Ready, Relevant Learning
...Modernizing the Way the Navy Trains

Imagine how helpful it would be to have an instructional video of a maintenance action instead of just deciphering the language on a maintenance card or using a virtual trainer to learn how to operate an Auxiliary Power Unit? Better yet, what if the is training is portable and available while on deployment or at a remote training area?

Today, Sailors receive most of their career rate-specific training up-front. By the time they reach their assignments, their skills may have atrophied or the technology they trained on might be outdated. No one wants to be “that” Sailor who shows up at a ship or squadron not knowing the equipment they are supposed to be the expert on, right?

Ready, Relevant Learning (RRL) will get Sailors to get to the Fleet faster, allow for training to continue throughout a Sailor’s career and create flexibility to adjust curricula to meet the needs of the maritime environment. It will also increase the accessibility of training. Sailors will be able to train whenever and wherever they need, whether they are on the waterfront or underway, and training will be updated faster than ever.

The RRL approach to individual Sailor development will move through three stages of evolution: 1) Block Learning, 2) Enhanced, Accessible Learning, and 3) Modernized, On Demand, Fleet Responsive Learning.

RRL has started transitioning rates to a Block Learning style curriculum. What does this mean for you? Training will be aligned to the right point in in your career. This is the first step as we modernize training curriculums to eliminate outdated training and make sure Sailors are getting the right information, in the right way, at the right time. Today, 21 of 53 ratings are now in Block Learning. All 53 will be in Block Learning by Oct. 1, 2018.

RRL will incorporate modern technologies where it makes sense. Some of the exciting 21st century solutions will be 3D interactive troubleshooting, mobile and interactive performance support tools, and immersive training systems that use gaming engines, just to name a few. Of course, this does not mean schoolhouse training will be eliminated. There will always be a need for hands-on, classroom instruction with professional instructors.

With this new career-long training curriculum and updated technology, the Navy will have the flexibility to ask what skills a rating needs today and into the future, and then make the necessary changes right away. With the fast pace of today’s operational environment, we need to make being a Sailor easier and ultimately enhance mission readiness and improve Sailor performance. This is RRL’s mission. For more about RRL, check out NETC’s NavyLive blog: http://navylive.dodlive.mil/2018/03/16/ready-relevant-learning-better-faster-more-effective/
Career Intermission Program

Did You Know?

CIP is...

The Career Intermission Program (CIP) is an opportunity to take a break or “sabbatical” from active duty service to find life/work balance or to pursue other goals without having to leave the Navy permanently. Both enlisted Sailors and officers can use CIP. Established in 2009, interest in CIP has been steadily increasing in recent years. Primary reasons for using CIP: 55% percent of participants use it for education and 40% use it for family reasons.

CIP isn’t...

CIP is not a career killer. In fact, it is set up to protect Sailor’s career progression. Your date of rank/time in grade is adjusted to account for your intermission time, a “Non-Observed” (NOB) Fitness Report or Evaluation will be issued to cover the period of participation, and when you return to the fleet, you will be “reset” with a new peer group. The vast majority of Sailors who have used CIP have gone on to promote after returning to the fleet, both officers and enlisted personnel. In fact, we have had five enlisted Sailors commission as officers using CIP to earn degrees.

Who uses CIP?

57% of participants are women and 43% are men. Sailors continue to earn many benefits while on CIP including: full health care coverage, and base privileges for you and your family, a monthly stipend pay, and a one-time permanent change of station to the location of your choice. You are also eligible to use the G.I. Bill while participating in CIP. HAVE MORE QUESTIONS? REFER TO OPNAVINST 1330.2B FOR MORE INFORMATION AND ELIGIBILITY REQUIREMENTS.
MPT&E Fleet Questions

**PACT-A Sailors are not allowed to choose ratings within PACT-E?**

**NOT TRUE!!!**

Sailors entering the Navy under the Professional Apprenticeship Career Tracks (PACT) program have a contract for apprentice-level formal training and on the job training that leads to a permanent rate/career field within two years. **There are three PACT tracks:** A-PACT - Aviation/Airman, E-PACT - Engineering/Fireman, and S-PACT - Surface/Seaman.

After six months onboard a ship, a Sailor may request conversion to another PACT track via a C-WAY-PACT designation module if quotas are available. Remember, Sailors must receive approval from BUPERS-32 via C-WAY for apprenticeship conversions prior to requesting rating designation in the new apprenticeship career path and for changes to an apprenticeship career pathway.

For career guidance and information, PACT Sailors should work with their Command Career Counselors, career development boards and the Career Exploration Module within the C-WAY system at https://careerwaypoints.sscno.nmci.navy.mil

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**FORGED BY THE SEA**

Navy Recruiting Command continues to roll out the Navy’s new “Forged by the Sea” brand campaign. Beginning in March, four of the Navy’s new commercials - Sea to Stars, Game, Audition, and Test - will run on select cable and network channels.

New episodes of the documentary style series “Faces of the Fleet” are released monthly at https://www.navy.com/faces-of-the-fleet/ featuring Sailors with compelling backstories, Navy occupations, or off-duty hobbies and passions.

Check out Navy.com’s new website, debuting in early April. It will have a totally revamped design, interface, look and feel. Read more about the campaign at www.navy.mil/forged.

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**FACE OF DEFENSE**

The Department of Defense recognized Petty Officer 2nd Class Jonathan Bragaglia, a recruiter assigned to Navy Recruiting District New York, for saving the life of high school freshman who was choking. Bragalia was visiting the local school to talk with students about the Navy.

Bragalia is this month’s “Face of Defense,” a news feature published Monday through Friday that highlights a personal story behind people who serve the nation.


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**UPDATE!**

**PCS Focus Groups Feedback**

Last month, a team from CNP’s Results Delivery Office (RDO) visited San Diego and Norfolk to interview Sailors and their spouses on the Permanent Change of Station (PCS) process. Based on Sailor feedback, the RDO is working to make the entire PCS process more efficient and user-friendly, with a focus on minimizing financial burden and family displacement.

The RDO will connect local subject matter experts with contractor support to develop Sailor-focused solutions to these and other PCS problems identified by Sailors and their families.

What is RDO? Stood up in February this year and is composed of a combination of military, government civilian personnel, and contractor support. It’s Sailor-focused and designed to work in coordination with Manpower, Personnel, Training and Education Transformation to improve processes and enhance the Sailor experience. The RDO serves as a catalyst for change throughout the enterprise and empowers the organization to continuously focus on the Sailor as the Transformation innovates and redesigns processes to promote customer service and operational efficiency.

Translation – we are NOT doing business as usual and want the Fleet’s input!