



Happy Holidays Shipmates!

Most of the week was spent in the office planning and receiving approval to host three events in 2011. VADM Debbink and his team will host the previous FORCM's and celebrate the Navy Reserve 96th Anniversary 3-4 March, the Reserve Sailor of the Year events 11-14 April and the Navy Reserve FORCM Continuum 16-19 June all here in DC. Don't forget, Reserve Sailor of the Year packages are due to CNRF, 28 February 2011.

After the holidays CNR will host the five candidates to be selected as the next Navy Reserve FORCM.

I received an email update that FORCM 12 Tom Mobley, is currently in the ICU at Slidell Memorial Hospital, battling pneumonia and has now been placed on a ventilator. Please keep the cards and notes coming to Tom and Heathers address (1414 Hillary Drive, Slidell, LA 70461). Along with Tom we have other Shipmates who are facing various health and family issues, please keep them in your thoughts and prayers. Your cards and notes can make a major difference to them and their families during these challenging times.

During our careers, we have been counseled as to the importance of the accuracy of our service records and that we are responsible for the contents and that we would be held accountable for what is in the record and what is not! In this week's FORCM Weekly notes and attachments you will find information that will allow you to update your records. Please take the time to review these and take action now as you begin the new calendar year. You may be eligible for advancement via selection board or exam so it is your responsibility to ensure your records are in proper order. Ensure that you pass this information to your Sailors!

There are many things being said about the current status of the Department of Defense's Don't Ask, Don't Tell policy. The attached link is the CNO's statement on Don't Ask Don't Tell. Please take a moment to read and understand what this means, as our Sailors will undoubtedly be talking about this and should not be left to figure out what is the right answer. I expect the Chiefs Mess and First Classes to exercise careful leadership and finesse to make this work at the deckplate level.

As we wrap up the year and head into the holiday season from my family to yours we would like to wish you a safe and happy holiday season and keep the service members and families who are serving around the globe in your thoughts and prayers.

Latest Updates

CNO Statement on DADT. http://www.navy.mil/search/display.asp?story_id=57818

Baseball Hall of Fame Chief Petty Officer. Do you know of the only Chief Petty Officer in the Baseball Hall of Fame? Make sure you see the attached document to learn about Bob Feller. <http://www.dailyherald.com/article/20101218/sports/712199866/>

CNRF N1 Newsletter for December.

<http://www.navyreserve.navy.mil/communications/Pages/N1ManpowerPersonnel.aspx>

Fleet RIDE-Perform to Serve (PTS) Website. An update to the PTS website now has a link to the most frequently asked questions. Please visit the following link:

<http://www.brigmiramar.navy.mil/CareerInfo/PerformtoServe/>

Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)



Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

FY12 SCPO/MCPO Selection Boards (Feb-May 2011) What you need to know:

- Must read NAVADMIN 326/10
- NUC advancement eligibility requirements have changed (NAVADMIN 326/10)
- A command's "interim clearance" or "temporary access" does not constitute an adjudicated clearance from DONCAF. Therefore, candidates in ratings which require a clearance must be eligible for a clearance with a favorable adjudication from DONCAF to be eligible for consideration by the selection board. (NAVADMIN 326/10)
- Commands may no longer communicate with the board providing supplemental correspondence or messages after the applicable package post marked due date (NAVADMIN 326/10)
- It is the candidate's responsibility to ensure their name reflects on the eligibility list (BUPERSINST 1430.16F)
- Individual candidates can verify their own eligibility "profile sheet" either through NKO or via NETPDTC's Navy Advancement Center website at <https://www.advancement.cnet.navy.mil>
- To be reviewed by the board, a candidate's profile sheet must indicate "selection board eligible"
- If you have questions about your eligibility, contact your ESO.
- If your status states "BUPERS Invalid", your command ESO or CCC will need to contact PERS-802 to verify the reason for the invalidation. PERS-802 COMM: 901-874-4895 or 901-874-4435.
- NAVADMIN 326/10 provides the procedures for commands to validate eligible E8 and E9 candidates and how to add and remove candidates as appropriate.

