**Final Multiple Score Changes Benefit Top Performers**

Navy announced changes to the current advancement Final Multiple Score (FMS) calculation process beginning with the spring 2019 Active Duty and Selected Reserve (SELRES) advancement cycles. The goal is to reward Sailors who demonstrate sustained superior performance.

Changes to the FMS include the discontinuation of Individual Augmentee (IA) points, reducing the number of cycles for Pass Not Advanced (PNA) points, updates to the computation process of the Performance Mark Average (PMA) and changes to the Service in Paygrade (SIPG) factor. The new FMS will minimize the benefits of longevity instead, reward top performing Sailors, and aligns with Rating Modernization and Sailor 2025 talent management initiatives.

The FMS changes will be effective for E-4 through E-6 SELRES candidates in the February 2019 cycle (Cycle 104) and for E-4 through E-6 Active Duty, Full Time Support and Canvasser Recruiter candidates in the March 2019 cycle (Cycle 243). The E-7 FMS will be updated for Active Duty, Full Time Support and Canvasser Recruiter Chief Petty Officer candidates beginning with the January 2020 Navy Wide Advancement Exam (Cycle 246) and the February 2020 SELRES E-7 (Cycle 106).

PNA points for E-4 through E-6 candidates will continue to be added when the FMS is computed, and points will continue to be awarded for the top 25 percent of eligible candidates to allow first time test takers the opportunity to compete on a more equal level. PNA points will only accumulate for the three previous advancement cycles - a maximum of nine points. Current PNA points from previous cycles will be retained.

Experience will continue to be rewarded for E-4 through E-6 candidates. SIPG factor points for E-4 through E-6 candidates will continue to be added when the FMS is calculated. The SIPG factor will be changed by dividing SIPG by five for a maximum of two points.

Based on current operational requirements, the policy regarding IA points has changed. IA points will no longer be awarded or factored into the FMS score for E-4 through E-6 candidates. PMA for E-6 and E-7 candidates will change to use the Individual Trait Average (ITA) and Reporting Senior’s Cumulative Average (RSCA) to determine RSCA PMA for Sailors competing for advancement to E-6 and E-7.

**NAVADMIN 312/18** provides guidance regarding the revised PMA computation with specific steps and examples provided. Complete details of the new FMS calculations can be found in NAVADMIN 312/18, available at www.npc.navy.mil. For questions about the new FMS, contact MyNavy Career Center: 833-330-6622 or askmncc@navy.mil.

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**Are You Advancement Board Ready?**

Selection board season is starting and if you are eligible for a board, this is the time to review your record and update it if needed.

The FY-20 Active Duty Enlisted Selection Board convening dates are March 4 for the Reserve/Full Time Support (FTS) Senior Chief and Master Chief Selection Board, April 1 for the Active Duty Master Chief Selection Board, April 22 for the Active Duty Senior Chief Selection Board, May 20 for the Reserve/FTS Chief Petty Officer Selection Board and June 24 for Active Duty Chief Petty Officer Selection Board.

Every year, two messages come out that break down the specifics of each board. NAVADMIN 271/18, which addresses the FY-20 Navy Active Duty and Reserve Enlisted Advancement Selection Boards for Master Chief and Senior Chief Petty Officer, came out on Nov. 8, 2018. A second NAVADMIN will be released in February to address the FY-20 Navy Active-Duty and Reserve Enlisted Advancement Selection Boards for Chief Petty Officer.

Selection board membership is published after the board results have been released. If you need to submit a letter to the board, send it to the MyNavy Career Center. Ensure you have the most recent information regarding selection boards including mailing address, convening schedule, etc., by visiting the Navy Personnel Command website at www.npc.navy.mil and select the first pull down menu, “Boards” on the left.

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**COMING SOON**

Be on the Lookout for these Personnel Announcements

- Meritorious Advancement Program update
- Spring FTS Support Officer Transfer and Redesignation Board
- New MILPERSMAN Article: Update to Expedited Transfer Policy

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**eLeave**

MyNavy Portal eLeave Access

Sailors stationed in CONUS locations can now access eLeave on MyNavy Portal (MNP). The MNP eLeave interface provides an additional way Sailors can submit leave requests, centralizing self-service capabilities in one place.

MNP access will expand to OCONUS Sailors in future iterations and Sailors can still access eLeave on Navy Standard Integrated Personnel System (NSIPS).

MNP eLeave provides Sailors a way to submit, track, and modify leave requests with functions to: Check Out, Check In, Request Extension, Cancel a Request, View Command Decision, and Print Inquiry Overview.

For more information, visit MNP. Call the MNCC Help Desk (833-330-6622) or email askmncc@navy.mil.

