that this gesture has caused concern and anxiety specifically for those on the list, their families and shipmates and more generally to the force. To inform conversations with Sailors and their families, I want to address some of the most common concerns we're hearing across the Fleet.

2.) Four Things to Know about Operations Security and Your Privacy/ 23 MARCH 15 [\[LINK\]](#)

NAVYLIVE by US Navy

"Online searches. Public records. Social media. And more. Each presents a unique challenge to protect Operations Security and your privacy. It's always a good time to ensure you're practicing good habits to better protect both. Below are four things to know about OPSEC and your privacy.

3.) Leading A Global Navy and Marine Corps/ 20 MARCH 15 [\[LINK\]](#)

NAVYLIVE By the Honorable Ray Mabus

Our world faces a global security environment full of uncertainty and change. Social disorder, political upheaval, and technological advancement across the planet continue into the 21st century and have a dramatic impact on world affairs. For the United States of America, the Navy and Marine Corps provide global presence on a scope that is unmatched. That presence gives our national leadership options in times of crisis, from diplomatic opportunities, to humanitarian assistance missions, to combat operations when needed.

4.) Plan for CAP - 4 Things to Know/ 26 MARCH 15 [\[LINK\]](#)

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5.) 21st Century Sailor Office bi-weekly roll-up:

Every other week, we roll up the various stories in the 21st Century Sailor Office domain. Below are the latest products for total Sailor fitness:

- 2015 Sexual Assault Awareness and Prevention Month (SAAPM) Toolkit [\[LINK\]](#)
- Get Active, Get Healthy: NMCP Celebrates National Nutrition Month [\[LINK\]](#)
- TSC Leaders Learn About Sexual Harassment, Assault [\[LINK\]](#)

To sign up for the @USNPeople Weekly Wire, email usnpeople@gmail.com,
or find it online at www.navy.mil/cnp

1.) Latest Info for Sailors and Families on ISIS List/ 26 MARCH 15 [\[LINK\]](#)

NAVYLIVE by US Navy

The Director of Navy Staff sent the following message to all Navy Units:

As you are all aware, this week 36 of our shipmates' names and addresses were posted on a website claiming to be friendly to the Islamic State in Iraq and Syria (ISIS) cause. While Department of Defense (DoD) and Naval Criminal Investigative Service (NCIS) have not found evidence of operational planning or an imminent threat, there is little doubt that this gesture has caused concern and anxiety specifically for those on the list, their families and shipmates and more generally to the force. To inform conversations with Sailors and their families, I want to address some of the most common concerns we're hearing across the Fleet.

This incident is a reminder of the importance we individually have to place on our personal safety and operations security. The guidance shared with Sailors in their sustained and cyclic training remains valid... stay aware, stay vigilant and be prudent about the information you share. Standing guidance for our web pages and command social media accounts remain valid as well—there is not a need to make a change. Ongoing intelligence and law enforcement assessments continue to reinforce that sharing information smartly and with due caution remains safe—this includes dealings with vetted U.S. and international media. If anything changes or new intelligence becomes available, we will pass that information via the appropriate channels.

We serve in the most dynamic and powerful Navy on earth, made possible by our Sailors' efforts and the support of their families. Taking the time to discuss this issue, to place it in the appropriate context, will help ease anxiety and focus responsive effort on productive, appropriate and necessary measures. This approach serves our Sailors and their families best.

Released by Vice Admiral S. H. Swift, Director, Navy Staff.

2.) Four Things to Know about Operations Security and Your Privacy/ 23 MARCH 15 [\[LINK\]](#)

NAVYLIVE by US Navy

Online searches. Public records. Social media. And more. Each presents a unique challenge to protect Operations Security and your privacy. It's always a good time to ensure you're practicing good habits to better protect both. Below are four things to know about OPSEC and your privacy.

1) You should be careful about sharing too much information: Share information about yourself smartly and be careful about what you disclose about your family and occupation. Sailors and their families should be particularly careful not to share:

- Deployment status
- Home address
- Telephone numbers
- Location information and associated location information in posts, tweets, check-ins, photos and videos
- Schedules

Your close friends and family members have this information so there is no need to post it online. Other information that should not be shared:

- Description of bases
- Unit morale
- Future operations or plans
- Results of operations
- Discussion of areas frequented by service members (even off-duty hangouts)

- Daily military activities and operations
- Technical information
- Details of weapon systems
- Equipment status

Use privacy settings to better protect your personal information.

- Facebook Privacy Basics
- Twitter Help Center
- Google+ Privacy

2) Sailors and families should be careful about sharing too much information:

- Dangerous
 - My Sailor is in XYZ unit at ABC camp in ABC city in Iraq.
 - My daughter is aboard XYZ ship heading back to ABC city/country in X days.
 - She will be back on X date from ABC city.
 - My family is back in Youngstown, Ohio.

- Safer
 - My Sailor is deployed in Iraq.
 - She is coming back home.
 - I'm from the Midwest.

Best practice: Protect yourself and your family. Avoid providing details about yourself, especially related to a current deployment. Avoid providing details about family. To be safer, talk about events that have happened – not that will happen unless that information has been released to the media. Otherwise, don't provide specific details.

3) Be careful who you friend or those who follow you on social media:

- Not everyone who wants to be your friend or follower is necessarily who they claim to be.
- Be mindful of others attempting to use your social presence.

Best practice: Only allow people you actually know in real life into your social circle.

