



@USNPEOPLE WEEKLY WIRE

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Chief of Naval Personnel Public Affairs

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2.) Navy Announces Rollout and Wear Dates for Upcoming Uniform Changes/ 9 OCT 15 [\[LINK\]](#)

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3.) CNO's Birthday Message / 9 OCT 15 [\[LINK\]](#)

Chief of Naval Operations

Today we honor and celebrate 240 years of proud, committed Americans raising their right hand to become Sailors and defend our country. Every day around the world, our people can be found on, under and over the sea. You are smart, resourceful and committed Americans who want to be a part of something special—to be part of our high-performing Navy Team. You are a formidable force.

4.) 5 Things You Need to Know: Enlisted Personnel Policy Update for Sailors with PFA Failures/ 7 OCT 15 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs

Sailors who are being processed out of the Navy for three PFA failures in four years now have updated guidance on how to stay in uniform. The details are contained in NAVADMIN 233/15, released Oct. 7. This message follows-up on the PFA NAVADMIN previously released in August of this year, and details changes to the enlisted personnel policy.

5.) NAVADMIN bi-weekly roll-up:

Every other week, we roll up the latest NAVADMINS from Naval Personnel Command. Below are the latest:

- Physical Readiness Program Policy Changes Update 1: Enlisted Policies (Corrected Copy) [\[LINK\]](#)
- FY-16 Graduate School Opportunities at Massachusetts Institute of Technology and Woods Hole Oceanographic Institution [\[LINK\]](#)
- Husbanding Service Provider Process Improvements and Changes [\[LINK\]](#)
- Nominations for Fiscal Year 2015 Oceanographer of the Navy Awards [\[LINK\]](#)

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or find it online at www.navy.mil/cnp

1.) CNP Hosts Worldwide All Hands Call/ 7 OCT 15 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs

WASHINGTON (NNS) -- Sailors got answers to their personnel questions directly from the Chief of Naval Personnel (CNP) and Fleet Master Chief for Manpower, Personnel, Training and Education during a worldwide All Hands Call Oct. 6.

Sailors from around the Fleet asked Vice Adm. Bill Moran and Fleet Master Chief April Beldo a variety of personnel questions during a live broadcast at Defense Media Activity at Fort Meade, Maryland. Sailors asked questions via satellite, Facebook, Twitter and from the in studio audience. Topics focused on current and future personnel policies affecting the fleet including: retirement, PFA policy changes, uniform updates and tuition assistance.

A Sailor on Facebook asked why BCA standards changed.

Master Chief Beldo said the changes were designed to encourage a culture of fitness in the Navy.

"It's about the education," said Beldo. "We're talking about looking at galleys and some of our food courts on bases. Things like that where you are going to eat healthier, and that's what it's about. It's about a culture of fitness and health."

On a pre-recorded video, Cmdr. Anthony Toriello from USS Carl Vinson (CVN 70) asked about changes to retirement and the likelihood for a reform to be passed by Congress.

CNP said the reform is being discussed and is still a work in progress.

"We're all grandfathered in on the current retirement program," said Moran. "Any new Sailors who joined the Navy after that implementation date in 2018 will be subject to the new retirement program."

If you missed the live broadcast, you can view the full video at: <http://www.navy.mil/viewVideo.asp?id=20823>.

For more news from Chief of Naval Personnel, visit www.navy.mil/local/cnp/.

2.) Navy Announces Rollout and Wear Dates for Upcoming Uniform Changes/ 9 OCT 15 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs

WASHINGTON – The Chief of Naval Personnel released NAVADMIN 236/15 Oct. 9, 2015, which announces several key uniform changes.

The Navy has been working to meet Secretary of the Navy Ray Mabus' plans to redesign several uniform elements for Sailors that improve uniformity across the force as well as improve the function and fit of their uniforms. Several wear-tests have been conducted, and the Navy has incorporated Sailors' feedback into the final uniform and cover designs announced today.

NAVADMIN 236/15 provides detailed information on the upcoming uniform changes and rollout plans, including:

- Unisex covers:
 - Effective immediately, the Alternative Combination Cover (ACC) and current male combination cover for officers and CPOs can now be worn by both men and women in service dress uniforms.

- The ACC is now available in Navy Exchange (NEX) Uniform Stores and through the call center.
- All Officers and Chiefs will be required to wear either the ACC or current male Combination Cover Oct. 31, 2016.
- The enlisted white hat, or Dixie Cup must be worn by E6 and below in service dress whites (Oct. 31, 2016) and service dress blue (Jan. 1, 2020).
- Recruit Training Command (RTC) will begin issuing the Dixie Cup to all recruits beginning April 2016.
- Redesigned E-6 & below Service Dress Blue (SDB).
 - Beginning Oct. 1, 2016, Recruit Training Command (RTC) will begin issuing the redesigned SDBs for E6 and below.
 - Jumper style for both men and women.
 - The jumper will incorporate a side zipper and the slacks will have a front zipper to help with changing in and out of the uniform.
 - Both men's and women's uniform pants will have the traditional 13 buttons, though they will not be functional.
 - Beginning Jan. 1, 2020, the enlisted white hat, or Dixie Cup, must be worn by both men and women in the E-6 and below Service Dress Blue uniform.
 - The redesigned uniform for men will be added to existing stock until the old style inventory is gone.
- Redesigned E-6 Service Dress White (SDW) with Navy Blue Piping
 - New SDW for E6 and below with navy blue piping will be issued at RTC beginning Oct 1, 2017.
 - Jumper style for both men and women.
 - The jumper will incorporate a side zipper and the slacks will have a front zipper to help with changing in and out of the uniform.
 - Mandatory wear date for SDW is Oct. 31, 2021.
 - Beginning Oct. 31, 2016, the enlisted white hat, or Dixie Cup, must be worn by both men and women in the E-6 and below Service Dress Blue uniform.
- Choker style women's Officer and Chief Petty Officer (CPO) Service Dress White (SDW) Coat will be worn by both men and women.
 - It will be available through Navy Exchange uniform stores and call center beginning Jan. 1, 2017.
 - Mandatory wear date is Jan. 1, 2020.
 - The ACC or current male combination cover will be worn with the new choker coat.
- Lightweight NWU Type I for Officers and Sailors

