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FM SECNAV WASHINGTON DC  
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INFO SECNAV WASHINGTON DC  
CNO WASHINGTON DC  
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MSGID/GENADMIN/SECNAV WASHINGTON DC/-/SEP//

SUBJ/SUPPORT FOR EMPLOYEES IMPACTED BY THE SHOOTING INCIDENT AT THE  
WASHINGTON NAVY YARD//

RMKS/1. As a result of the tragic event that occurred at the Washington Navy Yard (WNY) on 16 September, the Department of the Navy has marshaled the resources to provide support for employees and their families. We have no higher priority than caring for our Department of the Navy family and easing their transition through the aftermath of this event.

2. Emergency Family Assistance Center (EFAC). Expert teams are available to assist and advise employees and families in obtaining the personal and financial benefits available to them. For assistance, employees and family members may contact EFAC by calling 1-855-677-1755, or visiting Building 72, Joint Base Anacostia-Bolling (JBAB) or Washington Navy Yard (WNY), Building 111.

3. Workers' compensation. Beneficiaries of employees fatally injured, wounded or otherwise injured as a result of this incident may receive assistance by applying for benefits under the Federal Employees Compensation Act (FECA).

4. Civilian Employee Assistance Program (CEAP). The CEAP offers counseling and assistance to employees affected by workplace violence. CEAP counselors and assistance will be managed by a Clinical Incident Stress Management (CISM) Team. While eligibility and benefits may differ among civilian employees, contractors and military members, the team will work with supporting organizations to provide ease of access and support to our entire DON workforce affected by this incident. CEAP program support and assistance are also available at installations throughout the DON.

5. Civilian employee health benefits information. Civilian employees enrolled in the Federal Employees Health Benefits (FEHB) program may be eligible for benefits coverage extending beyond those available under FECA and CEAP.

6. A number of response teams are available at various levels (EFAC, Command, organizations). Details are available by calling 1-855-677-1755 or through Command Directors of Civilian Human Resources.

7. Additional guidance and information. Leaders, managers, fellow employees and members of the civilian human resources offices will continue to assist employees and their families in transitioning from this tragic incident. Continued information on support services and resource links are available at [www.donhr.navy.mil](http://www.donhr.navy.mil). Employees and their family members may contact the Emergency Family Assistance Center at 1-855-677-1755 or visit JBAB-Building 72 and WNY Building 111. Questions may be directed to [DONhrfaq@navy.mil](mailto:DONhrfaq@navy.mil).

8. Released by Ray Mabus, Secretary of the Navy.//

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