



@USNPEOPLE WEEKLY WIRE

1.) Navy Announces Combining of Builder, Engineering Aide and Steelworker Ratings Senior Chiefs to Constructionman / 22 DEC 15 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs

Active duty and Reserve senior chief builder (BU), engineering aide (EA) and steelworker (SW) general ratings will be combined into the constructionman senior chief (CUCS) according to NAVADMIN 294/15, announced Dec. 21. The goal of the change is to strengthen the advancement opportunity, career diversity and duty assignments for Sailors in the BUCS, EACS and SWCS ratings.

2.) Department of Defense Forwards to Congress Proposed Changes to the Uniform Code of Military Justice / 28 DEC 15 [\[LINK\]](#)

Department of Defense Press Operations

The proposal is based on the recommendations of the Military Justice Review Group, which conducted a detailed analysis of each article of the UCMJ, including the historical background of the UCMJ, current practice, and comparison to federal civilian law.

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or find it online at www.navy.mil/cnp

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Chief of Naval Personnel Public Affairs

WASHINGTON (NNS) -- Active duty and Reserve senior chief builder (BU), engineering aide (EA) and steelworker (SW) general ratings will be combined into the constructionman senior chief (CUCS) according to NAVADMIN 294/15, announced Dec. 21.

The goal of the change is to strengthen the advancement opportunity, career diversity and duty assignments for Sailors in the BUCS, EACS and SWCS ratings.

Sailors in these ratings will continue wear their current rating badge as their source rating badge and will use the same badge criteria as master chief constructionman (CUCM).

The first CUCS selection boards will be the fiscal year 2017 boards, to convene Feb. 29 for Reserves and April 18 for active duty. All valid letters to the board received from prior BUCS, EACS and SWCS candidates will be considered in the CUCS competitive group.

All billets previously coded as BUCS, EACS and SWCS will now be coded as CUCS and available for any CUCS to fill.

Sea-shore flow will follow source rate tour lengths as outlined in NAVADMIN 361/12.

For more information, read NAVADMIN 294/15 at the NPC website www.npc.navy.mil.

For more news from Chief of Naval Personnel, visit www.navy.mil/local/cnp/.

2.) Department of Defense Forwards to Congress Proposed Changes to the Uniform Code of Military Justice / 28 DEC 15 [LINK](#)

Department of Defense Press Operations

WASHINGTON (NNS) -- Today the Department of Defense forwarded to Congress a legislative proposal to reform the Uniform Code of Military Justice, the statutory framework of the military justice system. The proposal is based on the recommendations of the Military Justice Review Group, which conducted a detailed analysis of each article of the UCMJ, including the historical background of the UCMJ, current practice, and comparison to federal civilian law.

In October 2013, former Secretary of Defense Chuck Hagel, in response to a request from the senior uniformed leadership, directed the review of the UCMJ and its implementation in the Manual for Courts-Martial. He also directed the review to consider the recommendations of a separate, congressionally-established panel that examined the systems used to investigate, prosecute and adjudicate adult sexual assault and related offenses in the military. Each of the military services detailed military personnel to serve as members of the Military Justice Review Group. Andrew S. Effron, former chief judge of the United States Court of Appeals for the Armed Forces, serves as director of the MJRG.

"The services assigned a highly talented group of individuals to the MJRG," said Effron. "Their comprehensive recommendations will contribute to the positive evolution of the military justice system."

The department's proposal is the first comprehensive military justice reform package submitted to Congress by the Department of Defense in more than 30 years. The proposed legislation includes 37 statutory additions to the UCMJ, and substantive amendments to 68 current provisions of the UCMJ. Among the major reforms, the proposed legislation would:

- * Strengthen the structure of the military justice system by: establishing selection criteria for military judges and mandating tour lengths; authorizing military judges to handle specified legal issues prior to referral of a case to court-martial; establishing the authority for military magistrates to preside over specified pre-referral matters; establishing a military judge-alone special court-martial similar to the judge-alone forum in civilian proceedings, with confinement limited to a maximum of six months and no punitive discharge; requiring issuance of guidance on the disposition of criminal cases similar to the United States Attorneys Manual, tailored to military needs; and mandating additional training for commanders and convening authorities focused on the proper exercise of UCMJ authority.

- * Enhance fairness and efficiency in pretrial and trial procedures by: facilitating victim input on disposition decisions and providing for public access to court documents and pleadings; expanding the authority to subpoena documents during criminal investigations; replacing the current variable panel (military jury) sizes with a standardized number of panel members (military jurors) and a consistent voting percentage in order to convict in noncapital cases (75 percent); and requiring learned defense counsel in capital trials and appeals.

- * Modernize military sentencing by: replacing the current sentencing standard with a system of judicial discretion guided by parameters and criteria; ensuring each offense receives separate consideration for purposes of sentencing to confinement; and providing for effective implementation of sentencing reforms by establishing sentencing by military judges in all non-capital trials.

- * Streamline the post-trial process by eliminating redundant paperwork and requiring an entry of judgment by the military judge similar to federal civilian practice to mark the end of a court-martial.

- * Reform military appellate practice by: providing service members, like their civilian counterparts, with the opportunity to obtain judicial review in all cases; transforming the automatic appeal of cases to the service Courts of Criminal Appeals into an appeal of right in which the accused, upon advice of appellate defense counsel, would determine whether to file an appeal; focusing the appeal on issues raised by the parties and placing the burden to demonstrate factual insufficiency on the accused; establishing standards to review errors in guilty pleas similar to that in federal criminal cases; and permitting the government to appeal a sentence under conditions similar to those applied by federal civilian courts of appeals.

