



@USNPEOPLE WEEKLY WIRE

1) What a Continuing Resolution Means for Sailors and Families/ 30 SEP 14 [\[LINK\]](#)

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2) Bystander Intervention Training Begins for FY2015/ 2 OCT 14 [\[LINK\]](#)

The training will replace the fiscal year 2015 General Military Training (GMT) requirements for fraternization and hazing. The new formal training will provide Sailors realistic peer-led instruction that will help them recognize potential negative situations and how to safely intervene.

Mobile Training Teams (MTTs) will begin visiting commands worldwide in November to start training instructors across the rank structure to allow for appropriate peer-level training to be conducted.

3) NPC Social Media Provides Sailors Direct Personnel Feedback Options/ 26 SEP 14 [\[LINK\]](#)

Experts at Navy Personnel Command (NPC) are ready to assist Sailors on any personnel-related topic, and the best way to get questions answered is via social media, leaders said Sept. 26.

"Our social media viewership has expanded significantly over the last year, largely due to producing relevant content for Sailors based on their participation and comments on content, and our responses to their specific questions," said Lt. Nicholas Watts, NPC social media manager

4) 21st Century Sailor Office bi-weekly roll-up:

Every other week, we roll up the various stories in the 21st Century Sailor Office domain. Below are the latest products for total Sailor fitness:

- RDML Snyder Blog "A Place to Start, for you and "Every Sailor, Every Day" [\[LINK\]](#)
- Crisis Response Plan Guidance [\[LINK\]](#)
- New Keep What You Earned PSA Videos [\[LINK\]](#)
- An Intensely Personal Issue [\[LINK\]](#)

To sign up for the @USNPeople Weekly Wire, email usnpeople@gmail.com,
or find it online at www.navy.mil/cnp

1) What a Continuing Resolution Means for Sailors and Families/ 30 SEP 14 [LINK](#)

From Chief of Naval Personnel

WASHINGTON -- We begin fiscal year (FY) 2015 under a continuing resolution (CR) that funds the government until Dec. 11. A CR is short term legislation passed by Congress and signed by the President that ensures our government has the resources necessary to continue normal government operations without disruption.

We anticipate no significant near term impacts to Navy funding for personnel. Same goes for operations and maintenance, research and development and infrastructure associated with this CR. However, until an appropriations bill is passed, uncertainty still exists. Having an approved appropriations bill would provide greater certainty and enable us to better fund the priorities of maintaining warfighting capability, procurement of new hardware, fleet readiness and Sailor training.

Below are answers to questions that you can expect to get from Sailors and families in your command:

Q1. Will the government shutdown this Oct 1 like it did last year?

A1. No, the government has been funded through Dec. 11 by a continuing resolution. For the most part, operations will continue as normal.

Q2. What happens to my pay, allowances and bonuses?

A2. You will see no disruption in your pay and allowances. All anniversary bonus payments will be paid on time. New personnel contracts will be written during the CR period, but we will need to ensure we proceed conservatively until we have more certainty on what Congress intends to do (i.e. additional CR periods or the passing of a budget). The longer we operate under a CR, the greater the risk there is to payments being delayed until we get additional funds. We will keep you informed on the possibility of future payment slippage.

Q3. How will this impact PCS?

A3. All Accession and Separation orders will be funded. We will make every effort to ensure operational, rotational and training orders are released in a timely manner so that Sailors can prepare themselves and their families to smoothly move to the next location. Our average lead time for PCS orders is currently 4 months. The longer we operate under a CR, the tighter that window may get-we will keep you updated as we know more.

Q4. What is the impact on training pipeline?

A4. We expect minimal impact on the training pipeline. However, operating under CR limits our flexibility to respond to new training requirements. Sailors who experience "last minute" requirements will need to work closely with their training departments on scheduling and funding issues.

Q5. What will happen to buying supplies?

A5. Supplies will have to be purchased on an as needed basis. Emphasis will be on mission critical requirements during limited cash availability period of a CR.

(If you have specific questions beyond those answered above, please send them to usnpeople@gmail.com, we will make every effort to get you an answer)

We remain hopeful that we will get an appropriations bill sooner rather than later. The President's budget submission for FY15 reflects the money needed for Navy to continue to modernize and transition to new ships and aircraft, grow cyber and other needed capabilities, as well as carry out our current defense strategy. As we discussed in March, the size of our Navy will remain stable between 323K and 324K Sailors for the foreseeable

future. This stability means that we can continue our efforts to fill gaps at sea, focus on retaining Sailors with needed skills and maintain advancement rates at or slightly above historic norms.