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Newest Combat Systems Trainer On-Line

Chief Operations Specialist Anna Penrod, left, assigned to the guided-missile destroyer USS Rafael Peralta (DDG 115) and Lt. Aaron Van Driessche participate in an air defense scenario at the Combined Integrated Air and Missile Defense (IAMD) and Anti-Submarine Warfare (ASW) Trainer (CIAT). CIAT is the Navy’s newest combat systems trainer. Rafael Peralta became the first warship to pilot the advance warfare training curriculum at CIAT. (U.S. Navy photo by Mass Communication Specialist 2nd Class Nicholas Burgains/Released)


Navy Starts Transitioning Enlisted Advancement Worksheets to an Electronic Process

Navy is making the Enlisted Advancement Worksheet (EAW) a relic of the past as the hard copies transition to an electronic, automated process becoming part of the Navy Standard Integrated Personnel System. The EAW will leverage authoritative data with a display of advancement eligibility factors for all E-4 to E-7 candidates.

EAW is part of the personnel modernization effort that gives Sailors better control over their EAW and provides commands with a more efficient way to validate Navy Enlisted Advancement System (NEAS) requirement. It will let Sailors view their EAW months before the exam, providing additional time for corrections if needed.

The EAW launch will begin with a pilot program for Reserve Advancement Cycle 104 (Feb. 2019) and Active Duty Cycle 243 (March 2019). The pilot will verify command worksheet validation processes using the new online capability and ensure that connectivity or manual processes support EAW requirements.

The EAW is available to Sailors through the MyNavy Portal (MNP) Advancement Dashboard. It is a part of MNP enhancements that will eventually include access to EAW, advancement cycle Profile Sheets, exam bibliographies and other advancement resources.

Once EAW is fully operational, there will no longer be a requirement for Sailors to enter their Performance Mark Average (PMA) and awards points on their exam answer sheet during the test. PMA and award points will now be system calculated and transferred from their EAW into NEAS along with other advancement cycle data.

Postgraduate Degree Opportunities

Naval Postgraduate School offers distance learning defense-focused master’s degree program opportunities. These distance learning programs enable students to earn certificates or degrees at locations across the nation and around the globe. They are part-time programs—about 12 to 24 months for officers, Department of Defense (DoD) civilians and some DoD contractor personnel.

Distance learning graduate certificates consist of a series of four graduate level courses delivered over four quarters, designed to provide enhanced knowledge and skills in specific subject areas. Graduate certificates are also available to qualified enlisted personnel.

You can find a complete list of distance learning programs, including program requirements at http://www.nps.edu/DL/.

NAVADMINs

019/19 Retention Excellence Award
014/19 Notice of Convening FY20 Navy Reserve Officer Promotion Selection Boards Update (Corrected Copy)
012/19 Active Duty Promotions to the Permanent Grades of Captain, Commander, Lieutenant Commander and Chief Warrant Officers in the Line and Staff Corps
011/19 Navy Reserve Promotions to the Permanent Grades of Captain, Commander, Lieutenant Commander and Chief Warrant Officers in the Line and Staff Corps

Apps Amazing!!

Sailors now have access to a portion of their Electronic Training Jacket (ETJ) without using a Common Access Card (CAC) via the new theMyNavy Portal MyRecord Mobile (Beta) App.

The initial release has limited functionality and will display only a portion of a Sailor’s ETJ in a read-only mode. By rolling out the MyRecord App in a Beta format, Sailors will be able to provide feedback for the Navy. Feedback improves the application and overall Sailor experience. Reviewing a record on the MyRecord Mobile (Beta) App does not replace a Sailor’s responsibility to conduct a full record review for boards. Sailors should still conduct a full record review as they do today to ensure accuracy of their entire record.

Going CAC-less should take less than five minutes and requires Sailors to enable CAC-free setup in MyNavy Portal.

Step-by-step instructions to go CAC-less are available in NAVADMIN 008/19. The apps will work on mobile devices with iOS version 10, 11, and 12 or Android version 6, 7, 8 and 9. The mobile apps are available for free in the Apple App Store, Google Play Store and the Navy App Locker.

Send feedback on the app to the MyNavy Career Center (MNCC) Contact Center via the email link on the Beta release in the MyRecord App (askmncc@navy.mil) or by calling 1-833-330-MNCC (6622).

—Connecting with the Fleet—
MPT&E
Fleet Questions

**MYTHS: BUSTED:**

“Stop sending out Uniform NAVADMINs. Can’t you just update the regs?”

We could, but Uniform NAVADMINs are the Navy’s primary means to announce uniform and grooming policy updates to the Fleet and provide Sailors a quick overview of changes. Updates can also be found on the Uniform Matters website which has a Summary of Changes (SOC) section that is updated every time a policy change is implemented and the uniform app, available to Sailors through the Navy App Locker.


