1.) CAC-less: The Future of Navy Mobile Applications / 8 JAN 19
Sea Warrior Program (PMW 240) Public Affairs, Cmdr. Erik Wells

The Navy released a new mobile application that allows Sailors to access a portion of their Electronic Training Jacket (ETJ) without using a Common Access Card (CAC). NAVADMIN 008/19 announced the launch of MyNavy Portal MyRecord Mobile (Beta) App on Jan. 8, marking a new era for both the Navy and Sailors.

2.) MCPON: Sailors Must Be ‘Qualified, Astute Technicians’ / 10 JAN 19
SEAPower Magazine, Richard R. Burgess
http://seapowermagazine.org/stories/20190110-mcpon.html

The Navy needs to “find ways to best capture that talent and set it up for success in the fleet,” said Master Chief Petty Officer of the Navy (MCPON) Russell L. Smith, speaking Jan. 10 along with Sgt. Major of the Marine Corps Ronald Green at an event sponsored by the U.S. Naval Institute at the Center for Strategic and International Studies.

3.) MyNavy Career Development Symposium to Visit Hawaii / 7 JAN 19
Navy Personnel Command Public Affairs

The MyNavy Career Development Symposium (CDS), hosted by Navy Personnel Command, will be visiting Joint Base Pearl Harbor-Hickam Jan. 16-17 to showcase Sailor 2025 career and personnel management initiatives to Sailors in the region.

4.) MCPON, SMMC: Military Childcare is a Critical Readiness Issue / 10 JAN 19
USNI News, Ben Werner
https://news.usni.org/2019/01/10/40275

Readiness and lethality are the Navy's and Marine Corps’ primary concerns, but when sailors and Marines worry about finding safe and affordable childcare options, the distraction can become critical, Master Chief Petty Officer of the Navy (MCPON) Russell Smith said on Thursday.

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- Navy Week schedule announced for 2019
- NIOC Georgia Sailor Selected to Warrant Officer 1, Navy’s First Since 1975
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To sign up for the @USNPeople Weekly Wire, email usnpeople.fct@navy.mil, or find it online at www.navy.mil/cnp
WASHINGTON (NNS) -- The Navy released a new mobile application that allows Sailors to access a portion of their Electronic Training Jacket (ETJ) without using a Common Access Card (CAC).

NAVADMIN 008/19 announced the launch of MyNavy Portal MyRecord Mobile (Beta) App on Jan. 8, marking a new era for both the Navy and Sailors.

“The Navy is committed to transforming how it delivers human resources services – personnel, pay and training – services to our Sailors,” said Vice Adm. Robert Burke, chief of naval personnel. “The launch of the MyNavy Portal MyRecord Mobile (Beta) App is our first step to providing these services without using a Common Access Card. We are committed to expanding CAC-less services with the same level of security and convenience Sailors expect from their personal banking services. In time, Sailors will be able to conduct all personnel transactions using their mobile device.”

The initial release has limited functionality by design and will display only a portion of a Sailor’s ETJ in a read-only mode. This initial release has limited functionality specifically linked to a portion of personnel and training information from the ETJ of the Sailor, in a read-only mode, as the primary function of the release is to evaluate the CAC-less access.

By rolling out the MyRecord App in a Beta format, Sailors will be able to provide feedback for the Navy to improve the application and overall Sailor experience. Reviewing a record on the MyRecord Mobile (Beta) App does not replace a Sailor’s responsibility to conduct a full record review for boards. Sailors should still conduct a full record review as they do today to ensure accuracy of their entire record.

Sailors should also keep in mind that as a Beta release, early testing indicated an occasional error resulting in the misalignment of data fields. Before submitting records for correction, first verify their status on the MyNavy Portal (MNP) desktop version of MyRecord.

“We find Sailor feedback and suggestions are critical for a successful application,” said David Driegert, program manager for the Navy’s Sea Warrior Program (PMW 240). “Our Sailors are tech savvy and when we include them in the process, the end result is always a better application. We want their candid feedback, what they like and dislike about the app and what future capabilities they desire.”