Missing Evaluations: If an evaluation continuity gap exists in your official record due to a missing report (i.e., a report does exist; however, COMNAVPERSCOM was not provided a copy from the command to incorporate in your OMPF), you may mail your copy of the missing report to:

COMNAVPERSCOM
PERS-32
5720 INTEGRITY DRIVE
MILLINGTON, TN 38055

If a signed and dated copy of the report is not available, try to obtain submission or resubmission of the report by the original reporting senior.

If unable to obtain a report from the original reporting senior after reasonable effort, then prepare a letter using the format in exhibit 18-4 on page 18-16 of BUPERSINST 1610.10B, the EVAL/FITREP instruction. After verification that an evaluation was not received for that period by PERS-32, the Statement in Lieu of Missing Report will become part of the official record.

- Period when no evaluation should have been issued:
- If a gapped continuity period exists because an evaluation should not have been issued i.e. individual ready reserve (non-VTU), duty under instructions, etc, fill out the attached form and forward to PERS-32 via fax at (901)874-2761. Once received by PERS-32, a



memorandum will be placed in your official record documenting the period of time and your status during that period.

-All periods of leave and transit should be captured in block 29 on the first report issued by the gaining command.

-If a leave and/or transit period of time was not captured on an evaluation and a continuity gap exist due to this error, the member or the command who made the discrepancy, may prepare an Administrative Change Request, changing block 14 of the report that failed to factor this time, using the format in exhibit 15-1, on page 15-5 of BUPERSINST 1610.10B.

2011 Secretary Of Defense Employer Support Freedom Award. ESGR has received over 3,000 Freedom Award nominations. Guard and Reserve members have just four weeks left to nominate their supportive civilian employers for the 2011 Secretary of Defense Employer Support Freedom Award. The Freedom Award is the U.S. Government's highest honor given to employers for their outstanding support of employees serving in the Guard and Reserve. The attention ESGR brings to the award recipients encourages all employers to follow in their example and provide a positive employment experience for military employees. Guard and Reserve family members can also nominate their service member's employer on their behalf. Submit your nomination by 17 Jan 11. Visit www.FreedomAward.mil for more information.

FTS Navy Counselor Announcement. The FTS Enlisted Community Manager is soliciting applications for FTS Navy Counselor (counselor). Applications should be submitted to PERS-812 per MILPERSMAN 1440-020. Deadline for applications is 15 Jan 2011. Applicants must be a PO1 or PO2 eligible for advancement, be within 12 months of their PRD and released from their respective detailer as applicable. All qualified applicants will be screened and considered on a competitive basis. Results are expected to be released mid-February 2011. Personnel successfully chosen for conversion are considered available for immediate transfer. Please pass the word to all interested applicants.

MCPON's Holiday Video Message. Is on his Facebook page and will soon be available on Navy.mil. Link to video on FB:

http://www.facebook.com/MCPON?v=app_2392950137#!/video/video.php?v=1633756037192

Admiral Harvey and Fleet Steven message, PRACTICES OF SUCCESSFUL COMMANDS - PART THREE http://www.public.navy.mil/usff/Pages/practices_of_successful_commands3.aspx

Be Aware of The Possibility of Being Electronically 'Pick-Pocketed'.

<http://www.wreg.com/videobeta/?watchId=8ba6f8fc-90a2-4711-90ea-1884ec348310>

Retiree--Facebook Site. Check out the new Facebook site dedicated to Navy and Marine Corps Retiree's: <http://www.facebook.com/pages/Navy-and-Marine-Corps-Retirees/134031983278683?ref=mf&v=wall>

Center for Personal and Professional Development. The December edition of Encompass is available at this link:

https://www.netc.navy.mil/centers/cppd/documents/12_2010.pdf



Power Strip Failure. On November 6th there was a fire in a GSA leased space. The cause of the fire has been identified as a faulty power strip/surge protector. This is the third and most serious incident involving electrical problems with this particular surge protector. The power strips are manufactured by EFI:

EFI model P-50ES, dated 1998:

To help prevent any further incidents, these EFI power strips should be removed from service as soon as possible.

WARNING TO VETERANS - forwarded by Kevin Secor, VSO Liaison, Office of the Secretary of the Department of Veterans Affairs.

An organization called Veterans Affairs Services (VAS) is providing benefit and general information on VA and gathering personal information on veterans. This organization is not affiliated with VA in any way.

