

Secretary of the Navy Year 3 Vision and Goals

MISSION

The Department of the Navy will recruit, train, equip, and organize to deliver combat ready naval forces to win conflicts and wars while maintaining security and deterrence through sustained forward naval presence.

VISION

The Nation demands a next-generation, integrated naval force as the cornerstone of our competitive advantage. Over the next three years, the Department will relentlessly innovate and adapt to opportunity, aggressively seek out and reform legacy business practices, cultivate a culture of continuous learning and professional development as an essential war fighting capability, and strengthen our global network of allies and partners to guarantee freedom of the seas. Maintaining American sea power and expanding our strategic initiative requires a sustained sense of urgency from every member — Sailor, Marine, and civilian alike. Together we will ensure America's security and prosperity as we are challenged by adversaries across a broad spectrum of competition and potential conflict.

STRATEGIC GOALS

PEOPLE

INVEST IN HUMAN CAPITAL.

In FY20, develop and implement human capital strategies guaranteeing our military and civilian workforce are the most skilled, innovative, agile, and valued capability in the Department of the Navy.

PRIORITIZE LEARNING AS A STRATEGIC ADVANTAGE.

In FY20, accelerate the implementation of Education for Sea Power initiatives to advance an institutional culture of learning, innovation, and intellectual preparedness of the Department of the Navy military and civilian workforce as the core of our sea power advantage.

PROCESSES

DEVELOP A FULLY INTEGRATED POM PROCESS.

By the end of FY20, develop and implement a fully integrated Department of the Navy Program Objective Memorandum cycle and budgeting processes that provides the Secretariat with an understanding of requirements, risks, and strategic decision points over the FYDP.

MODERNIZE BUSINESS OPERATIONS.

In FY20, continue the aggressive implementation of the initiatives detailed in the DoN Business Operations Plan with a particular emphasis on rationalizing and modernizing the Department's supply chain and logistics operations, systems, financial management, and business process reforms that generate measurable savings across the FYDP.

CAPABILITIES

ELEVATE INFORMATION MANAGEMENT.

In FY20, establish a fully empowered, mission-oriented Chief Information Officer (CIO) implementing structure and strategies that accelerate the whole Department of the Navy digital transformation while delivering secure, reliable, and resilient warfighting capabilities resilient warfighting capabilities across the information spectrum.

DESIGN AN INTEGRATED NAVAL FORCE STRUCTURE.

In FY20, develop a fully integrated Department of the Navy strategy and Industrial Base Management Plan proposal for a modernized naval force and supporting infrastructure capable of global projection, interoperable with partner nations and lethal over match from warfighting capability and capacity delivered ahead of global business trends.