Going CAC-less is a multi-step process and requires Sailors to enable CAC-free setup in MNP. They must also download the MyRecord App and a Navy-approved third-party application, Okta Verify. Okta Verify allows Sailors to create a secure Multi-Factor Authentication account to log-into the MyRecord (Beta) App. Sailors may receive an email regarding the activation of their account, however no action is required.

The entire process should take less than five minutes and can be used on mobile devices with iOS version 10, 11, and 12 or Android version 6, 7, 8 and 9. Step-by-step instructions to go CAC-less are available in NAVADMIN 008/19.

Both mobile apps are available for free in the Apple App Store, Google Play Store and the Navy App Locker.

Burke added, “Starting with the MyRecord Mobile (Beta) App launch in January, new capabilities and functionality will be released over time. Sailors can expect continuous updates to the app that will offer more tools right at their fingertips and allow them and their spouse to accomplish things that used to require a trip to
a Personnel Support Detachment. Coupled with the Customer Service and responsiveness of MNCC, you can expect continuous improvement in how personnel service are delivered in the coming months.”

Sailors can send their comments to the MyNavy Career Center (MNCC) Contact Center either by selecting the email link on the Beta release in the MyRecord App (askmncc@navy.mil) or by calling 1-833-330-MNCC (6622). Sailors should also contact MNCC if they are experiencing any difficulty with the app.

“This app allows Sailors greater flexibility on when and where they can access their personnel information, allowing them to maintain continued focus on their job and operational environment,” said Driegert.


Get more information about the Navy from US Navy Facebook or twitter.

For more news from Chief of Naval Personnel, visit www.navy.mil/local/cnp/.

2.) MCPON: Sailors Must Be ‘Qualified, Astute Technicians’ / 10 JAN 19
SEAPower Magazine, Richard R. Burgess
http://seapowermagazine.org/stories/20190110-mcpon.html

WASHINGTON — The Navy needs to capture the best talents resident in its Sailors to meet the needs of a future fight, the service’s senior enlisted adviser said.

The Navy needs to “find ways to best capture that talent and set it up for success in the fleet,” said Master Chief Petty of the Navy (MCPON) Russell L. Smith, speaking Jan. 10 along with Sgt. Major of the Marine Corps Ronald Green at an event sponsored by the U.S. Naval Institute at the Center for Strategic and International Studies.

Smith pointed out that the Navy needs recruits who are comfortable with high technology.

“The Navy is a STEM service,” he said, referring to science, technology, engineering and math as the skills Sailors need to man the ships, aircraft, weapons, networks and other electronic systems used in the modern Navy. “We have to be qualified, astute technicians.”

Smith said “bringing that [STEM] talent forward is one of our biggest lines of effort.”

He also emphasized that sea-going skills such as damage control and firefighting remain just as important now as ever, noting that Sailors must “first meet the mission, then save their shipmates.”

Smith noted that the Navy is in stiff competition with other military services and the other high-tech sectors of the U.S. economy for tech-savvy young adults. However, Smith said that the Navy’s retention of Sailors is the highest it has ever been, upward of 70 percent, better even than after the 9/11 attacks in 2001.

Green said the Marine Corps, which recruits 30,000 people each year, continues to achieve its quotas, attributing that to the ethos of the Marine Corps that attracts people looking to be something special.

Green said that while the Marine Corps is adopting new technology, the focus is “maximizing lethality and not compromising the standard.”
He said that the Corps’ focus is on the lethality and readiness of the individual Marine.

“The robot is not kicking in the door, the Marine is,” Green said.

Smith said that child care for Sailors’ families is becoming a conundrum for the Navy. Green seconded that, noting that 49 to 50 percent of today’s Marines are married, a situation much different from decades ago.

3.) MyNavy Career Development Symposium to Visit Hawaii / 7 JAN 19
Navy Personnel Command Public Affairs

MILLINGTON, Tenn. (NNS) -- The MyNavy Career Development Symposium (CDS), hosted by Navy Personnel Command, will be visiting Joint Base Pearl Harbor-Hickam Jan. 16-17 to showcase Sailor 2025 career and personnel management initiatives to Sailors in the region.