4) OK to share:

- Pride and support for service members, units and specialties
- Generalizations about service or duty
- Port call information after it has been released to the media
- General status of the location of a ship at sea (i.e., operating off the coast of San Diego, as opposed to 45 nm north of San Diego)
- Released posts from official U.S. Navy social media presences

3.) Leading A Global Navy and Marine Corps/ 20 MARCH 15 [\[LINK\]](#)

NAVYLIVE By the Honorable Ray Mabus
75th Secretary of the Navy

Secretary of the Navy Ray Mabus recently surpassed one million miles of travel during his time in office. Since taking office in 2009, he has been to more than 130 countries and territories visiting with forward-deployed Sailors and Marines, enhancing our nation's international partnerships and promoting the presence uniquely provided by the Navy and Marine Corps Team. He achieved the million mile mark upon arrival at Iwo Jima where he took part in a ceremony honoring those who, like their counterparts today, fought far from home, in the historic battle for Iwo Jima more than 70 years ago. The following is his account of why the leader of the world's premier expeditionary – global – fighting force must, to be effective, also be global.

Our world faces a global security environment full of uncertainty and change. Social disorder, political upheaval, and technological advancement across the planet continue into the 21st century and have a dramatic impact on world affairs. For the United States of America, the Navy and Marine Corps provide global presence on a scope that is unmatched. That presence gives our national leadership options in times of crisis, from diplomatic opportunities, to humanitarian assistance missions, to combat operations when needed.

To do my job as Secretary of the Navy it is critical to understand that global landscape, the security challenges, and opportunities. Briefings and power point slides can never match the value of firsthand observation, as anyone who has served aboard a ship, at a forward outpost, or in a war zone, can tell you.

I'm proud of the fact that in almost six years as Secretary, I've logged more than one million miles to visit the Sailors, Marines and civilians on the frontlines around the globe. I talk with them about their concerns and reassure them that a distant America hasn't forgotten them. Sharing a meal with our nation's sons and daughters and answering their questions at "all hands calls" is the only way to get their "deck-plate" view, a view which is vital to making the right personnel decisions and policy choices back in the Pentagon.

That's the "recruit and train" part of the Secretary's responsibilities as outlined in our Constitution and federal law. I'm also responsible for "equipping" our Navy and Marine Corps and my travels enable me to see the condition of the bases and facilities where our Sailors and Marines live and work. In talking with senior uniformed leaders I get a feeling for what might be needed in the future, or ways that we can improve our efficiency and capability today. From Camp Lemonnier in Djibouti on the Horn of Africa, to 12 visits to Afghanistan, to long standing bases in allied nations like Japan and Korea, I visit these locations in order to assess how well the taxpayers' dollars are being spent, and how we might best improve those conditions.

Third, as part of our nation's defense strategy which encourages us to build and strengthen our international partnerships, I visit with foreign military and government leaders. Those meetings are critical to building relationships that can help us deter conflict or respond in a more coordinated and effective manner to a variety of crises. For 239 years our Navy and Marine Corps have been a vital element of our nation's diplomatic efforts. That continues today.

You cannot surge trust. The relationships with our allies must be maintained, and trust must continue to be built with new friends and established partners. No single nation has the capability to secure the maritime commons and protect free trade and security around the world alone. We must work with our allies, partners, and friends to ensure the global system remains secure.

These first hand observations have assisted our department's ability to accomplish what is needed for our nation's security. From reversing the decline in the number of ships, to completing the negotiations needed for the forward stationing of ships in places like Spain and Singapore, to signing energy agreements with Australia, Italy, and Chile, we have achieved a great deal. The insight I gain from talking with our deployed service members also helps guide important personnel policy decisions like the authorization of high tempo deployment pay.

It has been my great honor to serve as Secretary, leading the 900,000 Sailors, Marines, and civilians who make up the Department of the Navy. In that time I have visited more than 130 country and territories in order to make sure I'm getting the unvarnished truth and on-the-ground understanding of our global challenges. It is my responsibility to do this, despite the hectic schedules, because I must have the right information in order to make the right decisions for the Department of the Navy.

Our Navy and Marine Corps are the most powerful expeditionary fighting force the world has ever known, and it is our job, no matter the circumstances, to keep it so.

4.) Plan for CAP - 4 Things to Know/ 26 MARCH 15 [\[LINK\]](#)

From the Chief on Navel Public Affairs

WASHINGTON (NNS) -- Now is the time for command triads to start planning on how to use their Command Advancement Program (CAP) quotas to advance their top Sailors when CAP season begins July 1.

From the Chief on Navel Public Affairs

Here are four things commanding officers (CO) should know about CAP:

1. CAP provides COs with the authority to advance their best Sailors in recognition of their superior performance in paygrades E3, E4 and E5. As the chief of naval personnel has said on many occasions, don't wait for the exam if the Sailor is ready and eligible, CAP them.
2. NAVADMIN 245/14 lists the quotas for CAP and NRMAP for eligible commands and can be found on the NPC website at <http://www.public.navy.mil/bupers-npc/reference/messages/Documents/NAVADMINS/NAV2014/NAV14245.txt>.
3. CAP season aligns with the Navy wide advancement examination cycle to maximize current and future advancement opportunities and encourages COs to set CAP performance standards and select their best Sailors.
4. CAP season runs between July 1 and Sept. 30. Once Sailors are selected PERS-8 will validate the selection and the CAP is then official. This added step ensures commands have the requisite CAP quotas and Sailors meet program requirements.

For more news from Chief of Naval Personnel, visit www.navy.mil/local/cnp/.

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