O Will be available April 2016 at NEX Uniform Centers in Guam and Hawaii, and through the call center for Diego Garcia and Singapore.

O Beginning Oct. 1, 2016 RTC will issue to recruits

O Sailors can wear these lighter NWU uniform items with all current NWU Type I uniform components.

O Gray-tinted garment label will be used to identify the lighter version of the NWU Type I.

O Current NWU Type I will no longer be manufactured and the lightweight NWU Type I will become the standard uniform.

O The current NWU Type I will be phased out as stock is depleted.

•New Navy Fitness Suit for all Officers and Sailors.

O Navy Fitness Suit has dark blue jacket and pants with gold Navy logos and silver reflective piping. It is 100 percent nylon.

O May be worn off duty

O Will be issued to recruits at Great Lakes Beginning Oct. 1, 2016.

O The fitness suit will be available for purchase in NEX uniform stores and call center beginning January 2017.

O Mandatory wear date is Jan. 1, 2020

•Expansion of the allowable styles of purses that women may carry in uniform. Highlights include:

O Purses must be between 5 ½ to 16 inches wide, 5 ½ to 14 inches high, and 2 to 6 inches deep.

O Must match shoes in black, brown or white in leather or synthetic leather.

O Must match shoes in plain black, brown or white in leather or synthetic leather.

O Rectangular or square with zipper or magnetic closure with or without flap.

For more details on all the uniform changes and requirements see NAVADMIN 236/15 at www.npc.navy.mil

3.) CNO's Birthday Message / 9 OCT 15 [\[LINK\]](#)

Chief of Naval Operations

Happy Birthday Team!

As I mentioned in my first message to the Fleet, our ships, submarines and aircraft form the muscle and bones of the Navy, but the heart and soul of our Navy is you, our people.

Today we honor and celebrate 240 years of proud, committed Americans raising their right hand to become Sailors and defend our country. Every day around the world, our people can be found on, under and over the

sea. You are smart, resourceful and committed Americans who want to be a part of something special—to be part of our high-performing Navy Team. You are a formidable force.

Our navy team is fueled by integrity, creativity and toughness. Together we are greater than the sum of our individual parts. Together, we are ready to fight and win at sea.

It is because of this teamwork, fused together by common bonds of Honor, Courage, and Commitment, that we will continue to be the greatest Navy in the world.

To all our Sailors, Navy civilians, proud families and Veterans around the globe, Happy Birthday and thank you for your service.

J.M. Richardson,

Chief of Naval Operations

4.) 5 Things You Need to Know: Enlisted Personnel Policy Update for Sailors with PFA Failures/ 7 OCT 15 [\[LINK\]](#)
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This message follows-up on the PFA NAVADMIN previously released in August of this year, and details changes to the enlisted personnel policy.

Here is what you need to know:

1. This guidance is most important for Sailors running out of time to stay in the Navy.

More than 200 Sailors have service that runs out between October and Jan. 1, 2016. Sailors can request an extension to 31 Dec 15 and if they pass the Cycle 2, 2015 PFA can request another extension to June. This gives individuals time to pass the full PFA, get their paperwork in order, update their advancement and evaluation info, and compete for a C-WAY quota if they need it.

It is important for Sailors to ask for an extension now so that an involuntary separation does not become a voluntary one.

2. Get your command's help.

Extension requests and filling out special evaluations will be made through your command and coordinated through NPC for any following rating specific requests.

3. Expect less money if you separate without making every effort to stay in the Navy.

Sailors who leave but don't try to pass the PFA will not be eligible for Involuntary Separation Pay.

Sailors who seek to stay in the Navy, pass both the Cycle 2, 2015 and Cycle 1, 2016 PFA, and submit their C-WAY application when authorized, will be considered as taking advantage of every opportunity and will receive Involuntary Separation Pay if they are not retained.

4. Pass the PFA to make sure the rest of the process can happen.

Sailors facing separation can't stay in if they don't pass the Cycle 2, 2015 PFA before Dec. 1.

Sailors who fail the cycle 2, 2015 PFA and that is their third failure in 4 years will be separated, and are not eligible for the reset of PFA failures.

5. Sailors with PFA failures will not be assigned to certain units.

This includes overseas billets, pre-commissioning units, recruiting duty, instructor duty, or assignment to Washington, D.C., or combatant commander jobs.

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