**Breastfeeding in the Navy**

Navy supports breastfeeding and pumping, but it’s up to command triads and Navy leaders to put that support into action. Some things for commands to remember:

- **Don’t let perfect be the enemy of the good:** While Navy lactation rooms should ideally be equipped with a sink, a lack of water should not stop commands from setting up lactation rooms. Having a sink outside the room but in the nearby vicinity is an acceptable solution to help Sailors keep their equipment clean. At the end of the day, a clean, private space with no water (and not a restroom) is better than no space at all!
- **5 minutes vs. 5 days:** Permitting Sailors to take an extra five minutes to adequately clean their breast pump equipment can prevent serious health problems, like mastitis, that can put a Sailor in the hospital and out of the fight for days at a time. Don’t make Sailors rush through the cleaning process just to get back to work. Healthy habits today mean mission readiness tomorrow.


Temporary Post-9/11 GI Bill Education Benefits Transfer Exception Announced

The Department of Defense has granted a temporary exception to policy to allow select service members to transfer their Post-9/11 GI Bill education benefits to dependents until July 12, 2019. For a limited time, Sailors with at least 10 years of service who are unable to serve four additional years, due to statute or standard policy, may transfer their education benefits to dependents if they agree to serve the maximum time authorized. For example, enlisted Sailors within four years of high year tenure or officers within four years of their statutory limit of service are eligible.

The policy exception is retroactive to July 12, 2018 and ends July 11, 2019, after which Sailors will need to commit to the full four years of service to transfer their benefits. Sailors with at least 10 years of service whose transfer of education benefits applications were rejected due to the policy changes announced in NAVADMIN 170/18, and who are still serving on active duty or in the selected reserve must reapply for transfer of education benefits by following guidance in NAVADMIN 236/18, including completion of the new statement of understanding at [https://myeducation.netc.navy.mil/webta/home.html#nbb](https://myeducation.netc.navy.mil/webta/home.html#nbb).

For complete information on this temporary exception to policy, read NAVADMIN 020/19 at [www.npc.navy.mil](http://www.npc.navy.mil).

NEW YEAR, NEW CHANCE TO GIVE THE GIFT OF A DESIGNATED DRIVER

The holidays are over, but the new year means new opportunities to celebrate. Whether it’s cheering on your team or enjoying a three-day weekend, January is a great time to Give the Gift of a Designated Driver (DD). Our “Give the Gift of a DD” pledge has been extended through Feb. 14, so Super Bowl Sunday and Valentine’s Day are covered, too.

Sailors, their friends and family can go to [https://go.usa.gov/xnj86](https://go.usa.gov/xnj86) to take a quick, anonymous pledge to serve as a DD. Participants can then go to the KWWY webpage at [https://go.usa.gov/xPWPH](https://go.usa.gov/xPWPH) to print a gift card that can be given to a friend and used in exchange for a safe ride home.

Become a Command Advisor on Pregnancy and Parenthood

Sailors have unique responsibilities and challenges when it comes to navigating the seas that are life in the Navy. Fortunately, we have a multitude of resources to help us all succeed. One such resource is the Command Advisor on Pregnancy and Parenthood (CAPP), a role that all commanding officers are strongly encouraged to establish at their commands.

The primary responsibilities of the CAPP are to serve as an advocate and advisor to the command on all pregnancy and parenthood related issues and to ensure that Sailors receive proper counseling and guidance to understand their rights, responsibilities and the opportunities afforded to them as parents in the Navy. By establishing this resource, commands can better posture their Sailors to successfully balance the demands of a naval career with their family plans and responsibilities. Talk about a win for the entire Navy Team!

Commands and Sailors can find information on the Navy’s Pregnancy and Parenthood website and the CAPP Resource page, which includes a Pregnancy and Parenthood brief and CAPP checklist to assist your command in getting started. For more information, visit [https://www.public.navy.mil/bupers-npc/support/inclusion/Pages/Pregnancy_and Parenthood.aspx](https://www.public.navy.mil/bupers-npc/support/inclusion/Pages/Pregnancy_and Parenthood.aspx).

Sailor 2025 is delivering information Sailors need via the devices they use. Check out the Pregnancy and Parenthood mobile app for more information and resources at the Navy App Locker, iTunes and Google Play Stores.

Stay Connected!

Follow @USNPEOPLE on Facebook, Instagram, Twitter and Youtube

www.navy.mil/CNP
Weekly Wire
Rundown
Have questions?
Email: usnpeople.fct@navy.mil

—Connecting with the Fleet—

3
We’ve got Apps! Let us build yours.

PMW 240
Sea Warrior Program

DEVELOP
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SUPPORT
Let’s get started today!

For more information contact: Mobility Team @ navyapps@navy.mil