<http://www.vaservices.org/us/index.html>

VAS may be gaining access to military personnel through their close resemblance to the VA name and seal.

NAVADMINS:

387/10 **HALF MASTING OF NATIONAL ENSIGN**

385/10 **FAMILYGRAM 08-10 WARRIOR CARE AND FAMILY PROGRAMS**

384/10 **2011 ROBERT T. MASON DEPOT MAINTENANCE EXCELLENCE AWARD**

383/10 **2011 DEFENSE MAINTENANCE AWARDS**

Know Your Navy Reserve

Retired Reserve. The Navy's Retired Reserve consists of the following categories:

1. Reservists who are age 60 or older either eligible to draw retired pay or currently drawing retired pay for nonregular service under 10 U.S.C., chapter 1223.
2. Reservists who have not reached age 60, have received a NOE, and have not applied for retired pay benefits but have transferred to a Retired Reserve status after completing the required service for non-regular retired pay benefits under 10 U.S.C., chapter 1223. These members are often referred to as Gray Area Retirees.
3. Reservists who have retired under 10 U.S.C., 1201, 1202, 1204, or 1205 due to a physical disability.
4. Reservists who have retired after completion of 20 or more years of active military service or 15 - 20 years for Temporary Early Retirement Authority per 10 U.S.C., chapter 571.
5. Reservists who have been transferred to a Retired Reserve status in lieu of a discharge, transfer, or retention in the Standby Reserve (inactive status) (USNR-S2) and are not eligible for non-regular service retired pay benefits. These Reservists in the past have been referred to as Honorary Retirees (see OPNAVINST 1820.1 and section 2013 of this chapter). Reference: **BUPERSINST 1001.39F**

Around the Force

Honoring and Engaging with Sailors in Columbia, SC. VADM Debbink had the privilege of visiting Columbia, SC on Sunday, December 12th to engage with over 400 AC and RC Sailors at All Hands Calls at NOSC Columbia and Navy IA Combat Training Center Ft. McCrady, and to attend a dinner in honor of IA Sailors at the South Carolina Army National Guard Armory. These Sailors truly embody what it means to be "Ready Now. Anytime, Anywhere!" Additionally, it was inspiring to witness the generous outpouring of support



from area citizens seeing our Warriors off to their IA assignments. What an incredible bond we share with our communities!

New Director of Navy Reserve Psychological Health Outreach Program. Mr. Paul Finch has been named the new Director of the Navy Reserve Psychological Health Outreach Program. Previously the Navy's SAVI program manager at the CNIC Fleet and Family Readiness Office, Mr. Finch brings a keen awareness of the unique issues affecting our Sailors and their families. VADM Debbink will be meeting with Mr. Finch in the near future to discuss the direction of this life saving program that is so critical to ensuring the well being of our Returning Warriors and their families.

DOM IM/IT Excellence Award Winners. The CNRFC N6 team has been honored as a 2010 DoN IM/IT Excellence awardee. Historically limited to the top 5 or 6 individuals and teams throughout the Navy and Marine Corps who demonstrate excellence in innovation, cost savings, and/or technology implementation, their selection for this award speaks to their dedication to providing *cost effective IT solutions* to our Navy.

30 Day Outlook

- * N095/OCNR Staff Holiday Social, Washington Navy Yard (18 Dec)
- * Operation Welcome Home, Returning Warriors, BWI (23 Dec)
- * Surface Navy Association National Symposium (11 Jan)

60 Day Outlook

- * Retirement Ceremony ICO CTTC Harmon (4 Feb)

As of 16 December 2010:			
<u>Operational Support Snapshot</u>		<u>RC Flu Vaccination Status</u>	
FY11 Pres Bud End Strength	65,500	Vaccine Received:	100%
RC Sailors (FTS/SELRES) Onboard:	65,106	Force Vaccinated (MRRS status):	86.00% (from 82.20%)
RC Sailors Performing Operational Support:	17,282	<u>RC Medical Readiness</u>	
RC Sailors Mobilized or Deployed:	6,927	Fully Medically Ready:	84.2% (from 83.6%)
RC CPO's Mobilized	903	Partially Medically Ready:	4.0% (from 4.4%)
RC Flag Officers on Active Duty:	28	Total:	88.2% (from 88.0%)