

FACTORS		PAYGRADE	PREVIOUS		NEW FMS	
			MAX POINTS	PERCENT	MAX POINTS	PERCENT
PERFORMANCE MARK AVERAGE	PMA	E4 / E5	90	42%	64	36%
		E6	116	47%	114	50%
		E7	80	50%	120	60%
STANDARD SCORE	SS	E4 / E5	80	37%	80	45%
		E6	80	33%	80	35%
		E7	80	50%	80	40%
AWARDS	AWD	E4 / E5	10	4%	10	6%
		E6	12	5%	12	5%
		E7	0	0%	0	0%
INDIVIDUAL AUGMENTEE	IA	E4 / E5	2	1%	2	1%
		E6	2	1%	2	1%
		E7	0	0%	0	0%
PASS NOT ADVANCED	PNA	E4 / E5	15	7%	15	9%
		E6	15	6%	15	6%
		E7	0	0%	0	0%
SERVICE IN PAYGRADE	SIPG	E4 / E5	15	7%	2	1%
		E6	17	7%	3	1%
		E7	0	0%	0	0%
EDUCATION	ED	E4 / E5	4	2%	4	2%
		E6	4	1%	4	2%
		E7	0	0%	0	0%
MAX POSSIBLE		E4 / E5	216	100%	177	100%
		E6	246	100%	230	100%
		E7	160	100%	200	100%