If more information on the CR or appropriations bill process becomes available or if anything should change, we will provide updates to this blog.

See you in the Fleet.

CNP

2) Bystander Intervention Training Begins for FY2015/ 2 OCT 14 [\[LINK\]](#)

From Chief of Naval Personnel Public Affairs

In a message sent to Navy leaders Oct. 2, the Chief of Naval Personnel announced Bystander Intervention to the Fleet (BI2F) training will begin this fall for all active duty and reserve Sailors.

The training will replace the fiscal year 2015 General Military Training (GMT) requirements for fraternization and hazing. The new formal training will provide Sailors realistic peer-led instruction that will help them recognize potential negative situations and how to safely intervene.

Mobile Training Teams (MTTs) will begin visiting commands worldwide in November to start training instructors across the rank structure to allow for appropriate peer-level training to be conducted.

BI2F will be delivered in small groups at each unit with an emphasis on peer-to-peer interaction.

"Based on Fleet feedback, incorporating best practices and lessons learned from recent training, BI2F is intended to reinforce and build upon our core values, especially courage - courage to speak up, courage to intervene, courage to do the right thing before an incident or mishap occurs," said Vice Adm. Bill Moran, Chief of Naval Personnel.

Commander, Naval Education and Training Command (NETC) will release a NAVADMIN that will outline specific training details. All commands are expected to complete training by September 2015.

For more news from Chief of Naval Personnel, visit www.navy.mil/local/cnp/.

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From Navy Personnel Command Public Affairs

Experts at Navy Personnel Command (NPC) are ready to assist Sailors on any personnel-related topic, and the best way to get questions answered is via social media, leaders said Sept. 26.

"Our social media viewership has expanded significantly over the last year, largely due to producing relevant content for Sailors based on their participation and comments on content, and our responses to their specific questions," said Lt. Nicholas Watts, NPC social media manager. "If it's a question we can't answer right away, we send it to the appropriate subject matter expert to get the best response. Our goal is to provide the best information, backed by governing documents, within 24-48 hours."

NPC has presences on Facebook at www.facebook.com/navypersonnelcommand, and Twitter [@USNPeople](https://twitter.com/USNPeople). These sites not only allow NPC to push information to Sailors, but allow Sailors to provide feedback about the best way to deliver information.

"We've asked everyone in NPC how we can best get out information, and we've made a lot of changes," said Watts. "Now we need Sailors to tell us how to make things better. And, while we are not a means for conducting official detailing business, we are the best resource for accessing answers to your career questions, including putting you in contact with your detailer."

Sailors are reminded that social media is a public forum and they should not include any sensitive or personally identifiable information.

For more information, visit NPC's social media pages or at www.npc.navy.mil.

For more news from Navy Personnel Command, visit www.navy.mil/local/npc/.

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A Place to Start, for you and "Every Sailor, Every Day"

By Rear Adm. Rick Snyder, director, 21st Century Sailor Office

Though September may be coming to a close, we must stay the course when it comes to taking actions to help our Sailors and families navigate stress, promote open communication, provide access to resources, and prevent suicide. Navy Suicide Prevention Month isn't about 30 days of awareness; it's about energizing deckplate and community efforts for the next 365 days, so that psychological health and wellness remain an ongoing priority—and an all hands effort.

Whether you joined your community to "Walk Out of the Darkness" this month, developed an inspirational Public Service Announcement, helped your shipmates and colleagues "bust work stress," "Pledged to ACT" or offered reassuring words to others, your efforts made and will continue to make a difference in the lives of those around you—and in your own life. I encourage all to reflect on Suicide Prevention Month and use it as a place to start, for you and for Every Sailor, Every Day. To that end, I share the following blog post authored by Lt. Jay Morrison, U.S. Naval Hospital Guam, underscoring the simple, but impactful, things we can do to set a positive example for others and change our perspective during challenging times. It starts with gratitude.

For Suicide Prevention and Operational Stress Control resources throughout the year, visit www.suicide.navy.mil and www.navynavstress.com.