- * Update the punitive articles by proposing new offenses, including Article 93a (Prohibited activities with military recruits and trainee by person in position of special trust; Article 121a (Fraudulent use of credit and debit cards); Article 123 (Offense concerning government computers); and Article 132 (Retaliation); and aligning the definition of "sexual act" in Article 120 with federal civilian criminal law.

The department looks forward to working with Congress as lawmakers consider the recommendations.

The full report of the Military Justice Review Group, the legislative proposal forwarded to Congress, and a section-by-section analysis of the legislative proposal can be found at www.dod.gov/dodgc/mjrg.html

3.) CRIC Designs Prototype for Collaborative 'LinkedIn-style' Detailing System / 23 DEC 15 [LINK](#)

Chief of Naval Operations Public Affairs

WASHINGTON (NNS) -- The Chief of Naval Operations' (CNO) Rapid Innovation Cell (CRIC) recently developed a basic prototype for an information system that will promote more collaboration between Sailors and commands during the job detailing process.

"Our goal is to build a process that is transparent, flexible and gives more influence to commands, so they can build better teams, as well as to Sailors so they can have more say over their lives," said Lt. Cmdr. Mike Mabrey, CRIC project lead.

Their clickable prototype represents the progress achieved after a two-day workshop with digital-services consulting group 18F, who strive to bring the best practices from top tech companies and startups to government systems.

"User-centric design is a huge tenet at 18F; we want to build technology with end users in mind," said Alex Pandel, a user experience designer at 18F. "We gathered as many of the end users in the room as possible for these two days to sketch potential interfaces for this tool to help align user needs and get something tangible that we could start building off of."

This initiative advances the Department of Defense's vision for all the services to create smarter, more collaborative detailing systems.

"We're going to launch LinkedIn-style pilot programs that help match up service members looking for their next assignment with units who are looking for qualified people to fill an opening," said Secretary of Defense Ashton Carter, in a recent interview on his Force of the Future initiative.

"Think of a [Sailor] logging on, setting up a profile, seeing what they're qualified for, and selecting what they want to do, while the unit looking to bring someone on sees the profiles that fit their criteria, and chooses who they're interested in," Carter said.

This prototype and the CRIC's work are at the forefront of the Navy's early efforts to develop a system in line with the DoD's Force of the Future that also strengthens the Navy team.

CRIC Project Lead Lt. Cmdr. Rollie Wicks describes the platform as a "talent marketplace" and identifies three distinct user groups: Sailors, commands, and Naval Personnel Command (NPC).

In collaborative detailing, Mabrey said Sailors will have the ability to see the same job opportunities that the detailer sees and will have additional information on the specific requirements of the assignment as provided by the command itself.

The CRIC team also aims to create a simpler platform for Sailors to maintain and update their online record, so commands have the most accurate information on their skills, experience, and needs.

"Navy personnel records exist across more than 100 different systems right now, and so it's very difficult to update the Navy on the profile of you," said Wicks. "We're trying to fix this so the Navy can better understand who you are, what your skills are and can then recruit you into a job that's going to match those skills."

As a separate user group, Mabrey said commands will have the ability to search these profiles, reach out directly to Sailors and use this information to put together the most compatible team for their specific mission requirements.

As the final user group, NPC's role would be to reconcile the needs and wants of both commands and Sailors with any broader Navy requirements and other manning considerations, said Mabrey.

Wicks added that the CRIC is also working to leverage the modern mobile functionality already familiar to most Sailors.

"We grew up using computers," said Wicks. "We want to be able to take a picture of our awards from our smart phone and use that to update our record online. We want online cloud computing services and mobile devices that make our lives easier."

After further development, the CRIC will test the system by using the information dominance corps as a trial community in the fall of 2016.

"We're going to allow them to use this information platform and we're going to work with commands, Sailors and NPC to pilot this new talent marketplace concept," said Mabrey. "From the information that we'll gain over one year, we'll be able to give some good data points to senior leaders and let them decide if we can scale this up to the broader officer pool and eventually the enlisted detailing process as well."

The CRIC was established in 2012 to provide junior leaders with an opportunity to identify and rapidly field emerging technologies that address the Navy's most pressing challenges.

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The first cadre of 38 enlisted women selected for the program were announced this summer; the second round of selectees will be announced in January. The Michigan is the first sub to integrate enlisted women and the guided missile sub Florida will follow later that year.

In October, the Atlantic Fleet's top enlisted submariner said they were still working on the instruction that will govern the integration, revising it down from 49 pages to something more concise — especially when it comes to equal opportunity matters.

"We are revising our instruction that was — no kidding — 49 pages long of excruciating detail on what you wear on the treadmill and how you manage the head," said Force Master Chief Wes Koshoffer at the annual gathering of the Submarine League in Northern Virginia.

"The instruction just ought to read: We will treat each other with dignity and respect because we are professionals. We have a fraternization policy and until we cross those lines, proceed."

The Navy wants women to make up about 20 percent of the crews of seven of the 18 Ohio-class submarines by 2020, at which point they will start to send enlisted women to Virginia-class attack submarines.

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