The symposium is scheduled for two days at Sharkey Theater with two sessions each day. The E1-E6 sessions are Wednesday, Jan. 16 starting at 7:30 a.m. and 12:45 p.m. The CPO and Officer sessions are Thursday, Jan. 17 starting at 7:30 a.m. and 12 p.m.

MyNavy CDS brings senior Navy leadership directly to Sailors to inform them of new Navy programs and initiatives, and how these changes will be affecting them to make life as a Sailor less stressful and less difficult to navigate.

"CDS Hawaii provides us the opportunity to engage with our Pacific Fleet Sailors and talk about all the new programs and changes happening in the personnel world. We are pushing hard to modernize our personnel systems so our Sailors can focus on training, readiness and mission success. It's our Sailors on the deck plates who are key to building and growing the Navy Our Nation Needs," said Chief of Naval Personnel (CNP) Vice Adm. Robert Burke.

Key topics to be presented include: Sailor 2025 programs, The Navy the Nation Needs, MyNavy Career Center, the Performance Evaluation Transformation, Detailing Process and Placement, Enlisted Advancement, Modern Training Delivery (Ready Relevant Learning), MyNavy Portal, and special interest topics.

CNP will host a senior leadership panel Q&A session, giving Sailors a unique opportunity to ask questions directly to senior leadership and voice their interest about the changes.

"CDS also gives Sailors a chance to see what we are working on and give us direct feedback", added Burke. "We made significant strides in 2018 and as we move into 2019, we are focusing on delivering more major changes to our personnel systems, improving our processes and increasing initiatives to better the lives of our Sailors and their families."

Sailors will also be able to meet with detailers and community managers to discuss orders, career paths, or just learn about the options they have to manage their career. Also PACT (Professional Apprenticeship Career Tracks) Sailors are especially encouraged to attend and may potentially be able to get a rate.

Don’t miss this valuable chance to meet with top Navy leadership, including Chief of Naval Personnel, enlisted community managers and detailers.
WASHINGTON, D.C. – The Navy and Marine Corps’ top non-commissioned officers say finding affordable childcare is critical to personnel retention.

Readiness and lethality are the Navy’s and Marine Corps’ primary concerns, but when sailors and Marines worry about finding safe and affordable childcare options, the distraction can become critical, Master Chief Petty Officer of the Navy (MCPON) Russell Smith said on Thursday.

Smith and his Marine counterpart, Sergeant Major of the Marine Corps (SMMC) Ronald Green, spoke about challenges facing enlisted personnel during the U.S. Naval Institute-hosted Maritime Security Dialogue at the Center for Strategic and International Studies.

“A lot of people have tried to bin this and call it a woman’s issues. It’s not,” Smith said. “We have single fathers, single mothers, dual-income, dual-working couples. It’s a family issue.”

Green agreed with Smith, adding that the demographics of the service have changed even in the time since they joined the Marine Corps and Navy.

“Childcare is a challenge in a service where 49, 50 percent [of personnel] are married; far more than when the MCPON and I came in in the ‘80s,” Green said.

The Navy and Marine Corps leadership understand childcare can be a contributing reason why individuals choose to leave the service. The Navy Installations Command is working to develop several options for families, Smith said. However, providing quality childcare is expensive, especially when trying to provide care in remote locations or densely populated regions.

“In order to keep 24-hour seven [days-a-week] flight line operations working in a place like [Naval Air Station] Lemoore, Calif., I have to figure out how to provide childcare that’s affordable,” Smith said. “That’s really becoming the big conundrum for us.”

Funding levels have been unpredictable for more than a dozen years, Green said. The Department of Defense has had to deal with funding caps put in place by the 2011 Budget Control Act and funding levels held to the previous year’s toplines when Congress passes temporary continuing resolutions instead of actual spending bills at the start of new fiscal years.

Whatever the funding situation in a fiscal year happens to be, the mission doesn’t change and what funding is available is first steered to maintaining readiness and lethality, Green said.
“You’re going to put money toward being ready and being lethal,” Green said. “When you have to take funds from other places, it normally comes from infrastructure sustainment, research and development, the programs that support families. Because we must be prepared to fight. We must do that.”

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